

# **SALT LAKE COUNTY**

*2001 So. State Street  
Salt Lake City, UT 84114  
(385) 468-7500 TTY 711*



## **Meeting Minutes**

**Tuesday, November 19, 2024**

**9:00 AM**

**Room N2-800**

**County Council**

**1. CALL TO ORDER**

**Present:** Council Member Suzanne Harrison  
Council Chair Laurie Stringham  
Council Member Jim Bradley  
Council Member Arlyn Bradshaw  
Council Member Ann Granato  
Council Member Sheldon Stewart  
Council Member Dea Theodore

**Excused:** Council Member Dave Alvord

**Call In:** Council Member Aimee Winder Newton

Invocation - Reading or Thought - Pledge of Allegiance

**Ms. Kaitlin Eskelson**, President and CEO, Visit Salt Lake, led the Pledge of Allegiance to the Flag of the United States of America.

**2. PUBLIC COMMENT****3. REPORT OF ELECTED OFFICIALS:**

3.1. County Council Members

3.2. County Mayor

**Mayor Jennifer Wilson** stated she would be attending electronically and asked Erin Litvack to deliver the monthly report.

**Ms. Erin Litvack**, Deputy Mayor of County Services, delivered the Mayor's monthly report.

- Thursday, November 21, 2024, from 9:00 AM to 11:00 AM, the Mayor's Office will be hosting a reentry simulation exercise. This will allow policy makers, provider agencies, community members, and other professionals to better understand the barriers individuals face when reentering the community after incarceration.
- Lights On! at the Eccles will be held Monday, November 25, 2024, from 5:30 PM to 7:30 PM, at the Eccles Theater Grand Lobby.
- Open enrollment for employee benefits is taking place for County employees

now through Friday, November 22, 2024.

- There will be a ribbon cutting for the Juniper Canyon trail connection on Wednesday, November 20, 2024, at 4:00 PM.
- Amber Christensen, Manager, West Jordan Senior Center, helped save the life of a patron who collapsed by administering CPR until first responders could arrive.
- Owen Kirby, Aquatics Manager, Holladay Lions Recreation Center, administered Cardiopulmonary Resuscitation (CPR) to an Adult Probation and Parole agent who was experiencing a heart attack, for eight minutes until Emergency Medical Technicians (EMTs) could arrive. He was honored with a public service award from the Utah Department of Corrections.

### 3.3. Other Elected County Officials

## 4. WORK SESSION

### 4.1 Proposed Hire Report / Incentive Plans - \$3,000 and Under / [24-2320](#) Weekly Reclassification Report

**Attachments:** [Staff Report](#)  
[Proposed Hire Report 11-13-2024](#)  
[Incentive Plans - \\$3,000 and Under 11-13-2024](#)  
[Weekly Reclassification Report 11-13-2024](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst.  
(Approx. 9:30AM, Less than 5 Min.)  
Informational

**Ms. Hoa Nguyen**, Budget and Policy Analyst, Council Office, reviewed the new hires and reclassifications. There were no incentive plans.

### 4.2 Salt Lake County Jail Capacity Update [24-2298](#)

**Attachments:** [Staff Report](#)  
[2024 Salt Lake County Jail Capacity Presentation](#)

Presenters: Sheriff Rosie Rivera. Chief Deputy Matt Dumont.  
(Approx. 9:35AM, 5 Min.)  
Informational

**Sheriff Rosie Rivera** stated this yearly presentation is usually added to the budget, but she had it placed on the agenda as its own item as she thought there might be additional questions.

**Chief Matthew Dumont**, Sheriff’s Office, delivered a PowerPoint presentation entitled: Salt Lake County Sheriff’s Office Jail Capacity Presentation. He reviewed the design jail capacity, the rated jail capacity, and the operational jail capacity.

**Mayor Jennifer Wilson** stated the need for mental health services in the jail is great. As the County moves forward with next steps after the failure of the recent bond proposition, her team, along with the Sheriff’s Office, will look at all possible options.

**4.3 Consideration of a Resolution Setting Forth Maximum [24-2330](#)  
Operational Capacity for the Salt Lake County Jail**

**Attachments:** [Staff Report](#)  
[2024 Jail Capacity Resolution](#)

Presenters: Council Chair Laurie Stringham.  
(Approx. 9:40AM, 5 Min.)  
Discussion/Direction

RESOLUTION NO. 6252

A RESOLUTION SETTING FORTH MAXIMUM OPERATIONAL CAPACITY FOR THE SALT LAKE COUNTY JAIL

WHEREAS, Utah Code Annotated, Section 17-22-5.5 authorizes the Sheriff to establish a maximum operating capacity of each jail facility with the approval of the County legislative body; and

WHEREAS, the Sheriff currently operates the County’s Jail Facility which consists of the Salt Lake County Adult Detention Center and Oxbow Jail; and

WHEREAS, Utah Code provides that with the approval of the County Council and Sheriff shall set a maximum operating capacity for each jail

facility based on the facility design and staffing; and

WHEREAS, Utah Code Annotated Section 17-22-5 authorizes the Sheriff to implement written policies for admission of prisoners and classification of incarcerated person in the jail for the safety and well-being of the prisoners and the community prior to and in conjunction with the maximum operating capacity.

