

Salt Lake County Sheriff's Office Presentation 2018 Highlights and Challenges



2018 Highlights

- Corrections Bureau
 - Opening of 184 Oxbow Jail Beds
 - Continued Jail Bed Contracting
 - Jail Dashboard Tool
 - Competency Restoration Program Unit
 - Expanded Data Sharing Agreements with Partners
 - ISP Program
 - Security Electronics Upgrade
 - New Electronic Health Record System
 - Hired Full-time Psychiatrist
 - Addition of a Deputy Chief
 - Improved staffing levels for Medical and Mental Health

2018 Highlights

- Public Safety Bureau

- Bureau re-named to more accurately reflect services provided
- Successfully completed the command structure conversion from Lieutenant to Captain
- Chief Deputy appointed from within for 1st time in Bureau history
- Additional services/locations:
 - Downtown D.A. Building
 - Additional coverage at Youth Services
- Training Initiatives
 - Vigorous law enforcement field training for all deputies
 - Ongoing training initiatives with other County entities/partners to meet employee safety concerns

2018 Highlights

- Salt Lake County Search & Rescue
 - Team has completed 45 rescue missions so far this year
 - Rescues involve over 3,100 volunteer hours
 - Current team consists of 33 volunteer members
 - Additional Services added to the team:
 - Underwater rescue/recovery unit
 - Aerial Drone unit
 - Need additional members – Add 10 more in 2019

Current/Future Challenge – Corrections Bureau Staffing

- Sworn Staffing Challenges

- The use of ongoing and increased mandatory overtime for deputies to ensure minimum staffing levels are met, is resulting in burnout, turnover, and the inability to staff other critical functions like training instructors and to approve leave.
- We have begun to see an increase in the number of retirements and expect more in the next three to five years. The members hired to open the ADC are at or approaching the 20 year mark, making them eligible to retire.
- Recruitment and retention of experienced deputies is negatively impacted by low unemployment and low wages. Other agencies are offering higher wages and benefits. Compensation and compression must be addressed to be competitive with other agencies and private sector.
- Jail lockdown and suspension of services is frequent due to low staffing levels and increased number of hospital transports and guard duty.

Current/Future Challenge – Corrections Bureau Staffing

- Civilian Staffing Challenges

- Inability to recruit and retain registered nurses is a result of national nursing shortage, below market wages, and compression. Registered nurses are required to provide vital and necessary medical care for a challenging and group of patients.
- Inability to recruit and retain qualified civilian support staff has been difficult due to low compensation. Salary increases are necessary to ensure vital jail operations are maintained.

Current/Future Challenge – Jail Bed Shortage & Facility Condition

- **Jail Bed Shortage**
 - No jail bed growth since 2000 while population, Utah crime index, yearly bookings, arrests and sentencing trends have continued to rise creating a shortage of beds.
 - Jail has been at capacity for more than a decade
 - Estimated current bed shortage is more than 500 with an estimate to increase by more than 1,000 in the next 15 years Increased levels of over crowding releases
 - Increased levels of over crowding releases
 - Releases of sentenced prisoners
- **Fully open Oxbow**
 - While the funding is available to fully open Oxbow, the staffing levels required to run it is the challenge. Continued contacting with other counties has helped provided needed jail beds.
- **Commitment to future construction is critical.**
- **Facility Condition**
 - As the ADC approaches its 20th and Oxbow approached its 30th year of operation, maintenance, repair and modernization of facilities is a serious concern that requires significant resources. If not proactively addressed, may result in failures to infrastructure or systems that could reduce jail population through unit/area closures.

Current/Future Challenge – Prisoner Demographic/Related Impact

- Prisoner Demographic & Related Impacts
 - Reduced number of prisoners who are eligible for the electronic monitoring program to free up critical bed space and to perform essential grounds maintenance for the Sheriff's Office, Salt Lake County, and other municipalities that could have broad fiscal impacts.
 - Shortage of qualified prisoners to work in the jail kitchen and laundry could result in need to pay full costing for these services through the hiring of additional FTE's or contracted services.

Current/Future Challenges

Public Safety Bureau



- **Supervision Ratios**
 - Current span of control = 1 to 15.6 average.
 - This span of control combined with the uniqueness of satellite facilities creates challenges.
- **Addition of a K-9 Unit**
 - Increase public and employee safety at County venues
 - Most effective bomb detectors
 - K9 increases search capability – 15 minutes compared to 4 hours
 - K9's provide public and employees with a sense of security while simultaneously serving as a deterrent to crime
 - By utilizing K9's on a random basis at venues, no time is safe or clear for criminals.
 - This resource would decrease length of time buildings are vacated when bomb threats are received.

Current/Future Challenge – Provide Additional Services to Current Clients

- Request for Additional Law Enforcement Services
 - Youth Services - need 24/7 coverage (increase in service)
 - Effects of HB239 caused demographic change
 - Case load has increased year to date 17% over last year
 - Safety of staff, youth, and Deputy assigned
 - DA Building Downtown - 24/7 coverage (increase in service)
 - 24/7 coverage with 2 Deputies during normal business hours
 - Protection of staff, public, and building
 - Eccles Theatre - (increase in service)
 - Began services with no new staffing/share with other venues
 - Increase in transient activity, criminal activity in the area
 - Ensure a Deputy is present at each facility during public events



QUESTIONS?