

# Application Form

## Profile

Olga \_\_\_\_\_ Siggins \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Home Address

Northrop Grumman \_\_\_\_\_ Corporate Director, Division  
Employer Job Title

\_\_\_\_\_ Home Address \_\_\_\_\_  
State or Zip

\_\_\_\_\_ City \_\_\_\_\_ UT \_\_\_\_\_  
City State Postal Code

8012779478 \_\_\_\_\_  
Primary Phone

## Which Boards would you like to apply for?

Arkansas Advisory Board: Appointed

## Referred by:

Anton Thompson

## Qualifications

### Please tell us about yourself.

Olga Siggins at Northrop Grumman and has strong connections to the aerospace industry. She is passionate about engaging youth with STEM and has shepherded the long-term relationship between Arkansas and Northrop Grumman.

### Why are you interested in serving on a board or commission?

Olga has served one three-year term on the Arkansas Advisory Board and, as allowed by the Board bylaws, would like to serve a second term.

### What education, work experience, or volunteer experience do you have that applies to the board you are applying for?

What unique perspectives could you bring to the board?

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[OlgaSiggins\\_Resume.pdf](#)

Upload a Resume

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## Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Are you a Salt Lake County employee?

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Yes  No

Are you a current member of another Salt Lake County board or commission?

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Yes  No

Race/Ethnicity \*

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District \*

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District 4

Gender Pronouns \*

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None Selected

Age Range \*

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None Selected

Languages \*

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None Selected

Political Affiliation

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None Selected

## **OLGA B. SIGGINS**

*Division Counsel with over 25 years of experience in Aerospace and Defense. Proven leader, attorney, and business partner advising on a broad array of corporate legal matters while appropriately balancing business growth and risk management.*

### **CORPORATE DIRECTOR, DIVISION COUNSEL, January 2021 to Present**

Northrop Grumman, Strategic Deterrent Systems Division

- Leader of legal function for a new division executing on its recent contract award for the Ground Based Strategic Deterrent for the U.S. Air Force, with expanded responsibilities for legal support for Contracts, Supply Chain, Strategy, and Business Management.
- Mentor to other members of the law department and female program manager.
- Certified in Mental Health First Aid and member of division's Crisis Management Team.

### **CORPORATE COUNSEL, March 2015 to Present**

Orbital ATK March 2015 – June 2018; Northrop Grumman June 2018 – January 2021

- Responsible for developing and executing legal advice and strategy on government and commercial contracts, investigations, litigation, and supply chain, environmental, safety, and real estate matters.
- Led training on regulatory updates address business compliance requirements including, protection of proprietary information, antitrust, cost accounting, TINA, and “lessons learned” on commercial contracts.
- Developed legal strategy for a significant land transaction, involving environmental matters, DOD regulations, and zoning requirements.
- Designed and implemented merchant supplier/firewall/organizational conflict of interest processes following the Orbital ATK merger for the Propulsion business so that it could continue to partner with competing prime contractors on various DOD pursuits. This work served as the baseline for updated practices to ensure compliance with post-Northrop Grumman merger requirements.
- Partnered with Supply Chain to reach a long term agreement with key supplier of propellant ingredients to ensure long term supply stability.
- Worked with business strategy and contracts leaders to negotiate various solid rocket motor contracts for government and commercial applications.
- Resolved a long-term contract dispute centered on customer driven-design changes, which resulted in a multi-million dollar settlement in favor of the company.
- Advisor for several investigations ranging from contract compliance to workplace conduct.

### **CORPORATE COUNSEL & HR DIRECTOR, March 2011 to February 2015**

Alliant Techsystems Inc.

- Leader of Law and Human Resources functions with a combined staff of thirteen.
- Negotiated and drafted teaming agreements with key suppliers and industry partners.

- Supported business in establishment of an LLC to operate three Department of Energy facilities. Negotiated and provided legal advice for all agreements and documents required for the establishment and operation of the LLC.
- Designed and executed a compensation and promotion strategy that resulted in multi-million dollar cost savings with no adverse impact on employee retention.
- Worked with Orbital/ATK merger team during due diligence and integration.

**SENIOR COUNSEL, February 2003 to March 2011; COUNSEL, September 2000 to February 2003**

Alliant Techsystems Inc.

- Directed labor and employment legal advice and strategy for three business units to minimize risk and adverse consequences on all labor and employment matters, including workforce reductions of more than 2500 employees in a single division, EEOC and state discrimination charges, internal and administrative complaints, litigation, Department of Labor audits and citations (for example: Wage & Hour, OSHA and OFCCP), union organizing, representation and decertification elections, collective bargaining, unfair labor practice charges, grievances, mediations and arbitrations. *No adverse labor or employment decisions against these business units company during this period.*
- Successfully challenged a third party's claim for certain land that was based on an unrecorded agreement. Following litigation, the case settled resulting in a multi-million dollar payment for the land.
- From 2008 through 2010, served as Legal Advisor to ATK's Corporate Business Ethics Office.
- Provided legal support on the landmark ATK Thiokol, Inc. vs. United States IR&D case, which determined that research and development costs not specifically required by a contract may be treated as independent research & development costs.

**MANAGER, SUPPLY CHAIN, September 1998 to September 2000**

Alliant Techsystems Inc.

- Leader of the procurement, planning and inventory functions for the Composites business.

**COUNSEL, May 1996 to September 1998**

Alliant Techsystems, Utah

- Member of site location team for large composite structures and negotiated long-term business incentives and lease arrangements with the State of Mississippi.
- Provided legal support during discovery and litigation of three False Claims Act cases, including the redesign of the ethics program, which led to the U.S. Department of Justice declining to intervene in one of the cases where criminal charges were being considered.

**SHAPIRO & ROBINSON, Salt Lake City, Utah, November 1990 to May 1996**

Represented national financial institutions in real estate, bankruptcy, and title insurance.

**WOODBURY & KESLER, Salt Lake City, Utah, October 1988 to November 1990**

Practiced real estate, creditor bankruptcy, and employment law.

**EDUCATION**

University of Utah, J.D.; Utah State University, B.A. Political Science, Attended University of Delaware

## **PROFESSIONAL AND COMMUNITY INVOLVEMENT**

Board Member, Clark Planetarium

Chapter Delegate, Immediate Past President and Fundraising Committee member, Zonta International, Salt Lake Club

Volunteer and member, Women of Taste

Former Mentor, Boys & Girls Club of Utah

Former Advisory Board member, Utah State University Center for Gender Studies

Panelist at various seminars on employment law, cybersecurity, and ethics