

Salt Lake County Council

Committee of the Whole

~MINUTES~

Tuesday, August 15, 2017

[1:22:27 PM](#)

Committee Members

Present:

Jennifer Wilson
Jim Bradley
Arlyn Bradshaw
Michael Jensen
Aimee Winder Newton
Sam Granato
Max Burdick¹
Steven DeBry, Chair

Excused:

Richard Snelgrove

Citizen Public Input ([1:22:48 PM](#))

No one appeared for Citizen Public Input.

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Review of New Hires ([1:23:18 PM](#))

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the following proposed hires:

Agency

Position

Solid Waste Management Division

Heavy Equipment Operator 10

Treasurer's Office

Part-time Taxpayer Care Specialist 11

Public Works Department

2 Cement Finisher 11
Road Stripper Operator 10
2 District Worker 9

Library Services Division

3 Customer Service Specialist 10
Library Assistant 12

District Attorney's Office

Prosecuting Attorney 17

¹ Participated electronically.

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Behavioral Health Services Division

Health Information System Analyst 17
Health Information Technician 12

Surveyor's Office

Chief of Party 14/15

Information Services Division

Business Intelligence Manager 19

Assessor's Office

Commercial Ad Valorem Tax Appraiser 15/16
Personal Property Appraiser 13

Parks & Recreation Division

Division Office Coordinator 12

Aging and Adult Services Division

Part-time Office Specialist 10

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Budget Adjustments ([1:23:41 PM](#))

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the following budget adjustment requests:

Mayor's Office

Interim budget adjustment of \$10,000 to purchase a new copier.

Flood Control and Engineering Division

Interim budget adjustment transfer of \$10,000 from Miscellaneous Right of Way and Settlements to a new project within the flooding emergency response budget. The funding will be used for expenses related to the flooding that occurred in July 2017.

Equestrian Park

Interim budget adjustment of \$115,000 to purchase a dump truck.

Council Member Bradshaw, seconded by Council Member Jensen, moved to approve the interim budget adjustment requests and forward them to the 4:00 p.m. Council meeting for formal consideration. The motion passed unanimously.

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Appointment of Salt Lake County Sheriff (1:25:10 PM)

The Council reviewed the nomination of Rosie Rivera by the Salt Lake County Democratic Central Committee as the new Salt Lake County Sheriff; she is replacing Sheriff Jim Winder who has resigned.

All Council Members in attendance congratulated Ms. Rivera on her new job.

Ms. Rosie Rivera stated she is honored to be considered for this job and does not anticipate a lot of changes within the Sheriff's Office. The Sheriff's Office needs to make sure it is doing what it needs to do to keep citizens of Salt Lake County safe.

Council Member Granato, seconded by Council Member Jensen, moved to accept the nomination of Rosie Rivera as the next Salt Lake County Sheriff and forward the appointment to the 4:00 p.m. Council meeting for formal consideration. Roll was called, showing the voted to be: "Council Member Bradley "Aye," Council Member Wilson "Aye," Council Member Bradshaw "Aye," Council Member Granato "Aye," Council Member Newton "Aye," Council Member Jensen "Aye," Council Member Snelgrove "Aye," Council Member Burdick "Aye," and Council Member DeBry "Aye." The motion passed unanimously.



Resolutions (1:36:13 PM)

The Council reviewed the following resolutions, which have been placed on the Council agenda for final approval:

Resolutions and Interlocal Agreements

- 1) *Herriman City* regarding animal control services.
- 2) *Midvale City* regarding animal control services.
- 3) *Riverton City* regarding animal control services.
- 4) *Holladay City* regarding animal control services.

Mr. Rick Graham, Deputy Mayor of Operations, stated the Animal Services Division is requesting permission to enter into animal services contracts with the above entities for less than full cost. The contracts are for one year only. The current contracts with these entities did not cover fixed costs. The fixed costs were covered under the Municipal Services Fund. Since the metro townships have been created, that fund can no longer be used to cover fixed costs. The cities will now need to cover fixed costs. As a result the contracts have increased significantly, which places a burden on the cities. The proposal is to spread the increase out over a three-year period.

Council Member DeBry asked how the Animal Services Division got to such an inequity.

