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Tracy Taggart

Constituent Information				
Name	Tracy Taggart	Contact Record Type	Applicant	
Middle Initial		Account Name		
Title		Status		
Council District	4	Gender		
# of Board Memberships	0	Ethnicity		
Qualifications	Extensive Human Resources Experience in both highly regulated and highly sales driven organizations. High concentration in Employee Relations Issues.	Diversity		
Member Id		Comments		
		Other		
Contact Information				
Send mail to		Mobile		
Home Phone		Other Phone		
Phone		Business Phone		
Fax		Business Fax		
Email		Business Email		
Mailing Address		Other Address		
Created By	Boards and Commissions Liaison, 7/4/2019 11:22 PM	Last Modified By	Boards and Commissions Liaison, 7/4/2019 11:22 PM	

Activity History

Description

Email: Application Successfully Sub	mitted
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Email: Application ouccessfully oublinated		
Related To	APP00004776	
Task		
Due Date	7/5/2019	
Assigned To	Boards and Commissions Liaison	
Last Modified Date/Time	7/4/2019 11:22 PM	
Comments	To: CC: CC: BCC: Attachment:none Subject: Application Successfully Submitted Body: Thank you for your submission. We appreciate your interest in Salt Lake County's Boards and Commissions process. We have received your application and are submitting it for review and consideration to the appropriate board coordinator. We will be in contact with you shortly for the next steps involved in the selection process. If you are selected for an interview, you can expect a	

Tracy Taggart

E-mail:

Phone:

Professional Experience

JCPenney, Inc.

Human Resources Manager

- Manage Human Resources efforts of JCPenney Shared Services Center (Over 200 Associates).
- Conduct investigations as necessary to ensure associate relations concerns are addressed promptly.
- Facilitate biannual talent review sessions with Directors to ensure succession plans are updated.
- Collaborate with leaders to ensure that engagement action plans are implemented and active.
- Execute reduction in force job actions when necessary
- Lead yearly performance review process to ensure ratings and merit payouts are communicated
- Manage all recruiting functions to ensure talent is placed timely and in the right areas.
- Facilitate necessary corporate trainings as well as center specific training.
- Work with Accounting Analysts to determine salary budgets stay within guidelines.
- Advocate for both associates and leaders to determine correct outcomes with associate relations issues.

Recruiting Manager

- Manage the end to end recruiting process ensuring center staffing objectives are met
- Network with educational institutions, community organizations, and business referrals to recruit talent.
- Conduct initial new-hire onboarding ensuring associates smoothly transition into new departments
- Ensure candidates are appropriately dispositioned so corporate reporting is accurate.

Zions Bank

Human Resources Recruiter

- Manage recruitment portfolio of up to 50 + positions while developing strong manager relationships.
- Successfully strategize with managers to ensure compliance with EEO requirements.
- Team member for the Zions Bank New Hire Workshop for managers teaching recruiting/hiring best practices.
- Improve difficult manager relationships with positive experiences via consistent interaction and prompt staffing.
- Team Leader mentoring / training new recruiters in company practices and procedures for easy transitions.
- Consult directly with managers on offering proper salaries for new hires and for internal promotions.
- Lead university recruiting efforts through strong relationships, career fairs, and service projects on campus.
- Managed the HR Recruiting Department while manager was on illness and vacation leave.

Education

University of Utah

BS Human Development / Minor Spanish

7/2012 – 2/2015

2/2015 – Current

10/2004 - 7/2012

2001



Jennifer Wilson Mayor

Erin Litvack Deputy Mayor, County Services

Darrin Casper Deputy Mayor, Finance & Administration

Catherine Kanter Deputy Mayor, Regional Operations

Board Appointment Approval

On the 8th day of October 2019 the Salt Lake County Council consents to the appointment of Mr. Tracy Taggart as a member of the *Salt Lake County Career Service Council.*

His first, three-year term began July 1, 2019 and will end June 30, 2022.

Salt Lake County Council

Councilman Richard Snelgrove Chair, Salt Lake County Council

Attest:

Sherrie Swensen, County Clerk

Please instruct the Council Clerk to return this form to Anna Vukin-Chow inthe Mayor's Office, N2-100 to process this appointment.