

To: Mayor Jenny Wilson

From: Duke Johnson, Clark Planetarium Director & Bianca Lyon, Board Chair

CC: Robin Chalhoub

Date: Wednesday, August 11, 2022

Re: Clark Planetarium Advisory Board Appointments

Over the last several years, the advisory board, in partnership with Clark Planetarium and Community Services leadership, has aimed to increase diversity and gender representation on the board, as well as increase geographic representation to include members from all six council districts. The board also seeks members with strong community connections and members that bring industry expertise from fields that include the aerospace, technology, science and education fields.

The Clark Planetarium (CP) is seeking to fill four (4) vacant seats on the Clark Planetarium Advisory Board. The planetarium accepted applications from across the county. Promising candidates were granted interviews with CP staff and board leadership. Subsequently, the interview panel discussed each board member and their alignment with our strategic plan and general planetarium needs. Candidates were ranked in order of preference. The planetarium currently needs representation from District 6.

We are recommending the following to fill those vacancies and have listed the reason(s) why:

1) Jonathan Ebbeler is the Principal Partner for eFUSION consulting.

He has extensive experience working in the Public Sector and would be advantageous to have on the board for strategic planning. He has a BS in Economics, Purdue University with and additional year of PhD coursework/research under a NSF-funded grant researching cost modeling of public infrastructure. He also has a fellow of Academy of Excellence in Local Governance from the University of Maryland School of Public Policy. *Jonathan resides in District 4.*

- 2) Madelaine Miller Anderson is a former 4th grade teacher in the Canyons School District. Granddaughter of Larry H. and Gail Miller, she serves on one of the committees for the Miller family charitable giving and would provide continuity to the Gail and Larry H. Miller Foundation, which has been generous to CP in the past. As a teacher and mother, she brings an important perspective to the way we conduct the engaging elements of our mission. Madelaine resides in District 6.
- 3) Marisol Perez Gonzalez, is the Network Director for the United Way of Salt Lake.
- She has an MPA with a concentration in Education and Nonprofit Organizations and a BS in Ethnic Studies and Sociology from the University of Utah. She was the Program Coordinator for First Star Academy for the University of Utah, focusing on the Office of Undergraduate Studies, Equity, Diversity, and Inclusion. She would enhance the diversity of the board and be instrumental in helping Clark Planetarium reach under served communities. Marisol resides in District 6.



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4) Rodney Parker is an attorney at the Snow, Christensen & Martineau law firm.

His practice focuses on civil and criminal appeals, family law and general litigation. His firm has been supportive of the planetarium in the past. He is also an accomplished amateur astronomer with his own telescope and has assisted his son with Star Parties at the Natural History Museum of Utah.

Rodney resides in District 6.

Below is the required approval, diversity, and appointment information specific to this appointment request.

- 1. Has this board request been approved through leadership such as Department/Division Director and/or the Board you manage?
 - a. Yes. The Clark Planetarium board voted unanimously to solicit applications for membership.
- 2. Board members and diversity data
 - a. The current Clark Planetarium Board Membership and Term Dates document is attached to highlight board member's term dates and diversity data.

3. Appointment request

- a. What appointment are they on?
 - i. All four appointments would be first term.
- b. Term Limits
 - i. All of the terms would be three-year terms.
- c. Term dates
 - i. Three-year terms would begin once appointed and run through 2025.
- d. Attach resume/application
 - i. The resumes and applications for all candidates are attached.