RESOLUTION

NOW, THEREFORE, the County Council of Salt Lake County resolves that under the current design and staffing, the maximum operational capacity of the Salt Lake County Jail Facility is two thousand one hundred and one (2,101). The maximum operating capacity may be temporarily reduced by the number of unavailable beds when a unit is closed for repairs, due to staffing or other administrative necessities. Upon reaching the maximum operating capacity, the Sheriff shall take appropriate measures allowed by law.

Further, when the prisoner population reaches 80% of the maximum operating capacity the Sheriff shall apply the uniform written policies for admission of prisoners as allowed by law for the safety and well-being of inmates and the community.

APPROVED and ADOPTED this 19th day of November, 2024.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ LAURIE STRINGHAM  
Chair

By /s/ LANNIE CHAPMAN  
Salt Lake County Clerk

A motion was made by Council Member Harrison, seconded by Council Member Granato, that this agenda item be approved. The motion carried by a 7 to 1 vote, with Council Member Stewart voting "Nay."

**4.4 2025 Budget Workshop Under the Direction of David [24-2304](#)  
Delquadro, Council Fiscal Manager and Hoa Nguyen,  
Council Budget and Policy Analyst**

**BUDGET WORKSHOPS:**

- **Visit Salt Lake & Related:**  
**Kaitlin Eskelson, President/CEO**
- **Salt Palace Convention Ctr & Mtn America Expo Ctr:**  
**Dan Hayes, General Manager**
- **Mayor’s Proposal Regarding Canyon Contribution to the Unified Fire Authority:**  
**Catherine Kanter, Deputy Mayor of Regional Ops**
- **Unified Fire Contract:**  
**Chief Dominic Burchett, Unified Fire Authority**

**Recess for Lunch at Approximately 12:00PM & Reconvene Budget Workshops at 1:30PM**

- **Public Works:**  
**Catherine Kanter, Deputy Mayor of Regional Ops**  
**Scott Baird, Public Works Department Director**
- **Solid Waste Management:**  
**Catherine Kanter, Deputy Mayor of Regional Ops**  
**Patrick Craig, Executive Director**
- **Emergency Management:**  
**Catherine Kanter, Deputy Mayor of Regional Ops**  
**Tara Behunin, Emergency Management Director**  
**Michael Yei, Internal Planning Manager**
- **Clerk’s Office: Lannie Chapman, County Clerk**
- **County Council’s Budget**
- **Other 2025 Budget-Related Items**

**Adjourn at 4:00PM for Board of Canvassers**

**Reconvene to Continue Budget Workshops if Not Completed Prior to Board of Canvassers**

**Attachments:** [Staff Report](#)  
[2024 VSL SMG Budget Presentation 2025 - Draft \(1\)](#)  
[UFA 11.19.24 SLCo Recreation Area](#)  
[Public Works and Municipal Services 2025 Budget Presentation](#)  
[2025 Emergency Management Works Budget Presentation.Final.11.14.24](#)  
[Salt Lake County Emergency Management Radio System Upgrade Overview](#)

Presenter: David Delquadro, Council Fiscal Manager.

(Approx. 9:45AM, 300 Min.)

Discussion/Direction

**Mr. David Delquadro**, Chief Financial Manager, Council Office, reminded the Council that the ask for 2025 was an increase of approximately \$112,000 for health and retirement related fringe benefits, and the Mayor included that in her proposed budget.

- Policy Advisor Discussion

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, as follows:

*I move that we reduce our FTEs in the council office by 4, and that we reduce our budget by \$450,000 from the Mayor's proposed budget.*

*As a part of this motion, it is the intent of the Council that the 9 FTEs in the Council budget that are currently designated as Senior Policy Advisors be restructured in the following way: 4 FTEs associated with the Senior Policy Advisor position are eliminated. Beginning in the 2025 budget, there will be a new central staff position dedicated to whomever is council chair and will be hired by the entire council. The remaining four FTEs are to be designated so that each political caucus of the Council with three or more members is authorized to hire two Senior Policy Advisors, each of whom shall serve their respective caucus, rather than an individual council member.*

*The selection of Senior Policy Advisors by political caucuses of the Council should be selected by the respective caucuses as they will be constituted on January 6, 2025, and should be communicated by the applicable caucus*

*leader to the county and council staff, with the goal of selecting and hiring caucus Senior Policy Advisors to fill the remaining four FTEs prior to January 1, 2025, the first date of the new fiscal year.*

*The ability of individual council members to hire individual senior policy advisors is not authorized in the 2025 budget. Council staff shall make recommendations to the Council for any countywide or internal policy changes necessary to implement this direction and shall bring those recommendations to the Council for consideration and approval.*

*Finally, as part of this motion, the Council authorizes the availability of funds in its budget to provide severance pay to any current Senior Policy Advisors whose positions are eliminated in the 2024 budget if each of the following conditions are met: a) the departing Senior Policy advisor was not appointed by a Councilmember with a term of office expiring on January 6, 2025; b) the departing Senior Policy Advisor is not transferred or rehired to another full time position within the county prior to February 1, 2025; and c) the Council and the departing Senior Policy Advisor agree to severance consistent with the process outlined in applicable countywide HR policy.*

**Council Member Stewart** stated he ran for office knowing he would have the support of a full-time senior policy advisor. Without one, he would not be able to adequately represent the members of his district. Additionally, when Council members share policy advisors, they cannot operate independently of each other. He argued if the Council were to implement this policy, it should be done once terms are over for individuals who ran for office on the premise that they would have their own staff. He noted that when compared to the State Legislature, the County has a lower ratio of support staff.

