# SALT LAKE COUNTY

*2001 So. State Street*
*Salt Lake City, UT 84114*
*(385) 468-7500  TTY 711*

## Meeting Minutes

**Tuesday, October 23, 2018**

**1:00 PM**

**Room N2-800**

## Committee of the Whole

## 1. CALL TO ORDER

| | |
|---|---|
| **Present** | Council Chair Aimee Winder Newton |
| | Council Member Arlyn Bradshaw |
| | Council Member Jenny Wilson |
| | Council Member Jim Bradley |
| | Council Member Ann Granato |
| | Council Member Richard Snelgrove |
| | Council Member Michael Jensen |
| **Excused** | Council Member Steve DeBry |
| **Call In** | Council Member Max Burdick |

## 2. CITIZEN PUBLIC INPUT

Comments are limited to 3 minutes unless otherwise approved by the Council. To comment by phone, please call (385-468-7480) by the beginning of the meeting. Those who are present may be asked to speak first.

## 3. DISCUSSION ITEMS:

**3.1** Proposed Hire Report 18-749

**Attachments:** Proposed Hire Report 10-17-2018

**Mr. Brad Kendrick**, Budget & Policy Analyst, Council Office, reviewed the proposed hires.

**3.2** Budget Adjustment: Flood Control Projects - Transfer $25,817 from Jordan River Trash Boom to Shriner Pond Outlet 18-728

**Attachments:** 461000YE03 Flood Control Projects

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

| | |
|---|---|
| **Aye:** | Council Chair Winder Newton |
| | Council Member Bradshaw |
| | Council Member Wilson |
| | Council Member Bradley |
| | Council Member Granato |
| | Council Member Snelgrove |
| | Council Member Jensen |
| | Council Member Burdick |
| **Excused:** | Council Member DeBry |

**3.3** Budget Adjustment: Wheeler Farm Outdoor Education Center Receiving Contribution for $260,000 in Revenue and Expense 18-753

**Attachments:** 554700YE03 Parks and Recreation

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.4** Budget Adjustment: Parks and Recreation Bond Capital Renewal Project Update Adjustment (Budget Neutral) 18-755

**Attachments:** 554700YE02 Parks and Recreation Bond Projects

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.5** Budget Adjustment: Parks and Recreation Bond Project Update Wardle Fields Regional Park Improvements (Budget Neutral) 18-758

**Attachments:** 554200YE01 South West Regional Park

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.6** Budget Adjustment: Parks & Recreation Bond Project Update Lodestone Regional Park Improvements (Budget Neutral) 18-759

**Attachments:** 554100YE01 Lodestone Regional Park

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.7** Budget Adjustment: Capitol Theatre Renovation Expense Increase from Center For the Arts Earned Revenue True-up $202,695 Revenue and Expense 18-760

**Attachments:** 532000YE01 Capitol Theatre Capital Projects

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.8** Budget Adjustment: Recreation Request to Recognize $63,550 in Revenue and Expense from the Transplant Games 18-761

**Attachments:** 364000YE02 Recreation

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.9** Budget Adjustment: Recreation Northwest Recreation Center Request to Recognize Contribution $27,028 in Revenue and Expense 18-762

**Attachments:** 364000YE01 Recreation

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.10** Budget Adjustment: Parks Request to Align Budget to Accounting Best Practice for Center Maintenance 18-763

**Attachments:** 363000YE01 Parks

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.11** Budget Adjustment: TRCC Project Adjustments (Budget Neutral) 18-764

**Attachments:** 107099YE03 Parks and Rec Capital Projects

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.12** Budget Adjustment: Parks and Recreation Request to Recognize $250,000 Contribution for the Utah & Salt Lake Canal Trail Project 18-765

**Attachments:** 107099YE02 Parks and Rec Capital Projects

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.13** Budget Adjustment: Clark Planetarium Request for Transfer Between Capital Projects (Budget Neutral) 18-766

**Attachments:** 351099YE01 Clark Planetarium

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.14** Budget Adjustment: Clark Planetarium Request to Recognize Additional Revenue and Expense (Budget Neutral) 18-767

**Attachments:** 351000YE01 Clark Planetarium

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.15** Budget Adjustment: Request from the Sheriff to Upgrade Virtra (Shooting Simulator) $33,569 from DA Asset Forfeiture and $17,701 in Existing Funds 18-768

**Attachments:** 913000YE01 Sheriff's Office

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.16** Budget Adjustment: Capital Improvement Request for New Capital Project S Redwood Health Building Sound Vibrations Project $47,443 from Underspent Projects 18-769

**Attachments:** 505000YE08 Capital Improvements

A motion was made by Council Member Wilson, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.17** Appointment of Council Representatives to the Millcreek Community Investment Agency Taxing Entity Committee 18-774

**Attachments:** Staff Report

Presenter: David Delquadro (Approx. 5 min.)
Discussion/Direction

**Mr. David Delquardo**, Chief Financial Manager, Council Office, reviewed the appointment of himself as the Council's representative and Jason Rose as the alternate to the Millcreek Community Investment Agency Taxing Entity Committee.