Clark Planetarium Advisory Board

*	Clark Planetarium Advisory Board					
				SLCo		
				Council		
	Name	Terms	Affiliation	District	Notes	
		7/1/21				
Chair	Dianas Luon	7/1/21 - 7/1/24	Marketing/PR, Utah Office of Tourism	1	Serving second term; serving on nomination committee; has	
Chair	Bianca Lyon	7/1/24 7/1/21 -		1	consistently supported Legislative activities.	
Vice-Chair	Ahsan Iqbal	7/1/24	Aerospace, Boeing (Retired)	4	Serving second term; donated a British Virgin Isles sailing trip 2019 & 2020 galas.	
VICE-Chail	Alisali iyuai	//1/24	Banking, Moreton &	4	2019 & 2020 galas.	
			Associates/Hansen	N/A. Davis	Hansen Legacy family appointee; leading nomination	
	Jordan Hanson	n/a	Planetearium Legacy	County	committee.	
			0,	,		
		10/1/20 -	Murray City Council			
	Jim Brass	9/30/2023	Member (former)	4	Serving first term; accessibility advocate.	
	Andrea Garavito-	10/1/20 -			Serving first term; IDEA in education advocate; serving on	
	Martinez, PhD	9/30/2023	Faculty/Weber SU	1	nomination committee.	
	Julia Kamenetszky,	10/1/20 -			Serving first term; served on Mars Colony Exhibit RFP Selection	
	PhD		Professor Westminster	1	Committee.	
		7/1/21 -		-	Serving second term; partnered to share updates from 2019	
	James Karner, PhD	7/1/24	Professor/U of U	4	Antarctica trip.	
			·			
		10/1/20 -	Community Volunteer			
	Lauren Littlefield	9/30/2023	(Current)	2	Serving first term.	
					Serving first term; co-presented strategic plan to SLCo Counc	
		10/1/20 -		_	served on the Art & the Utah Sky RFP Selection Committee;	
	Michelle Love-Day	9/30/2023	Love-Day Consulting	5	IDEA in education advocate.	

Ulrich Rassner	3/29/20 - Medicine, U of U 6/30/20 Hospital	1	Serving second term; accomplished amateur astronomer; donated astronomical photos to 2018 & 2019 galas.
Olga Siggins Council Member Laurie Stringham	7/1/21 - Aerospace, Northro 7/1/24 Grumman 3/16/21 - 3/16/24	p 1 At Large	Serving second term; serving on nomination committee; has been heavily advocating for renewal of NG naming contract. Serving first term; has been a vocal supporter of the strategic plan.
Tanasia Valdez Vacant Vacant Vacant	10/1/20 - 9/30/2023 STEM TRIO/SLCC 2023-2026 2023-2026 2023-2026	3	Serving first term; IDEA in STEM advocate
Vacant	2023-2026		

JONATHAN EBBELER

MANAGING DIRECTOR

in

ABOUT ME

A solution-focused executive with strategic leadership and management skills poised for the next set of legacyleaving challenges. Professional problem solver with a wide and vast set of unrelated skills. Lean Six Sigma certified CSM/CSPO experienced with C-level presentations, RFPs, business development, public speaking, and the politics of stakeholders in both public and private sectors.

EDUCATION

Fellow, Academy for Excellence in Local Governance School of Public Policy University of Maryland College Park, MD

Bachelor of Science, Honors Economics Minors in Math & History Purdue University West Lafayette, IN Additional PhD coursework and NSF-sponsored research in Civil Engineering/Economics

Full-Year Program, International Business

University of Copenhagen (DIS) Copenhagen, Denmark

EXECUTIVE BACKGROUND

3 PUBLIC OFFICE TERMS & 13 YEARS IN PUBLIC SERVICE

- Stewarded the most complex, multi-jurisdictional, land development project in the DC metro with inherent challenges including stormwater management, urban design, traffic, sustainability, and up zoning legalities.
- Highly skilled in government economic development utilizing every available toolset such as eminent domain, grant programs and joint marketing efforts.
- Highly adaptable and capable of connecting with communities regardless of size, demographics, or socioeconomics as a proven problem solver.
- Modeled leadership in and commitment to sustainability, environment stewardship and diversity and inclusion.
- Deep experience connecting at the local level with varied demographics and socioeconomics in a majority minority constituency.
- Veteran public speaker with multimedia outlet experience including interviews and panelist discussions with The Washington Post and NPR.

16 YEARS IN THE NOT-FOR-PROFIT SECTOR

- Procured grants and other funding sources to meet organizational needs.
- Passionate storyteller that leverages personal messages and motivations.
- Committed to transitioning full-time towards goals and missions that leaves a tangible legacy for my children and future generations.

26 years in the private sectors across 12 industries

- Managing across sectors and role (as the executive, leader, and SME).
- Inclusive leadership and partner in a federally certified WBE/WOSB.
- Deep experience in complex budget management for companies, municipalities (including capital projects) non-profits, and projects.
- Well versed in financial services, manufacturing, technology, government, aviation, utilities, consumer goods and services, transportation, real estate, healthcare, telecom, and disaster relief/emergency services industries.