**Council Member Bradley** stated he saw this as a way to increase the professionalism of the policy advisors and an opportunity for Council members to become more engaged in the decision making process. However, he suggested reducing the budget by \$400,000, instead of \$450,000 to help find more qualified candidates. Even with a \$400,000 reduction, the savings would still be significant.

**Council Member Winder Newton** stated she would be agreeable to amending her motion to a \$400,000 reduction.



**Council Member Stewart** stated this was a direct attack on his policy advisor, who has been scrutinized since he took office. He argued this would go against the Optional Plan, which could only be altered by the voters of Salt Lake County. He suggested setting aside the \$400,000 for legal defense, because this decision would result in legal challenges. This change would result, once again, in the southwest portion of the Salt Lake Valley being ignored.

**Mr. Mitchell Park**, Legal Counsel, Council Office, stated the Optional Plan did reference Council staff, but it did not reference any specific position. It provided that the Council could hire merit and merit-exempt staff as was appropriate. There is the notion that, as part of a budgetary decision, the Council can authorize individual members of the Council to hire an administrative assistant (also known as Senior Policy Advisor) due to a change in job description. However, he has not been able to identify a specific provision stating that each Council member is entitled to hire a specific aide. Such hiring is a core budgetary decision that must be authorized by the Council.

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, to approve the above stated proposal regarding Council senior policy advisors. The motion carried by the following vote:

Aye: Council Member Stringham, Council Member Bradley, Council Member Bradshaw, Council Member Winder Newton, Council Member Granato, and Council Member Theodore.

Nay: Council Member Harrison, Council Member Stewart

Excused: Council Member Alvord

- Salt Palace Convention Center
- Mountain America Exposition Center
- Visit Salt Lake

**Mr. Dan Hayes**, General Manager, Salt Palace Convention Center, delivered a PowerPoint presentation entitled Visit Salt Lake & ASM Global Salt Palace Convention Center (SPCC) & Mountain America Exposition Center (MAEC) 2025 Proposed Budget Presentation. He reviewed awards received

by the convention center, including the Northstar Stella Award and the Utah Business Green Business Award.

**Mr. Josh Ambrose**, Director of Finance, Salt Palace Convention Center, continued the presentation, reviewing the impact of a single event; convention center highlights; SPCC and MAEC revenue for 2019 through 2024; SPCC and MAEC bookings 2019 through 2024; the changing demographics of the industry; national averages of inflation growth and unemployment; SPCC and MAEC attendance 2019 through 2024; attendees; Generation Z has officially overtaken Baby Boomers in the workforce; the next Generation audience; new recommended 2025 capital projects; the Salt Palace Convention Center industry outlook; and the Mountain America Exposition Center industry outlook.

**Ms. Kaitlin Eskelson**, President and Chief Executive Officer (CEO), Visit Salt Lake, delivered a PowerPoint presentation entitled Visit Salt Lake 2025 Budget Presentation. She reviewed the economic impact of tourism; 80 percent of the SPCC revenue is from Visit Salt Lake bookings; Visit Salt Lake funding sources; Visit Salt Lake sales; marketing and communications highlights; and a rate comparison between 2023 and 2024.

**Mr. Bart Blaisdell**, Chief Financial Officer, Visit Salt Lake, continued the presentation, reviewing the 2025 Transient Room Tax (TRT) budget; the visitor promotion contract; hotel revenues; TRT fund projections; program budgets; Visit Salt Lake 2025 Convention and Tourism Assessment Area (CTAA) budget; the \$8,300,000 proposed budget; and CTAA fund projections.

**Ms. Eskelson** continued the presentation, reviewing CTAA year one

**Ms. Erin Litvack**, Deputy Mayor of County Services, concluded the presentation, reviewing TRT Visitor Promotion Fund contributions.

**Council Member Harrison** asked that the Sundance contribution of \$150,000 be added to the list.

**Council Member Theodore** asked that the contribution of \$25,000 to the Salt Lake Restaurant Associations be added to the list.

Council Member Harrison, seconded by Council Member Bradshaw, moved that the proposed budgets be approved as presented with exception to the two list items of \$150,000 for Sundance and \$25,000 for the Salt Lake Restaurant Associations. The motion carried by a unanimous vote.

- Mayor's Proposal Regarding the Recreation Area Contribution

**Ms. Catherine Kanter**, Deputy Mayor of Regional Operations, delivered a PowerPoint presentation entitled UFA Fiscal Year 2025 Request to Salt Lake County for Recreation Area Contribution. She reviewed the new process under policy 7037; the budget request provided by the Unified Fire Authority (UFA); the revenue update to the Recreation Area contribution; evaluating unincorporated Salt Lake County as a single jurisdiction; a holistic view of Unified Fire Service Area revenue and the recreation area contribution; questions of parity; the Mayor's fiscal year 2025 recommendation; and a summary.

**Mayor Jennifer Wilson** emphasized the need to bring in a neutral facilitator or professional mediator so that all of the data provided is accepted and accurate. If the County is to be the provider of necessary regional services, it needs to be able to fund those services.

