



Legislation Details (With Text)

File #: 22-0534 **Version:** 2 **Name:**
Type: Discussion Items **Status:** Passed
File created: 5/23/2022 **In control:** County Council
On agenda: 5/24/2022 **Final action:** 5/24/2022
Title: June Pay Adjustment for Aquatic Employees

Sponsors:

Indexes:

Code sections:

Attachments: 1. Staff Report, 2. 25432_1.12.01J_Aquatics Competitive Temporary Wage

Date	Ver.	Action By	Action	Result
5/24/2022	2	Council Work Session	approved and forwarded	Pass
5/24/2022	2	County Council	ratified	Pass

Requested Agenda Date:

5/24/2022

Requested Agenda Title:

June Pay Adjustment for Aquatic Employees

Requested Agenda Item Description:

Salt Lake County Parks & Recreation Lifeguard Wage Overview

2022

- P&R has an estimated \$600,000 annual personnel under expend because of inability to fill the majority of PT and FT vacancies
- Requesting additional \$230,606 to cover increased wages for aquatic professionals (lifeguards and swim instructors)
- Combined total of \$830,606 will cover the hourly increase of \$3 more per hour, to allow the following:
 - \$11-14/hour during lifeguard training
 - \$14-18/hour once certified as a lifeguard depending on experience; starting wage of \$15.55 once trained if no previous experience
 - \$16-19/hour for trained/certified swim instructors

2023

- This will result in a request of \$964,964 in ongoing funds to cover lifeguard and swim instructor wages implemented in 2022

Requested Action: Discussion - Vote Needed

Presenter(s) (with titles): Martin Jensen, Division Director of Salt Lake County Parks and Recreation; Darrin Casper, Deputy Mayor of Finance and Administration, CFO

Time Needed: 10 MINS

Is this Item Time-Sensitive and/or Requesting a Time-Certain? No

Requesting Staff Member: Abby Evans, Senior Policy Advisor

Are Supporting Documents Needed for this Agenda Item Request? Yes