2000	2005	5	2010	2015	2020
eFUSION Consulti Managing Director (1999	ng - Present)	SKYBOUND A Partner (2006 - Pres			
				le Park ry Committee Member (2008 - 2016) 16), Vice Mayor (2013 - 2015)	
Private			Grants	Air Patrol/USAF Aux Officer (2011 - Present), Major (2018 - F utenant (2012 - 2014), 2nd Lieutenant	
Non-Profit				leritage Area (ATHA) er and Fundraising Committee (2013 - Present)	
Public (Ele		opointed)		Cottor Planning	wood Heights Planning Commission Commissioner (2021 - Present)
SECTOR SUMM	iary —				

Planning Commissioner

2021 – Present

City of Cottonwood Heights, Utah

- Made recommendations to the city council on legislative land use decisions,
- Hear/decide any matters that the city council designates, including the approval or denial of, or recommendation to approve or deny, conditional use permits
- Make and recommend a general plan and amendments to the general plan to the city council (General Plan update scheduled for an approval vote in 2022)

Vice-Mayor, Ward 1 Councilman, Economic Dev Chair, Pension Plan Trustee, M-U-TC Zoning Advisory Board Member/Vice-Chairman

2011 – 2016

Town of Riverdale Park, Maryland

- Successfully led negotiations on a sustainability-focused, largest, most complex mixeduse development project inside the Beltway in DC-metro; this project had previously failed in all prior attempts over 30+ years. Upon fruition, it creates 2000 new jobs, 300k sq ft of new mixed-use development, and 1000 new housing units.
- Drove economic development efforts revitalizing 75k sq ft of existing mixed-use redevelopment including grocery, services, craft beer, and restaurants.
- Negotiated land covenants with developers that included mandatory sustainability triggers and compliance including semi-pervious asphalt, green roofs, LEED-ND certification/compliance, on-site stormwater management/mitigation, and development density triggers linked to conformance with the Traffic Management Plan including the creation of a new Traffic Demand Management District.
- Testified numerous times in an official capacity as a fact witness to zoning/land use matters before both the Planning Board, District Council, and County Council.
- Founded, funded, and chaired the Riverdale Park Business Grant Program.
- Responsible for municipal administration, HR/personnel/grievance matters and financial/budgetary administration/oversight of 50+ employees and a \$7M budget.
- Responsible for compliance with Asset Class/Allocation of DB Plan investments.
- Wrote the enabling legislation for the 2nd RR Crossing Quiet Zone in Maryland.
- Established and provided seed money for the Riverdale Park Public Arts Initiative.
- Founded, chaired the Sustainability Committee, and drove the initial certification process for the Town to become a Maryland Certified Sustainable Community.
- Negotiated a multi-jurisdictional deal that utilized public/private TIF bonds to fund a bridge from the Whole Foods mixed-use development over the CSX tracks.

NOT-FOR-PROFIT SECTOR EXPERIENCE

Managing Board Member & Fundraising Committee

2013 – Present

2011 – Present

Anacostia Trails Heritage Area

- Successfully led fundraising efforts for the procurement and build-out of the new ATHA Headquarters through public-private partnerships in a redeveloped site.
- Led the Grant Review, Fundraising, and Executive Director Search Committees.
- Provided contract reviews of grant agreements and compliance/reporting.
- Responsible for reviewing conservation and boundary extension agreements.

Maryland Wing Grants Officer & USAFA Major

United States Air Force Auxiliary/Civil Air Patrol Maryland Wing

- Management and coordination state-wide fundraising efforts (27 squadrons).
- Responsible for writing grants and establishing/maintaining corporate partnerships.
- Led the procurement effort for a new HQ, at a Project Nike nuclear missile site.
- Commendation from National and Wing Commanders for Disaster Relief Missions.
- Safety Officer of the Year (2011) for compliance with national reporting standards.