**Council Member Granato** asked if it would be possible to have someone from the District Attorney's Office serve in the role as facilitator.

**Ms. Katner** stated it was a possibility, but outside stakeholders might perceive that the District Attorney's Office was representing the County.

**Mr. Ralph Chamness**, Deputy District Attorney, affirmed the District Attorney's Office would be representing the County in such a scenario.

- Unified Fire Authority Contract

**Chief Dominic Burchett**, Unified Fire Authority (UFA), stated the Council has shown support by funding the full request for years, clearly recognizing the regional value of the applicable recreation areas. This funding allows UFA to provide a critical service to public safety. During the last budget cycle, staff worked diligently to find a solution to a very complicated issue. However, the solution reached did not get to play out for a single budget

year. UFA did not have an opportunity to vet the numbers or scrutinize the data until a few days ago, and there is a discrepancy between the data provided by the County and that provided by the State. He would not want funding to be cut based on a difference in figures. He urged the Council to recognize the difference between the Unified Police Department and the Unified Fire Authority. The cost structures and governing bodies are different. Additionally, unlike other service districts, UFA provides fire and emergency medical services to Kennebec. The Mayor's proposal appears to be suggesting moving the money from the west end to the east end of the county. This assumes there is a surplus, which there is not. The proposed cut to the funding was defined as "modest" in a previous memorandum, but it was not modest in his interpretation. The cut was equivalent to what it would cost to staff an ambulance for a year. This reduction was to an amount that had not seen an increase since 2011. This is essentially right-sizing in the wrong direction. The areas served do not generate enough revenue to pay for the level of service that residents and visitors now expect. He urged the Council to consider a policy decision prior to making the necessary cuts.

**Council Member Stringham** stated it seemed necessary to get everyone on the same page with the numbers.

**Mr. David Delquadro**, Chief Financial Manager, Council Office, stated while the revenue numbers were disputed, the expenditures were not. While the issue was complicated, it needed to be resolved within a week. The County needed to decide whether or not to hire a facilitator and what to do with the proposed budget.

Council Member Granato, seconded by Council Member Bradshaw, moved to adopt the Mayor's proposed budget for the first half of the fiscal year, but to evaluate the numbers in the next cycle and consider a change going forward. This will include using a facilitator with the caveat that the Council is provided with a proposed dollar amount before the facilitator is hired.

**Ms. Catherine Kanter**, Deputy Mayor of Regional Operations, stated there was a difference of \$157,000 between the calculations provided by UFA and those provided by the Mayor's Office.

**Mr. Darrin Casper**, Deputy Mayor of Finance and Administration, stated his interpretation was that the County would draw half of what was requested

from the General Fund for January through June of 2025. However, if the appropriation remained the same, it would increase the pressure to resolve the situation.

**Mayor Jennifer Wilson** stated the discrepancy was discovered after her initial budget recommendation. She asked if the Council was okay with that.

Council Member Granato, seconded by Council Member Bradshaw, moved to adopt the Mayor's proposed budget for the first half of the fiscal year, but to evaluate the numbers in the next cycle and consider a change going forward. This will include using a facilitator with the caveat that the Council is provided with a proposed dollar amount before the facilitator is hired. The motion carried by a unanimous vote.

- Newly Elected Treasurer

**Mr. David Delquadro**, Chief Financial Manager, Council Office, stated Wayne Cushing, Treasurer, asked for funding that would allow the newly elected Treasurer, Sheila Srivastava, to start learning about how the office operates before taking office in January. Mr. Cushing has identified \$5,000 of under expend that can be used for this purpose. The wage would be \$45 per hour.

Additionally, Mr. Delquadro requested an adjustment of \$1,100 per new incoming Council member (\$3,300 total) so they could be paid a wage of \$20 per hour. These would be temporary employees paid on an hourly basis.

**Council Member Stringham** stated she was agreeable with the Treasurer's budget adjustment, but she asked to discuss the issue of the incoming Council members later.

Council Member Harrison, seconded by Council Member Stringham, moved to approve the budget adjustment requested by the Treasurer in the amount of \$5,000. The motion carried by a unanimous vote. Council Members Bradley and Stewart were absent for the vote.

**Council Member Bradshaw** volunteered \$3,300 from his personal budget to be used for training the new incoming Council members.

Council Member Stringham called the meeting into recess until 1:30 PM.

The Council reconvened at 1:30 PM.

- Public Works Department

**Mr. Scott Baird**, Director, Public Works and Municipal Services Department, delivered a PowerPoint presentation entitled 2025 Budget Presentation, “Who are the people in your neighborhood?,” reviewing 2025 expenses versus revenues; department-wide funding/revenue sources; what the Animal Services Division did; Animal Services Fund 735-4100 contract-funded budget requests; what a veterinarian did; what the Animal Shelter did; Animal Services general-funded budget; what a line worker, a maintenance worker, plow driver, electrician, and street maintenance worker in the Public Operations Division did; Public Works Operations Fund 735-4400 contract-funded budget requests; other contract-funded requests in Public Works Operations; what a flood control engineer, civil engineer, and watershed scientist did in the Flood Control Engineering Division; Flood Control Engineering Fund 250-4600 tax-funded budget requests; Flood Control Engineering Fund 250-4610 tax-funded budget requests; flood control projects; Public Works rate changes; what a welder, auto mechanic, and diesel mechanic did in the Fleet Management Division; Fleet Management Fund 620-6800 - Internal Service Fund budget requests; what a landfill employee and transfer station employee did in the Solid Waste Management Division did; and Solid Waste Management Fund 730-4750 fee-funded budget requests.