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Mr. Graham stated Salt Lake County set the policy and practice that it would cover the fixed costs under the Municipal Services Fund, and the contract city would cover the variable costs. Once the metro townships were created, it was decided that it was not appropriate for the Municipal Services Fund to pay the fixed costs. There has been a lot of work with the cities on a strategy to help with this significant burden. Also, the Animal Services Division is working diligently to help reduce the fixed costs. This includes: increasing fees, a hiring freeze, and reducing costs. These changes will not affect the level of services.

Council Member Newton stated the Municipal Services Fund should not be covering the fixed costs, so she would support this strategy. However, she hoped the cities would not leave once they got caught up.

Mr. Graham stated the contracts will expire in one year. The County has a lot of work to do if it wants the contracts renewed after that.

Ms. Talia Butler, Director, Animal Services Division, stated her staff provides amazing service. All the contracted cities are happy with the services provided. The Animal Services Division has done as much as it can to offset the negative impact this will have on the increased costs.

Council Member Wilson stated there are times when regional services make sense and this is one of them.

Council Member Jensen asked what fund would be used to cover the fixed costs until the cities reached full pricing.

Mr. Graham stated the costs would be covered in part with a continuation of what Animal Services Division has done as well as with a new contract with Bluffdale City. The four cities will pay more each year than what they have in the past, which will help. Animal Services is also looking for additional contracts. It is hoped that at the end of the three years, the Animal Services Division will have a fund balance reserve as well as a capital replacement fund.

Council Member Jensen asked how animal services within the township would be covered.

Mr. Graham stated funds are available in the Municipal Services Fund for each of the metro townships to cover animal services. There were no funds available for municipalities.

Council Member Jensen stated he knows the County cannot make the municipalities renew their contracts, but after taking advantage of this offer, he would hope they would. He asked if contracts were getting done timely.

Mr. Graham stated no, these contracts were effective on July 1. The County has been providing services to the municipalities in good faith.

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Council Member Bradshaw, seconded by Council Member Newton, moved to approve the resolutions and forward them to the 4:00 p.m. Council meeting for formal consideration. The motion passed unanimously.

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Human Resources Update ([2:08:47 PM](#))

Ms. Mary Van Buren, Education Program Manager, Human Resources Division, delivered a PowerPoint presentation highlighting the new manager and supervisor training, effective in 2018. The core courses will include Employment Law and County Policies associated with those laws; Planning for Excellence; Performance Management Basics; EEO/Diversity Management; Understanding the Discipline Process; Workplace Violence and Active Shooter Training; and Supervisor Sexual Harassment Prevention and Ethics Training.

Mr. Michael Ongkiko, Director, Human Resources Division, stated training would take 12 to 15 hours a year to complete.

Council Member Jensen asked if there was anything in County policy mandating that upper level managers allow time for the lower level managers to complete the necessary training.

Ms. Erin Litvack, Deputy Mayor of County Services, stated it would be helpful to ensure that the training was implemented across the board.

Council Member Jensen asked Mr. Ongkiko to look into this and get something in policy.

Mr. Ongkiko continued the PowerPoint presentation updating the Council on the compression project with recommendations from the task force.

Council Member DeBry asked when all the compression issues would be fixed.

Mr. Ongkiko stated if there is funding available, compression issues could be fixed in five to eight years.

Ms. Litvack stated this is a high priority for Mayor McAdams. Right now data is being collected from employees to analyze the compression. The County needs to know where it is before it can tackle the problem.

Mr. Ongkiko continued the PowerPoint presentation updating the Council on the job slotting appeal process. A final report will be submitted to the Council once there is resolution of all appeals.

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Jail Bed Update ([2:29:51 PM](#))

Council Member Bradshaw stated last week, the Council was presented with the option of securing 128 beds at the Utah County jail for the Court Alternative Treatment (CAT) program. This option fell through, but due to the urgency to free up jail beds, 70 male inmates involved in the CAT program were moved to the Davis County jail and the women inmates in the CAT program were moved to the Weber County jail. That resulted in a reduction of the treatment program. Inmates in the Davis County jail have not received treatment since last Thursday. That goes against the intent of the Council in what it is attempting to accomplish. It is important to go on record that the County Council believes in its treatment program and as quickly as possible, the inmates who are part of the program be returned to Salt Lake County and the CAT participants be held harmless in this program.

Council Member Bradshaw, seconded by Council Member Jensen, moved that the CAT program be returned to Salt Lake County to its full capacity as quickly as possible.