CERTIFICATIONS

FAA Part 61 SEL Pilot License

- Complex
- High-Perf
- Taildragger
- IFR Written Exam

FAA Part 107 Pilot License - Commercial Drone/sUAS

FEMA IS100/200/700/800

NIMS ICS300

CSPO

CSM

ITIL Foundations

Lean Six Sigma Black Belt

LANGUAGES

English – Native

German – Goethe Institut (B1/B2 Coursework)

Danish - Foundational

STRENGTHS

ERP Products (HCM/Ben/Pay) Public Policy & Administration Product Management Project Management Pension Plan Administration Sustainability Compliance

TECHNICAL SKILLS

Oracle PeopleSoft HCM PeopleSoft PeopleTools PeopleSoft PeopleCode Oracle, SQL Server, DB2 Integration Broker SQL/SQR XML, COBOL, UNIX JIRA/ServiceNow/HPQC Microsoft Office

Managing Director

1999 – Present

eFUSION Consulting, LLC

Leveraging my employment experience from several 'Big 5' firms both domestically and internationally, I started eFUSION Consulting and was responsible for its P&L and GSA reporting requirements. Since then, I have held almost every project role in support of PeopleSoft HR/HCM/Benefits/Pension implementations/upgrades in both the public and private sector across industries: financial services, manufacturing, technology, government, aviation, utilities, consumer goods and services, transportation, real estate, healthcare, telecom, and disaster relief & emergency services, and government contractors. In depth project management and technical/functional experience with cloud, shared services, SaaS, IaaS, and PaaS.

- Managed project budgets from \$200k to \$20M and led both functional and technical teams in software development as a program and project manager.
- Worked \$150M+ of product development using Agile and other methods.
- Led the development of clients' ERP UI customizations, data conversion, reporting and Business Process Design as a functional and technical lead.
- Reported/coded the solution for the development of the 401(a)(31) product enhancement; credited in the baseline PeopleSoft Cobol source code.
- Effectively managed remote teams consisting of employees and contractors.
- Worked as a technical lead, functional lead, project manager, program manager over 20 years on PeopleSoft HCM projects using SDLC and Agile.
- Fluent in ERP software implementations and able to work effectively in any role to contribute to a team's overall success. Equally comfortable coding as performing fit-gaps, business requirement definitions, func/tech specs.
- Responsible for GSA contract/reporting, SIR expansions, Profit & Loss, EBITDA, personnel/HR compliance, and pension plan oversight.
- Consulting Chief Operating Officer (COO) of Skybound Aviation; negotiated a NASA-funded SBIR grant, created and expanded strategic plans for operations under Part-141, Part-107, Part-91, and Part-61; drafted and executed on a strategic plan to divest aviation assets from leaseback planes to an acquisition and refurbishment program; negotiated direct-hire relationship with Express Jet's Preferred School Program for pilots; proposing the first net-zero, LEED-certified maintenance hangar in Georgia.
- Board of Director member for Netomica, Inc. and later acting-CEO who led the acquisition by SaaS health care software provider Nuesoft Technologies.

CLIENT SECTOR	ENGAGEMENT TYPE	ROLE	TIME PERIOD
State Government	Implementation Analysis	Functional	2015 - 2020
Local Government	Implementation/Support	Technical/Functional	2003 - 2019
Local Government	Implementation/Upgrade	Functional	2016 - 2017
Federal Government	Implementation/Support	Functional	2010 - 2013
Federal Government	Implementation/Upgrade	Technical/Functional	2002/05/12-2016
Hospitality/Hotel	Implementation/Support	Technical/Functional	2008 - 2010
Manufacturing	Implementation/Support	Technical/Functional	2007 - 2020
Professional Services	Upgrade/Support	Technical/Functional	2006 - 2007
Federal Government	Upgrade/Implementation	Technical/Functional	2004 - 2006
Retail/Restaurant	Implementation	Technical/Functional	2004
State Government	Implementation	Technical/Functional	2003 - 2004
Utility	Upgrade	Functional	2001
Local Government	Implementation	Functional	2000 - 2001
Manufacturing	Implementation/Upgrade	Technical	1999 - 2000

Education

Bachelor of Arts in Education, Minor in History - 3.94 GPA

Westminster College

- Earned recognition on the Dean's List for 6 consecutive semesters •
- Westminster Merit-Based Scholarship (testing score-based)
- Leland Underkofler Scholarship (grade-based) •
- Coller Education Scholarship (grade-based)

Teaching Experience

Teacher, 4th Grade

Canyon View Elementary

- Disciplined and encouraging elementary school teacher
- Proven ability to provide consistent classroom leadership, maintain accountability, collaborate and communicate effectively with faculty and staff, and follow all safety regulations and policies
- Excellent communication skills, excellent organizational skills, and eager to benefit the community •

Student Teacher, Second Grade

Highland Park Elementary

- Created 7 lesson unit plan on citizenship and taught them according to common core standards •
- Taught math Module 4, reading and history in whole group, small groups and one-on-one •
- Participated in Parent Teacher conference and in PLC for second grade team

