

**From:** Rosa Rivera  
**Sent:** Tuesday, September 4, 2018 9:09 PM  
**To:** SH Corrections Bureau DL <[SHCorrectionsBureauDL@slco.org](mailto:SHCorrectionsBureauDL@slco.org)>  
**Subject:** Retention Bonus Update

*Corrections Bureau Team,*

*I want to express my sincere appreciation for your hard work and commitment to the Sheriff's Office. As many of you know, the County Council approved a retention bonus for our corrections staff to be effective in December of 2018.*

*A **\$2,000 retention bonus** will be awarded to all corrections sworn staff hired before July 1, 2018 and employed with the Sheriff's Office on December 31, 2018. A **\$1,000 retention bonus** will be awarded to all non-probationary corrections civilian staff employed with the Sheriff's Office on December 31, 2018, with an overall performance appraisal score of 3 or higher (required by County HR Policy). This bonus will be reflected on your December 21, 2018 paycheck.*

*I am incredibly proud of you and the service you provide to our community, I appreciate the dedication you have to the Sheriff's Office. The sacrifices made by you and your loved ones keep us moving forward as we keep the people in our communities safe.*

*Please keep an eye out for more details in future messages.*

*Thank you for all you do!*

*Rosie*

**From:** David Delquadro <[DDelquadro@slco.org](mailto:DDelquadro@slco.org)>  
**Sent:** Thursday, November 15, 2018 9:45 AM  
**To:** Nic Dunn <[NJDunn@slco.org](mailto:NJDunn@slco.org)>  
**Cc:** Marti Grobecker <[MGrobecker@slco.org](mailto:MGrobecker@slco.org)>; Shykell Ledford <[SLedford@slco.org](mailto:SLedford@slco.org)>; Jason Rose <[JSRose@slco.org](mailto:JSRose@slco.org)>; Brad Kendrick <[BKendrick@slco.org](mailto:BKendrick@slco.org)>; Nilsa Carter <[NCarter@slco.org](mailto:NCarter@slco.org)>  
**Subject:** FW: Incentive Payments Policy

Nic,

The Steering Committee is scheduled to review/approve the attached change to Pay Policy 5-100 tomorrow. If possible, please provide time on Tuesday's agendas for the Council to adopt the policy language. We need this change in order to pay \$2,000 retention bonuses to sworn officers next month, which is consistent with the leg intent adopted by the Council in June 2018.

Thank you,

Dave  
X8-7461