**Mr. Patrick Craig**, Director, Solid Waste Management Division, further reviewed Solid Waste Management’s budget requests.

**Council Member Stringham** asked where the new structure for the Animal Services Division would go and if the Animal Shelter was ever full.

**Ms. Talia Butler**, Director, Animal Services Division, stated the Animal Shelter has about 20 animals a night, which is over capacity. The new structure would be a portable building for overflow animals until homes could be found for them.

**Council Member Harrison** asked why the Solid Waste Management’s rate was below market.

**Mr. Baird** stated Solid Waste Management’s rates are broken into cost centers. Some cost centers bring in more revenue than they cost, and those cost centers subsidize other cost centers. Most of those rate changes are to try to get all cost centers up to their full

cost of operation.

**Council Member Harrison** stated Solid Waste Management has an Enterprise Fund, which should cover those costs.

**Mr. Jared Steffey**, Fiscal Manager, Public Works and Municipal Services Department, stated the Enterprise Fund covers the cost, but not each cost center covers its own cost. For example, Solid Waste Management loses money in composting, but it makes money in tipping. Rates are different for different materials too.

**Mr. Patrick Craig**, Director, Solid Waste Management Division, continued the presentation, reviewing Solid Waste Management's budget changes.

**Council Member Harrison** stated she would like to improve the communication with Weber State University's Department of Automotive Technology to get students to come and join the County.

**Mr. Scott Hadzik**, Professor, Department of Automotive Technology, Weber State University, thanked Council Member Harrison for setting up that connection.

**Mr. Ben Roueche**, Associate Director, Fleet Management Division, stated Mr. Hadzik is a new member of the County's Fleet Management Board. The County is also starting an apprenticeship program to be able to capitalize on using that relationship with Weber State University.

**Ms. Lisa Hartman**, Associate Director of Regional Operations, stated she was grateful for the connection with Weber State University. It was perfect timing because some electrical vehicles were going past their warranty and the Fleet Management Division was looking for other options.

**Council Member Bradley** asked what determined what a regional service was. Many divisions in the Public Works and Municipal Services have their own funding sources, and he wondered how much money should be spent negotiating contracts and collecting money for them.

**Mr. Mitchell Park**, Legal Counsel, Council Office, stated a service that is not listed in the state statute as a municipal service may be a regional service. Oftentimes, policy issues or programs extend across municipal boundaries, so services designated to Salt Lake County can be considered regional or countywide services. The notion is the

County should not compete with municipalities for providing municipal services and taxing the resident for that service, nor should it fail to provide countywide services on less than an equal opportunity.

A motion was made by Council Member Harrison, seconded by Council Member Granato, to approve the Public Works and Municipal Services Department's budget, as proposed by the Mayor. The motion carried by a unanimous vote. Council Member Alvord, Bradshaw, Stewart, and Winder Newton were absent for the vote.

- Clerk

**Mr. Delquadro** reviewed the Clerk's budget for 2025. The Clerk requested \$46,000 to annualize health insurance costs, based on a selection process that occurred this year, and that was in the Mayor's proposed budget. The Clerk also asked for \$250,000 towards eventually replacing election equipment. That money would be set aside; however, it was not in the Mayor's proposed budget. There might be a reimbursement from the State for the General Election, which would allow the County to start having that discussion, but it would probably not be made available until after January 2025.

A motion was made by Council Member Harrison, seconded by Council Member Granato, to approve the Clerk's budget, as proposed by the Mayor, with the caveat that the County actively seek additional funding for election equipment as it is made available. The motion carried by a unanimous vote. Council Member Alvord, Bradshaw, Stewart, and Winder Newton were absent for the vote.

- Office of Regional Development - Emergency Management

**Ms. Catherine Kanter**, Deputy Mayor of Regional Operations, delivered a PowerPoint presentation on the Emergency Management's 2025 budget. She reviewed a funding snapshot for fiscal year 2025; the Internal Emergency Management Administration's budget; the Salt Lake County Emergency Management contract with the Unified Fire Authority (UFA); and the Avalanche and Wildland Fire contracts. (The UFA Recreation Area Contribution and the 2025 proposed budget from the General Fund was discussed earlier in the meeting);

**Mr. Michael Yei**, Internal Emergency Management Planning Manager, Mayor's Office, stated the Jordan School District did not have a mitigation plan this year, so it needed to go through the County's process. The County is transferring \$315,000 from the Emergency Management's budget to the Tourism, Recreation, Cultural, and Convention Fund budget for that.



**Mr. Jared Steffey**, Fiscal Manager, Public Works and Municipal Services Department, stated the County received a grant totaling \$315,000, but it has only paid \$16,000 to the Jordan School District. The Jordan School District runs on a fiscal year from July to June, so it will have spent most of its money before June 2025.

A motion was made by Council Member Harrison, seconded by Council Member Theodore, to approve the Emergency Management's budget, as proposed by the Mayor. The motion carried by a unanimous vote. Council Member Alvord, Bradshaw, Stewart, and Winder Newton were absent for the vote.