Ms. Erin Litvack, Deputy Mayor of County Services, stated Mayor Ben McAdams is supportive of returning the CAT program to its full capacity and hopes to accomplish that within the week. The Mayor's Office does not intend to cut treatment programs, but to expand them. The CAT program should be protected.

Council Member Bradley stated Council Members need to take every opportunity to reinforce the idea that treatment is equally as important as jail beds or incarceration.

Interim Sheriff Scott Carver stated the Sheriff's Office is committed to and supportive of the CAT program. It has no intention of decreasing it. His office was tasked with finding 300 beds outside of the County; currently it has found 258 beds. The remaining beds will need to come from the State Prison System taking inmates out of County jails so those jails can be backfilled with Salt Lake County inmates. The process was contingent upon finding a funding solution for the "condition of probation" inmates from the state. The funding was resolved this afternoon. With this resolution, the CAT inmates can be returned to Salt Lake County. Odyssey House did go to Weber and Davis County jails to provide treatment to the inmates involved in the CAT program.

Mr. Sim Gill, District Attorney, stated the District Attorney's Office recognizes the CAT program is one of the most successful programs it uses and does not want to lose it. One of the critical components in receiving funding from the new Medicaid program that is coming out in January is funding for homelessness or a CAT graduation program with continuity of care. This program is critical for that funding.

Council Member Bradshaw, seconded by Council Member Jensen, moved that the CAT program be returned to Salt Lake County to its full capacity as quickly as

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possible and to forward this matter to the 4:00 p.m. Council meeting for formal consideration. The motion passed unanimously.

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Notice for Public Comment and Stay of Ordinance for Public Use and Quasi Use Facilities – Update ([2:43:34 PM](#))

During the July 11, 2017, Committee of the Whole meeting, the Council voted to have the Planning and Development Services Division move forward with beginning the process of creating an ordinance change for a planned community zone that would apply to 100 acres or larger in the southwest corner of the County. During the August 8, 2017, Committee of the Whole meeting, the Council voted to direct County staff to prepare an ordinance to help plan the southwest corner and to start the public notice and public hearing processes for the ordinance.

Mr. Jason Rose, Legal Counsel, Council Office, stated the notice for the ordinance was posted on August 9, 2017, so the 180-day period begins as of that date. The planning commissions will hear the ordinance proposal in September, and then the Council will have six months to go through the ordinance process.

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CONSENT AGENDA: ([2:44:50 PM](#))

Tax Matters

The Council reviewed the tax matters, which have been placed on the Council agenda for final approval and execution.

Council Member Bradshaw, seconded by Council Member Jensen, moved to approve the tax matters and forward them to the 4:00 p.m. Council meeting for formal consideration. The motion passed unanimously. Council Members Burdick and Wilson were absent for the vote.

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Declaration of Gift

The Council reviewed the following gift to Salt Lake County. The Declaration of Gift form has been placed on the Council agenda for final approval and execution:

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Aging and Adult Services Division

Carol Mappin has offered to donate \$1,000 to be used by the West Jordan Senior Center for special projects.

Council Member Bradshaw, seconded by Council Member Jensen, moved to accept the gift and forward the Declaration of Gift form to the 4:00 p.m. Council meeting for formal consideration. The motion passed unanimously. Council Members Burdick and Wilson were absent for the vote.

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Real Estate

The Council reviewed the following real estate matters, which have been placed on the Council agenda for final approval and execution:

Set Hearing for September 12, 2017

- 1) To declare property located at 455 South Main Street, Salt Lake City, as surplus.
- 2) To declare property located at 10673 South Redwood Road, South Jordan, as surplus to accommodate a land trade with South Jordan City.

Council Member Bradshaw, seconded by Council Member Jensen, moved to set the public hearing and forward it to the 4:00 p.m. Council meeting for formal consideration. The motion passed unanimously. Council Members Burdick and Wilson were absent from the vote.

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Other Business

Approval of Minutes

Council Member Bradshaw, seconded by Council Member Jensen, moved to approve the Committee of the Whole minutes for Tuesday, August 1, 2017. The motion passed unanimously. Council Members Burdick and Wilson were absent for the vote.

Cancellation of Meeting

Council Member Bradshaw, seconded by Council Member Jensen, moved to cancel the Committee of the Whole meeting for Tuesday, September 5, 2017. The

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motion passed unanimously. Council Members Burdick and Wilson were absent for the vote.

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The meeting adjourned at [2:46:13 PM](#).

Chair, Committee of the Whole

Deputy Clerk

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