A motion was made by Council Member Jensen, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 p.m.

Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.18** A resolution of the Salt Lake County Council approving execution of Amendment No. 1 to the interlocal cooperation agreement with the Cottonwood Heights Community Development and Renewal Agency. The ILA contract number is 0000001789 and Amendment No. 1 increases funding to $7.75M of County Transportation Funds 18-754

**Attachments:** Staff Report
DRD-Resolution & Amendment of ILA-Cottonwood Heights-Amendment 1_AATF_
ILA between SLCounty and Cottonwood Heights Community Development and Renewal Agency

Presenters: Helen Peters and Carlton Christensen of Regional Development (Approx. 5 min.)
Discussion/Direction

**Ms. Helen Peters**, Regional Transportation, Housing & Economic Development Department, reviewed the resolution.

A motion was made by Council Member Bradley, seconded by Council Member Snelgrove, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.19** Resolution of the Salt Lake County Council approving execution of amendment No. 2 to the Interlocal Cooperation Agreement with the Cottonwood Heights Community Development and Renewal Agency 18-752

**Attachments:**
Staff Report
Resolution approving Amendment 2 to CDA Interlocal - FINAL.pdf
Canyon Centre-SLCo CDA Amendment 2 FINAL.pdf
Amended Project Area Budget (10.17.18).pdf
Canyons Centre CDA 2nd Amended Project Area Plan 10.17.18.pdf
ILA between SLCounty and Cottonwood Heights Community Development and Renewal Agency.pdf

Presenters: Patrick Mulllen, Stuart Clason and Carlton Christensen of Regional Development; and Shane Topham, Attorney for Cottonwood Heights (Approx. 10 min.)
Discussion/Direction

**Ms. Helen Peters**, Regional Transportation, Housing & Economic Development Department, reviewed the resolution.

A motion was made by Council Member Bradley, seconded by Council Member Snelgrove, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**3.20** A resolution of the Salt Lake County Council approving execution of an Interlocal Agreement between Salt Lake County and the Utah Department of Transportation (UDOT) 18-757

**Attachments:** Staff Report
Resolution_Interlocal10.19.18.pdf

Presenters: Stuart Clason, Patrick Mullen and Carlton Christensen of Regional Development; and Shane Topham, Attorney for Cottonwood Heights, and Greg Curtis, Consultant (Approx. 10 min.)
Discussion/Direction

**Ms. Helen Peters**, Regional Transportation, Housing & Economic Development Department, reviewed the resolution.

A motion was made by Council Member Bradley, seconded by Council Member Snelgrove, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**BUDGET WORKSHOP**

**3.21** Human Resources Overview of 2019 Pay and Benefit Recommendations: 18-744

Feedback from Employee Association Representatives
Mayor's Portfolio
CJAC
Finance
Human Resources
Administration and Other

**Attachments:** Staff Report
UPEA SLCo Budget Response 2019 Final.pdf
UAGE_2019.budget.final.pdf

(Approx. 2.5 Hrs.)
Discussion/Direction
Employee Benefits

**Mr. David Delquadro**, Chief Financial Manager, Council Office, stated one policy decision for the Council to decide is if it wanted to do anything for those employees who are redlined. There are approximately 90 employees who are redlined that are not eligible for any increase this year. Another policy decision is how to apply the compression adjustments. Last year it decided to give all employees the increase regardless of their performance evaluations. The Mayor recommended that these adjustments be given only to those employees who meet expectations in their job performances.

**Council Member Jensen** asked what the cost would be to give a 1 percent longevity increase to the employees that are redlined.

**Mr. Delquadro** stated it would cost approximately $55,000 in direct cost and approximately $11,000 for benefits.

**Mr. John Thelen**, Business Intelligence, Information Services Division, stated included in the Mayor's recommendation is $4 million to address the compression issue within the County.

**Mr. Prem Narayanan**, Business Intelligence, Information Services Division, presented two options for the Council to consider. He stated the first option would be to take the full $4 million and apply it to salaries that are the most compressed. The second option would be to take 75 percent ($3 million) and apply it to the most compressed salaries and the remaining 25 percent ($1 million) applied to all compressed salaries.

**Council Member Wilson** asked how the County was doing in getting salaries up to where they need to be.

**Ms. Erin Litvack**, Deputy Mayor of County Services, stated the County started out with .67 percent of the market rate. This proposal will bring that number up to .87 percent. The goal is to reach .97 percent.

**Ms. Nilsa Carter**, Interim Director, Human Resources Division, presented the Mayor's 2019 benefit package for consideration.

**Ms. Christine Berk**, Utah Public Employees Association (UPEA), stated UPEA supports the Mayor's recommendations for employee compensation.

**Ms. Ray Lancaster**, Utah Alliance of Government Employees (UAGE), stated this is a well-balanced and fair budget. The wage increase is in line with the market; however, she did not see a cost of living increase (COLA) included in this budget. Redline employees deserve something for their dedicated years of service.

**Mr. Will Cooker**, American Federation of State, County and Municipal Employees (AFSCME), stated AFSCME supports this plan and is happy with the commitment to the compression issue. There needs to be more collaboration between the union and employee associations.