- 4-H Livestock Auction

**Council Member Bradley** stated a couple weeks ago, he informed the Council that he had been \$1,400 short from what had been budgeted for this program.

**Mr. Delquadro** stated he could try to pay it out of the Council budget if the Council authorized him to do so. If there was a problem, he would let the Council know.

A motion was made by Council Member Stringham, seconded by Council Member Bradley, to authorize Mr. Delquadro to pay the \$1,400 from the Council budget. The motion carried by a unanimous vote.

- Review List

- Sheriff's Office - Pay for Sworn Officers

**Council Member Harrison** stated Public Safety and Corrections Bureaus sworn officers' pay was on the low end of the market, based on the charts the Sheriff had presented; however, the Sheriff said the Council could not increase pay in just one area. She asked if that was statutory or by County policy.

**Mr. Mitchell Park**, Legal Counsel, Council Office, stated there are a specific set of Human Resources policies adopted for sworn personnel. Pay practices in those policies contemplate a similar distribution of salary in the same grade. By statute, a special committee had to review and make Human Resources recommendations for the Sheriff's Office.

**Council Member Stringham** stated there were different certifications required for some jobs that were not required for others who were in the same position in other entities. The

County needed to make sure pay was commensurate with the certifications held.

**Ms. Bridget Romano**, Deputy District Attorney, stated the County needed to be careful not to tie the certification to the individual. There could be individuals employed by the County who were certified as law enforcement officers, but who were not working in that position.

**Council Member Granato** stated the Council has not yet made a decision on whether to increase the pay structure for sworn officers and merit employees by 3, 4, or 5 percent.

**Mr. Darrin Casper**, Deputy Mayor of Finance and Administration, stated the Mayor's proposed budget included a two percent structure increase, plus a 2.75 percent increase. So, the 3, 4, and 5 percent would actually be increases of 5.75, 6.75, and 7.75.

**Mr. Delquadro** stated if the Council increased the structural adjustment from 2 percent to 3 percent, it would add a \$726,000 ongoing cost.

**Mr. Park** stated the Peace Officer Merit Commission has a relevant Policy and Procedure on policy changes, which provides the following in substantial format: *"The Merit Commission may repeal and amend existing policies and procedures or adopt new policies and procedures in a public meeting. The Sheriff, peace officers, and employee organizations shall be given a reasonable period of time to review and respond to the proposed change before it is officially adopted."*

He thought that suggested the Council would need to work through the Peace Officer Merit Commission to change the compensation philosophy or system. There is a state statute about this as well. He would hesitate to recommend that the Council approve a structure increase until it knew whether it could lawfully implement a change to the compensation philosophy.

A motion was made by Council Member Stringham, seconded by Council Member Granato (Dea also), to approve pay for sworn officers in the Sheriff's Office, as proposed by the Mayor, and to look at those who are deemed by Human Resources to be paid lower than the industry, and bring their salary up to where it needed to be, if possible. The motion carried by a unanimous vote.

- Assessor's Office - Contra Account

**Mr. Delquadro** stated the Assessor is willing to keep his contra account by about \$35,000. He needed under expend to satisfy career growth, and that would give him

flexibility to hire people. He would fund that by keeping a vacant FTE position open longer. If the Council eliminated the contra account, the Assessor would have to reduce an FTE in order to achieve savings, and that would provide him less flexibility.

**Council Member Stringham** stated this was a pre-existing contra account from a COVID cut, and it did not make sense to make the Assessor keep it when other offices were allowed to give up their COVID contra account.

**Mr. Darrin Casper**, Deputy Mayor of Finance and Administration, stated many organizations did not give back their contra when they were allowed to do so.

A motion was made by Council Member Harrison, seconded by Council Member Stringham, to strike the elimination of the contra account from consideration. The motion carried by a unanimous vote. Council Members Alvord, Bradshaw, and Stewart were absent for the vote.

- Transformational Initiatives Under Expend

**Mr. Delquadro** stated there is about \$227,000 of unexpended Transformational Initiatives (TI) funding that can go back to the General Fund. The funding was for projects at the Oxbow Jail that have closed out. That was not in the Mayor's recommended budget because it had not been recognized at that time.

A motion was made by Council Member Harrison, seconded by Council Member Granato, that the \$227,000 Transformational Initiatives under expend go back to the General Fund. The motion carried by a unanimous vote. Council Members Alvord, Bradshaw, Stewart, and Winder Newton were absent for the vote.

- Fund 450

**Mr. Delquadro** stated when the Council adopted the list of capital projects for Fund 450 funding, it was with the presumption the General Obligation Bond for the Jail would pass, which would have provided money to address capital projects at the Adult Detention Center (ADC) and the Oxbow Jail. The bond did not pass, but the capital projects are still needed. He suggested the Council review the list of projects for the \$11 million in Fund 450 to see what the highest priority was.

A motion was made by Council Member Granato, seconded by Council Member Harrison, to rescind the adopted list of capital projects in Fund 450 and reprioritize that funding. The motion carried by a unanimous vote. Council Members Alvord, Bradshaw,

Stewart, and Winder Newton were absent for the vote.

- Transformational Initiatives Funding for 2026

**Mr. Delquadro** stated three projects were promised Transformational Initiatives (TI) funding for 2026 - the Salt Lake Center of Opportunity Partnership (CO-OP), the Pre-Apprenticeship program, and the Animal Services Division's mobile clinic project. The Council has not committed to funding the projects for 2026, so he suggested funding them from the General Fund if the Council approves them.