Field Placement, Fourth Grade

Woodstock Elementary

- Observe an experienced educator while designing own lesson plans and teaching 2 lessons
- Facilitate student engagement and collaborate with a teacher to assist students in a school teaching setting with questions and problems for 15 hours of the semester

Field Placement, Fourth Grade

Newman Elementary

- Crafted own lesson plans and taught 4 lessons
- Taught poetry writing, coaching students to produce beautiful poetry after a single lesson

Literacy Tutor

Hawthorne Elementary School

- Tutored 2 students for 30 minutes weekly, raising their respective reading levels from C to F and K to L •
- Helped one student break shyness barrier and become cooperative, as recognized by tutoring director

Field Placement, Third Grade ELP

Hawthorne Elementary

Crafted own lesson plans and taught 2 lessons to gifted students •

Field Placement, First Grade

Canyon Rim Academy

- Crafted own lesson plans and taught 2 lessons
- Achieved unity of purpose in classroom instruction with the teacher through strong collaboration

Math Tutor

Lincoln Elementary School

Assisted students one on one with homework, delighting students and receiving an offer to return the • next term from the director

May 2019 Salt Lake City, Utah

Fall 2019 - Spring 2021

Cottonwood Heights, Utah

Spring 2019

Salt Lake City, Utah

Murray, Utah

Fall 2018

Spring 2018

Salt Lake City, Utah

Spring 2018

Salt Lake City, Utah

Fall 2017

Salt Lake City, Utah

Spring 2017 Salt Lake City, Utah

Spring 2017

South Salt Lake, Utah

Education

University of Utah

M.P.A. Concentration in Education and Nonprofit Organizations

B.S. Ethnic Studies and Sociology

Professional Experience

Network Director, United Way of Salt Lake

- Contribute to local efforts to improve postsecondary outcomes for youth and families in the Promise Partnership region.
- Partner with various organizations and institutions to conduct quick research, build strategies, and coordinate implementation.
- Foster a culture of accountability by harnessing the power of relationships to achieve results.
- Coach partners in performance goals and measures while conducting improvement cycles.
- Create, track, and evaluate metrics of success and internal performance measures.
- Build greater awareness of systemic barriers related to race, ethnicity, socioeconomic status, and other factors impeding success while interfacing with partner leadership in a spirit of humility and courage.
- Cultivate a culture of shared accountability and advocacy in all initiatives and activities.
- Seek perspectives and participation of students, parents, teachers, and people who work in nonprofits, government, and business.

Interim Director, First Star Academy & Impact Scholars

University of Utah, Office of Undergraduate Studies Equity, Diversity and Inclusion

- Oversee daily programmatic operations ranging from administrative responsibilities to student-facing services, including budgeting and planning, assessment, reporting, content management, training, and student advising.
- Train and supervise new program staff to conduct student holistic advising, case management, and program development.
- Conduct and lead outreach initiatives to orient new student cohorts.

Program Coordinator, First Star Academy

University of Utah, Office of Undergraduate Studies Equity, Diversity and Inclusion

- Pilot and build program curriculum, outreach initiatives and program layout to address the needs and promote college access for foster high school-aged youth in the state of Utah.
- Conduct outreach and recruitment of foster youth to benefit from statewide and federal resources that impact social and educational outcomes that help increase graduation rates.
- Develop and implement long-term and annual strategic goals around academics, life skills and caregiver engagement for the individual advancement of scholars and families.
- Develop and coordinate general schedule for summer and Saturday academies to build community and provide consistent support to a cohort of 30 students.
- Respond to student behavioral needs by using trauma-informed practices.
- Manage student case management, including home visits, holistic advising, and college access.
- Build family and team partnerships to better understand student needs and connect to necessary resources and maintain those relationships that provide consistency to a student's life.
- Supervised student volunteers and interns to promote college access through near-peer mentorship.
- Assist with hiring processes and training to secure a diverse team of professionals who seek to improve the educational outcomes of youth in foster care.
- Amplify voices and experiences of student intersectional identities to help address individual needs.