**Ms. Carter** stated COLA is included in the structure adjustment increase.

**Council Member Jensen** stated compression and discipline are two separate issues and should not be combined. Employee salaries have been compressed for years and need to be resolved.

A motion was made by Council Member Jensen, seconded by Council Member Wilson, to approve the Mayor's recommendations, adding in 1 percent longevity pay for those employees who are redlined and giving compression increases to all employees even if they did not meet expectations on their performance evaluations. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

Elected Officials

Mayor

*Criminal Justice Advisory Council*

**Ms. Noelle Sudbury**, Criminal Justice Advisory Council, delivered a PowerPoint presentation highlighting the new requests for the Criminal Justice Advisory Council's budget.

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*Mayor's Administration*

**Ms. Megan Hillyard, Director,** Mayor's Administration**,** continued the PowerPoint presentation highlighting the new requests for the Mayor's Admininstration's budget. Included in this request is $60,000 in membership dues to the Utah Association of Counties.

**Council Member Wilson** stated she is uncomfortable giving UAC $60,000 in membership dues. Salt Lake County is not represented as much as the rural counties, yet it pays significantly more in dues. This is a huge increase.

**Council Member Burdick** stated UAC should come before the Council and explain what benefits it gives Salt Lake County to justify this increase.

**Council Member Newton** asked how effective UAC has been in lobbying for Salt Lake County.

**Ms. Kara Trevino**, Legislative Specialist, Council Office, stated UAC played a huge factor in lobbying for Salt Lake County.

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*Mayor's Financial Administration*

**Mr. Darrin Casper**, Deputy Mayor of Finance & Administration, continued the PowerPoint presentation highlighting the new requests for the Mayor's Financial Administration's budget.

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*Human Resources Division*

**Ms. Nilsa Carter**, Interim Director, Human Resources Division, continued the PowerPoint presentation highlight the new requests for the Human Resources Division's budget.

A motion was made by Council Member Jensen, seconded by Council Member Burdick, to approve the Mayor's recommended budget for the Ciminal Justice Advisory Council, Mayor's Administration, Human Resources Division, and Mayor's Financial Administration with legislative intent that representatives from UAC talks to the Council before the County releases the $60,000 in dues. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

## 4. CONSENT ITEMS:

A motion was made by Council Member Bradshaw, seconded by Council Member Wilson, to approve the Consent Agenda. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**4.1** Mayor’s Contribution Fund: Contribute $1,500 to the Columbus Community Center to support its 50th Anniversary Gala, which will be held on Friday, October 26, 2018, at the Utah State Fair Park. The Columbus Community Center is a nonprofit organization that provides vocational, residential, and employment services for people with disabilities. The gala will celebrate 50 years of serving in the community and will honor the founding families and stakeholders with a trip through the history of the center. 18-739

**Attachments:** Staff Report
Columbus Community Center - application, 501c3, audit, approval letter

This consent item was approved and forwarded.

**4.2** Declaration of Gift from Bryan Coulter, President of Wheeler Farm Friends, Inc., of $260,000 towards the Wheeler Farm Outdoor Education Center. 18-740

**Attachments:** Staff Report
Donation Form Wheeler Farm

This consent item was approved and forwarded.

**4.3** Declaration of Donation from the Northwest Recreation and Community Center Advisory Board to the Northwest Recreation Center - Donation totaling $27,027.34 18-741

**Attachments:** Staff Report
Donation Form Sapp Munoz

This consent item was approved and forwarded.

**4.4** Approval to Permit "Circles Salt Lake" to use the Friendly Neighborhood Senior Center for one year. 18-745

**Attachments:** Staff_Report.docx
02_2018_CIRCLES_Lease Amendment version 2 AATF.pdf
02_2018_CIRCLES_SLC_Approval.pdf
02_2018_CIRCLES_Granicus.pdf

This consent item was approved and forwarded.

**4.5** Health Department Fee Schedule Proposal 18-727

**Attachments:** Staff Report
HLT Fee Schedule Proposal for Body Art Cosmetology Massage Therapy Tanning Public Lodging.pdf
HLT Fee Schedule Proposal for Swimming Pool,Solid Waste Mgt Facility, Waste Hauler.pdf

This consent item was approved and forwarded.

## 5. ITEMS FROM COUNCIL MEMBERS

5.1. Internal Business

## 6. APPROVAL OF MINUTES

**6.1** Acceptance of Committee of the Whole Minutes for October 9, 2018 18-773

**Attachments:** 100918 COW Min.pdf

A motion was made by Council Member Bradshaw, seconded by Council Member Wilson, that this agenda item be approved. The motion carried by the following vote:

**Aye:** Council Chair Winder Newton
Council Member Bradshaw
Council Member Wilson
Council Member Bradley
Council Member Granato
Council Member Snelgrove
Council Member Jensen
Council Member Burdick

**Excused:** Council Member DeBry

**ADJOURN**

The meeting was adjourned at 3:45 PM.

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Chair, Committee of the Whole

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Deputy Clerk