



Legislation Details (With Text)

File #: 22-0315 **Version:** 1 **Name:**
Type: Consent Item **Status:** Agenda Ready
File created: 3/30/2022 **In control:** Council Work Session
On agenda: 4/5/2022 **Final action:**
Title: Pay for Performance Presentation

Sponsors:

Indexes:

Code sections:

Attachments: 1. Staff Report, 2. HR Leg Intent Funding Request March 2022, 3. Pay for Performance - 3-15-2022

Date	Ver.	Action By	Action	Result
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Requested Agenda Date:

4/5/2022

Requested Agenda Title:

Pay for Performance Legislative Intent Funding Request

Requested Agenda Item Description:

In the fall of 2021, the Salt Lake County Council passed legislative intent to support a new pay for performance plan to incentivize, reward, and retain high performing employees. The development and implementation of a pay for performance plan to meet SLCo's needs will be a significant multi-year undertaking and will require the need to hire consulting and time limited staff resources to develop and manage the implementation of the program.

Requested Action: Discussion - Vote Needed

Presenter(s) (with titles): Darrin Casper, Deputy Mayor of Finance and Administration, CFO and Sharon Roux, Human Resource Division Director

Time Needed: 20 MINS

Is this Item Time-Sensitive and/or Requesting a Time-Certain? No

Requesting Staff Member: Tracy Byington

Are Supporting Documents Needed for this Agenda Item Request? Yes

Please attach supporting documentation, including presentations, to the Legistar file.

Agenda item requests must be complete and submitted via Legistar Approval Sequence to the Council Administrative & Communications Coordinator by the Wednesday before the upcoming Tuesday meeting at 3:00 PM. Please note that some offices have earlier, internal Approval Sequence deadlines.

Items without necessary supporting documentation may be withheld from consideration for the desired meeting date.