

2022 SHERIFF'S OFFICE MID YEAR BUDGET ADJUSTMENT HIGHLIGHTS

True Up

Changes in Federal housing revenue (\$1,766,440)

Approved Nursing Premium Pay

Funding for previously approved pay adjustments \$473,313

MAT Contract Adjustment

Change positions from time limited to merit \$0

Dispatch Contract
Increase

Annual increase for dispatch for jail/PSB \$10,750



THANK YOU AND FUTURE NEEDS



Thank You!!

Our office, especially our health services team, are very grateful for your support of the 18 year pay calculation adjustment and premium pay. Since going into effect:

- 2 former RNs rehired
- 2 new RNs hired
- 1 former RN has expressed interest in returning
- 2 RNs resigned for personal reasons
- 2 RNs resigned for other employment

The hiring bonus will be effective on June 1.

SHERIFF'S OFFICE CIVILIAN MARKET STUDY

County HR is conducting a comprehensive civilian pay market study due to high turnover – 2021 turnover was 30% and 2022 projected turnover is 35%.



Thank you.