Temporary Staff

Robin B. Chalhoub Director

Community Services Department

Council Work Session May 3, 2022



Temporary & Seasonal Staff Variables

- Range in employment duration
- Range in work hours
- Individual position or as a fill-in
- Estimated number of individuals or a set number
- Estimated number of hours or a set amount



Clark Planetarium

Arts & Culture

16 Guest Service Specialists 2 Community Educators



2 On-Call Technical Directors
16 ArtTix Ticket Sellers
2 House Managers
4 Head Ushers
13 Temp EMTs

County Library

5 Customer Service Specialists 5 Substitute Librarians

Parks & Recreation Summer Hires

Parks, Trails and Open Space

25 Caretaker/Mower

25 Ball Field Maintenance

25 Trails Maintenance

Golf – Fully Staffed

Wheeler Farm – Fully Staffed

Recreation

100-125 Youth Sports

10-20 Adult Sports

100 Center Support

50 Child Care

25 Ice Centers

Aquatics

Greatest Need! 300-400

Days until outdoor pools open 25



Parks & Recreation Current / Average Staffing

Division-wide

Current: 1,637 temporary employees

Average: 2,500–5,000

~44%

0% - Parks, Trails and Open Space 38% - Aquatics 63% - Recreation 70% - Child Care 71% - Adult Programs 78% - Youth Programs 76% - Center Support 79% - Ice Center 100% - Golf 100% - Wheeler Farm

Recruitment

- Try-It Events
- Job Fairs
- School Districts Contacts
- City Journal Ads
- UTA Pass Incentive
- Refer-a-Friend Bonus
- Increase Wages



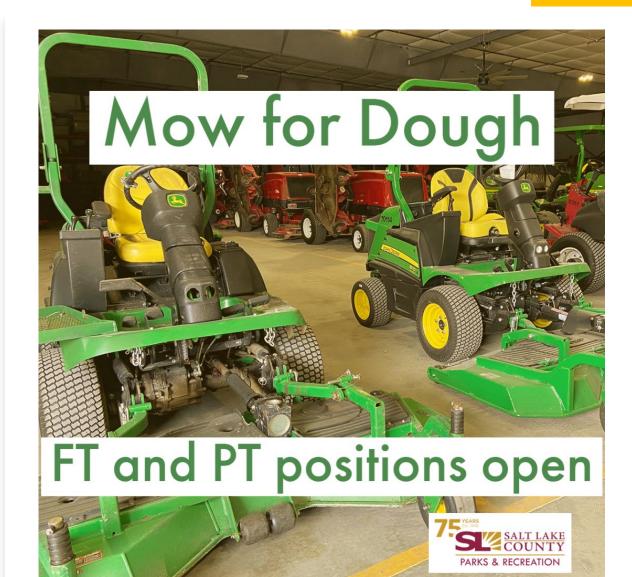
SALT LAKE COUNTY PARKS & RECREATION WE WANT YOU TO JOIN OUR TEAM

#WorkPlayPay jobs.slco.org



Long-term Strategies

- WorkForce Analysis
- Assess Job Descriptions
- Convert Temps to Merit
- Retention Strategies
- Career Mobility and Development
- Pipeline Recruitment



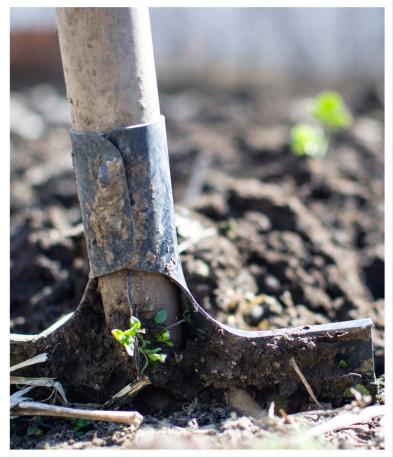
Thank you

Not afraid to get your hands dirty?

Work with us, outdoors, taking care of parks, trails, and open spaces.

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