April 2017- June 2020, January 2021- June 2021

July 2020- January 2021

May 2021 May 2017

July 2021- Present

BEACON Program Assistant & First-Year Specialist

University of Utah, Office of Engagement

- Planned, facilitated, and coordinated all activities and meetings for the 2015-2016 and 2016-2017 cohorts with a focus on creating a safe and nurturing environment to promote college retention and graduation.
- Created programming each academic year focusing on professional development, academic skills, and community building to improve student involvement and education development.
- Coordinated and ensured staffing for workshops and activities to support each of the 50 students on an individual level to address individual and group needs.
- Mediated conflicts and managed disciplinary actions as they arose.
- Supported students with academic and non-academic capacities.
- Coordinated mentoring relationships and community engagement projects.
- Collaborated with co-leader in all aspects of program creation and delivery.

Educator, Special Education

MANA Academy Charter School

- Mentored second through fourth grade special needs students, providing individualized in-class assistance allowing them to remain in the classroom community.
- Supervised students and handled discipline issues during lunch and recess.
- Collaborated with Special Educator Specialist and students' teachers to support students' progress.

Summer College Advisor

University of Utah, Office of Engagement

- Designed and implemented the Summer Bridge Program for the Utah College Advising Corps (UCAC) students attending the University of Utah.
- Advised and mentored incoming first-generation students and their parents to resolve admission issues, link them to first-year programs, provide resources, provide academic advising, and build connections on campus.
- Recruited students through high school visits, tabling, and intrusive communication.
- Trained and supervised new summer advisor. •
- Collected data to track student, support offered, then created reports describing programmatic impact and outcomes based on collected data.
- Designed and facilitated social activities to help build relationships with students, staff, faculty, other resources around campus and between students.
- Coordinated campus visits to expose students to social, cultural, and resource opportunities at the University of Utah.

Enriching Utah Coalition Intern

Comunidades Unidas

- Educated Spanish and English-speaking community members about immigration issues.
- Planned and organized immigration workshops in community centers, churches, and schools, typically hosting from 20-100 people through partnering with local organizations and individuals who advocate for the immigrant community.

Intern, Dream Center

University of Utah, Office of Engagement

• Developed resources to raise awareness on opportunities for undocumented students at the University of Utah.

May 2015-August 2015, May 2016- August 2016

January 2017- May 2017

September 2014-December 2015

May 2015-April 2017

August 2016-December 2016

Synthesized policy and collaborated in organizing and delivering presentations to promote access to higher education for undocumented students in Utah.

Mentor

University of Utah, Mestizo Arts & Activism Collective

Engaged with high school students to develop community-based leadership skills and create research • projects that addressed issues that impacted our communities.

Leadership/Volunteer Experience

Participant

Dreamers Without Borders

- Participated in a binational advanced-parole program with 100 DACAmented leaders. •
- Connected with three other undocumented Utah-based leaders to present at Mexican government events • to advocate for undocumented Mexican-returnees.
- Mentored students from marginalized communities in Mexico City to promote college access.

M.E.Ch.A., High School Conference Coordinator

University of Utah, Center for Ethnic Student Affairs

- Coordinated and planned for the 2016 high school conference which brought over 500 students from the state.
- Performed outreach to campus and community partners to provide workshops on issues that impact historically marginalized communities and promote access to higher education.
- Managed conference budget and outreach to community donors for donations. •
- Coordinated fundraising events to meet high school conference needs. •

Utah Dreamers Advising Corp, Co-founder

University of Utah, Office of Engagement

- Researched and developed outreach materials for undocumented high school students and families.
- Performed outreach to community and campus partners for presentation opportunities. •
- Connected with undocumented, DACAmented, mixed-status families to provide higher education resources.
- Presented at high schools, staff and counselors, and families about resources and policies that impact • undocumented students in the State of Utah.
- Promoted access to higher education for undocumented students and students from mixed-status • families.

SOMOS Dreamers

University of Utah

- Researched and developed student organization within an institution of higher education.
- Performed outreach and development of student members. •
- Led and organized scholarship fundraising efforts.
- Advocated and showcased undocumented student success and efforts.
- Strategized and advocated for the development of the Dream Center with University of Utah leadership.
- Organize events to promote visibility and raise the voices of undocumented students

Volunteer/Intern

University of Utah, Office of Student Equity and Diversity

Assisted with the front office, scheduled campus tours for visitors, responsible for guest services.