**Mayor Jennifer Wilson** stated these particular programs need more than just a quick analysis. She asked that the Council discuss them next week, as planned. Her office would be better prepared that date to discuss them.

**Ms. Lisa Hartman**, Associate Deputy Mayor of Regional Operations, stated the County has already invested in the mobile unit, for a two-year pilot project. Having a full two years of data on that is necessary to determine if it should be done long-term. She did not think there was enough data currently to ask for General Funds long-term.

A motion was made by Council Member Harrison to push a decision on funding these projects with Transformational Initiatives funding to next week, and to allow the Mayor's Office time to talk about them then. The motion died due to the lack of a second.

**Council Member Stringham** stated the Council did not need to vote; these requests will be discussed next week.

- Time-Limited FTEs

**Mr. Delquadro** asked if the Council wanted to discuss the time-limited FTEs.

**Council Member Granato** stated she wanted to review the new requests separate from the positions that were currently filled. She asked if any of these positions were vacant.

**Mayor Jennifer Wilson** stated she had not recommended unfilled positions be approved.

**Council Member Stringham** stated she wanted to discuss this next week to allow time for people to come prepared.

- Solar For All Grant

**Council Member Harrison** moved to approve the Solar For All grant from the State.

**Council Member Stringham** asked what the County's cost would be to manage the program.

**Ms. Dina Blaes**, Director, Office of Regional Development, stated the program would be administered jointly by the Environmental Sustainability and Housing and Community Development Divisions. There is no additional cost to the County. However, she would like to seek a time-reporting code to track internally how much it cost to administer the program. That would not be an additional cost to the County.

**Council Member Harrison** amended the motion to also approve seeking a time-reporting code.

**Council Member Winder Newton** stated she was waiting for answers to some questions about the disposal of solar panels and who would take care of the grant. She should have that information by next week.

**Council Member Harrison** withdrew the motion.

- Kem C. Gardner Policy Institute Membership

**Ms. Dina Blaes**, Director, Office of Regional Development, stated Kem C. Gardner Policy Institute provides research collaboration and the County is part of its supporting membership group, which provides it with access to a lot of information it would not otherwise get. Kem C. Gardner works with a lot of government entities throughout the state, and the County gets a huge advantage having that statewide data. Kem C. Gardner has 20-30 data subscriptions, which the County would never be able to afford, and it also gets unique access to State data, i.e., data from the Governor's Office of Planning and Budget and the Legislature. Kem C. Gardner also provides an analysis, and together, Kem C. Gardner and the County map out the methodology to achieve answers to difficult questions.

**Council Member Stringham** asked to be provided with the list of data subscriptions. She wanted to understand why it was cheaper to pay for this membership than for the County to do the research on its own.

**Mayor Jennifer Wilson** stated the County relied on this relationship. The County is the economic engine of the state, and the statewide data was its life blood to being confident and effective in that role. The County is saving tenfold by not having to pay staff to do it.

**Council Member Bradley** stated the cost of this resource is less than an FTE would be.

A motion was made by Council Member Bradley, seconded by Council Member Granato, to approve the Kem C. Gardner Policy Institute membership. The motion carried by the following roll call vote, with Council Members Alvord, Bradshaw, and Stewart absent for the vote:

Aye: Council Member Granato, Council Member Winder Newton, Council Member Harrison, Council Member Bradley

Nay: Council Member Theodore, Council Member Stringham

**Council Member Theodore** stated she voted against the motion to be respectful of the person who put it on the list, who was not in attendance.

**Council Member Stringham** stated she voted against the motion for the same reason.

## 5. PUBLIC HEARINGS AND ISSUANCE OF PUBLIC NOTICES

## 6. PENDING LEGISLATIVE BUSINESS

## 7. CONSENT ITEMS

A motion was made by Council Member Harrison, seconded by Council Member Theodore, that the Consent Agenda be approved. The motion carried by a unanimous vote. Council Members Alvord, Bradshaw, Stewart, and Winder Newton were absent for the vote.

### 7.1 Approval of Behavioral Health Service Advisory Council [24-2296](#) Appointments:

- Crystal Shipler, District 3
- J. Daniel Shoenfeld, District 6
- Roxanne L. Bartel, District 4
- Santiago Cortex, District 4

- Attachments:** [Staff Report](#)  
[CShipler\\_Redacted.pdf](#)  
[DSchoenfeld\\_Redacted.pdf](#)  
[RBartel\\_Redacted.pdf](#)  
[SCortez\\_Redacted.pdf](#)

The vote on this consent item was approved.

