

2021 Midyear Budget Adjustments

Salt Lake County Sheriff's Office



Civilian Pay Equity

SO civilians are essential to the safety and security of our operations, performing a range of statutory and legally required duties related to the people incarcerated in our facility. Civilian pay increases will support equity and is a necessary first step in retaining current employees and improving our ability to recruit.

Total Cost: \$364,386

Turnover

26.6%

Average annual
turnover



Civilian jobs include nurses, mental health professionals, construction & maintenance workers, clerks, control room operators, and more.

Decline Due to Salary

38%

Of applicants declined
due to salary


Challenges Unique to SO Civilians

- Most duties performed in the jail, a secure concrete building with limited amenities
- Shift work and 24/7 operations
- Duties must be performed in person (no teleworking)
- Daily interactions with inmates
- The current law enforcement stigma extends to SO civilians
- Considered essential employees

12 FTE's for Video Arraignment

Video Court Use

237%



Increase in video court hearings from pre-pandemic use

To sustain the increase in video courts we are seeking 11 Deputy FTE's and one Corrections Specialist. Video court is both safe and efficient and is something that will continue even as the courts return to pre-pandemic activity levels. To safely operate these courts these FTE's are necessary.

Total Cost: \$518,775

Courts Per Day

8



25

Pre-COVID, 1 District and 7 Justice Courts per day

Today 16-22 District, 7-10 Justice, 5 Federal, 1 FAC courts conducted daily

Safe Operation of Video Court

1 Runs the court (i.e. bailiff)

1 Supervises waiting inmates

3 Escort inmates to and from video court (in many cases inmates move between pods)

4 FTE's for Arts & Culture

Restoration of 4 PSB FTE's is necessary to provide adequate public safety services for patrons at the County's iconic Arts & Culture facilities.

Total Cost: \$156,072

Sites Supported



Safety at these facilities is paramount to supporting the mission of Arts & Culture in building deep and engaging connections and dialogue within our community.

+4 FTE's

=

- Guaranteed prime time coverage
- Increased officer safety in dynamic downtown corridor
- Additional day time coverage

Budget Request Summary

New Requests	
Jail Video Arraignment Expansion	518,905
Civilian Pay Equity Adjustment	364,386
Dispatch Contract Adjustment	11,019
UPD Contract Adjustment	(500,507)
Total	393,803

COVID Restoration	
COVID Restore Ammo PSB	15,000
COVID Restore PSB 4 FTE's	156,072
Total	171,072