Legislative Intent for the 2020 Budget

In order to more efficiently use County tax dollars, the following is the intent of the County Council as it relates to the 2020 budget:

- Organize a working group in conjunction with the Mayor's office and Human Resources to review
 possible efficiencies in County provided benefits including but not limited to health insurance and
 retirement. The use of a consultant already under retainer by the County for research purposes is
 recommended.
- Possible areas of study include but are not limited to:
 - Offering an incentive for County employees who have health insurance coverage from a spouse or partner to make the other health insurance primary
 - o Offering an incentive for those eligible to take Medicare to do so
 - Offering an early retirement incentive
 - Offering only the high deductible health plan to new employees