Legislative Intern

August 2014- May 2017

February 2015-April 2015

August 2013-May 2014

August 2014- May 2017

April 2015- April 2016

January 2014-May 2014

February 2015-April 2015

University of Utah, Mestizo Arts & Activism Collective

- Exposed students from West High School to the Utah legislation.
- Educated high school youth about the formal procedures that occur during the legislative session.
- Researched and tracked bills that impacted historically marginalized communities in the State of Utah.
- Conducted research on students of color civic engagement through legislative internship.

RODNEY R. PARKER SNOW, CHRISTENSEN & MARTINEAU



EMPLOYMENT

Snow, Christensen & Martineau

Shareholder

Salt Lake City, Utah, May 1982 to June 1988, January 1990 to present

- Practice includes appeals (civil and criminal), general litigation, business litigation, constitutional rights and religious freedom, products liability, professional responsibility, domestic relations, ERISA, employment law, patent litigation.
- Experienced in all aspects of litigation, including discovery, motion practice, evidentiary hearings, trial, appeal.
- Recent clients include Target Corporation, Volkswagen, General Motors, Remington Arms, Automobili Lamborghini, S.p.A, Komatsu America Corporation, Kmart Corporation, Argosy Research, Inc., K&N Engineering, Inc., Makita Corporation
- Extensive experience in computerized litigation support.
- Have handled numerous cases before the Utah Supreme Court, the Utah Court of Appeals, and the United States Court of Appeals for the Tenth Circuit.
- Chair of the Firm's Appellate Practice Group.
- President of the Firm, 2019 to 2020.
- Vice-President of the Firm, 2011 to 2018.
- Executive Committee, 2011 to 2020.
- Board of Directors, 2003-2009.
- Claims Counsel (General Counsel to the Firm).
- Chair of Firm's Personnel and Technology Committees.

United States Department of Justice

Associate Deputy Attorney General

Washington, D.C., June 1988 to December 1989

- Immediate staff of the Deputy Attorney General. Our office was responsible for oversight of all functions of the Department of Justice.
- Primary responsibility was to exercise the Deputy Attorney General's oversight function for the Civil Division and the Lands and Natural Resources Division.
 - All litigation involving the United States and its nearly 100 departments and agencies, including common law torts, medical malpractice, government contract disputes,

aviation, hazardous waste cleanup, environmental torts, takings, and challenges to statutes and regulations.

- Reviewed and made recommendations concerning settlements of Civil Division, Lands Division and other cases in which the settlement amount exceeded the settlement authority of the Assistant Attorney General (\$750,000).
- Made policy recommendations regarding Departmental activities as appropriate.
- Review of recommendations to the Solicitor General regarding appeal of cases.
- Deputy Attorney General's representative to the Departmental Review Committee (classification policy).
- Deputy Attorney General's contact point and advisor in ethics matters.
- Personally tried two cases involving allegations of racial discrimination against government employees under the Civil Rights Act.
- Personally handled cases at the appellate level in the United States Courts of Appeal for the Eighth, Ninth, Tenth and Federal Circuits.

EDUCATION

University of Utah College of Law

- Juris Doctor degree, 1983.
- Member, Utah Law Review.
- Comment, Nordgren v. Mitchell: Indigent Paternity Defendants' Right to Counsel, 1982 Utah L. Rev. 933.
- William H. Leary Scholar.

University of Utah

- Bachelor of Arts, Magna Cum Laude, 1980, Business Finance and Business Management.
- Phi Beta Kappa, Phi Kappa Phi, Beta Gamma Sigma.
- Outstanding Graduate in Finance (Highest Academic Achievement).
- Presidential Scholarship, 1977-1980.

ACTIVITIES

- Utah State Bar Association, 1983.
- Arizona State Bar Association, 2000.
- Member, Bar of the Supreme Court of the United States.
- Member, Bar of the United States Court of Appeals for the Tenth Circuit.
- Member, Bar of the United States Claims Court.
- Member, Utah Supreme Court Advisory Committee on the Utah Rules of Appellate Procedure (2013 to 2021).
- Publish Appellate Highlights column for Utah State Bar Journal.

- Master of the Bench, Aldon J. Anderson American Inn of Court.
- Utah Legal Elite, Utah Business Magazine (several years).
- Best Lawyers in America (Product Liability) (several years).
- St. Thomas More Catholic Church Parish Council, 2005-2008 (President, 2006-2008).
- Knights of Columbus.

4852-0951-8902, v. 3