- 7.2 Consideration of a Resolution of the County Council of Salt Lake County Approving and Authorizing Execution of an Interlocal Cooperation Agreement Between Salt Lake County and City of South Salt Lake for a Contribution of TRCC Funds of Up to \$100,000 to Help Fund the Historic Scott School Arts and Community Center Programming and Design** [24-2315](#)

- Attachments:** [Staff Report](#)  
[South Salt Lake Historic Scott School Agreement Updated 240926](#)  
[South Salt Lake Historic Scott School Resolution 240220](#)

RESOLUTION NO. 6253

A RESOLUTION OF THE COUNTY COUNCIL OF SALT LAKE COUNTY APPROVING AND AUTHORIZING EXECUTION OF AN INTERLOCAL COOPERATION AGREEMENT BETWEEN SALT LAKE COUNTY AND CITY OF SOUTH SALT LAKE FOR A CONTRIBUTION OF TRCC FUNDS TO HELP FUND THE HISTORIC SCOTT SCHOOL ARTS AND COMMUNITY CENTER PROGRAMMING AND DESIGN

RECITALS

A. Salt Lake County (the “County”) and City of South Salt Lake (the “City”) are “public agencies” as defined by the Utah Interlocal Cooperation Act, Utah Code Ann. §§ 11-13-101 et seq. (the “Act”), and, as such, are authorized by the Act to enter into this Agreement to act jointly and cooperatively on the basis of mutual advantage in order to provide facilities in a manner that will accord best with geographic, economic, population and

other factors influencing the needs and development of local communities.

B. The County receives funds (“TRCC Funds”) pursuant to the Tourism, Recreation, Cultural, Convention, and Airport Facilities Tax Act, Utah Code Ann. §§ 59-12-601 et seq. (the “TRCC Act”). The TRCC Act provides that TRCC Funds may be used, among other things, for the development, operation, and maintenance of publicly owned or operated recreation, cultural, or convention facilities.

C. City requested TRCC Funds from the County to help it fund the project described in its TRCC Application. More specifically, the City requested TRCC Funds to help fund Historic Scott School Arts and Community Center Programming and Design (the “Project”). The County Council appropriated TRCC Funds for this purpose.

D. City and County now desire to enter into the Interlocal Cooperation Agreement attached hereto as ATTACHMENT A (the “Interlocal Agreement”) wherein the County agrees to grant TRCC Funds to the City to help fund the Project and wherein the City agrees to abide by the terms and conditions outlined in the Interlocal Agreement.

E. The County Council believes that its contribution and assistance under the Agreement will contribute to the prosperity, moral well-being, peace, and comfort of Salt Lake County residents.

#### RESOLUTION

NOW, THEREFORE, IT IS HEREBY RESOLVED, by the County Council of Salt Lake County:

1. That the Interlocal Agreement between Salt Lake County and City of South Salt Lake is approved, in substantially the form attached hereto as ATTACHMENT A, and that the Salt Lake County Mayor is authorized to execute the same.
2. That the Interlocal Agreement will become effective as stated in the Interlocal Agreement.

APPROVED and ADOPTED this 19th day of November, 2024.



SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ LAURIE STRINGHAM  
Chair

By /s/ LANNIE CHAPMAN  
Salt Lake County Clerk

The vote on this consent item was approved.

- 7.3 Acceptance of an In-kind Donation from Eric Ritter with Detect Lead for 100 Fluoro-Spec Lead Testing Kits (Est. value \$5,000) to the SLCo Health Department** [24-2321](#)

**Attachments:** [Staff Report](#)  
[Flouro-spec test kits](#)

The vote on this consent item was approved.

**8. APPROVAL OF TAX LETTERS**

A motion was made by Council Member Harrison, seconded by Council Member Theodore, that the Tax Letters be approved. The motion carried by a unanimous vote. Council Members Alvord, Bradshaw, Stewart, and Winder Newton were absent for the vote.

- 8.1 DMV Registration Refunds** [24-2307](#)

**Attachments:** [Staff Report](#)  
[MA 0033 Personal Property Tax Refund DMV Vet \\$2330.00](#)

The vote on this tax letter was approved.

- 8.2 Personal Property Tax Refund Request** [24-2308](#)

**Attachments:** [Staff Report](#)  
[24-9019 Personal Property Tax Refund \\$215,871.11](#)

The vote on this tax letter was approved.

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**8.3 Personal Property Tax Refund** [24-2309](#)

**Attachments:** [Staff Report](#)  
[24-9020 Personal Property Tax Refund \\$330,360.00](#)

The vote on this tax letter was approved.

**8.4 Overpayment of Personal Property Taxes** [24-2324](#)

**Attachments:** [Staff Report](#)  
[24-9018 Personal Property Tax Refund \\$11,128.35](#)

The vote on this tax letter was approved.

**9. ACCEPTANCE OF ETHICS DISCLOSURES****10. APPROVAL OF COUNCIL MEETING MINUTES****10.1 Approval of October 29th, 2024 County Council Minutes** [24-2319](#)

**Attachments:** [102924 Council 1st Meeting](#)  
[102924 Council 2nd Meeting](#)

A motion was made by Council Member Harrison, seconded by Council Member Theodore, that this agenda item be approved. The motion carried by a unanimous vote. Council Members Alvord, Bradshaw, Stewart, and Winder Newton were absent for the vote.

**11. OTHER ITEMS REQUIRING COUNCIL APPROVAL****12. PROCLAMATIONS, MEMORIALS, AND OTHER CEREMONIAL OR  
COMMEMORATIVE MATTERS****13. OTHER BUSINESS****ADJOURN**

THERE BEING NO FURTHER BUSINESS to come before the Council at this time, the meeting was adjourned at 3:20 PM until Tuesday, November 26, 2024.

LANNIE CHAPMAN, COUNTY CLERK

By \_\_\_\_\_  
DEPUTY CLERK

By \_\_\_\_\_  
CHAIR, SALT LAKE COUNTY COUNCIL