

SALT LAKE COUNTY

*2001 South State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711*



Meeting Minutes

Tuesday, July 12, 2022

2:30 PM

Room N2-800

Council Work Session

1. CALL TO ORDER

Present

Chair Laurie Stringham
Council Member Richard Snelgrove
Council Member Jim Bradley
Council Member Steve DeBry
Council Member Arlyn Bradshaw
Council Member Dave Alvord
Council Member Aimee Winder Newton
Council Member Ann Granato
Council Member Dea Theodore

2. CITIZEN PUBLIC INPUT

Mr. Steve Winters stated he sent an email to each of the Council Members explaining the history of water fluoridation.

3. DISCUSSION ITEMS:

- 3.1** Proposed Hire Report / Incentive Plans under \$3,000 / Weekly Reclassification Report [22-0684](#)

Attachments: [Staff Report](#)
[Incentive Plans 7-6-2022.xlsx](#)
[Weekly Reclassification Update for Council 7-6-2022.xlsx](#)
[Proposed Hire Report 7-6-2022](#)

Presenter: David Delquadro, Council Fiscal Manager (Approx. 2 mins)
Informational

Mr. David Delquadro, Chief Financial Manager, Council Office, reviewed the new hires and reclassifications. There were no incentive plans.

- 3.2** Surveyor's Budget Adjustments [22-0692](#)

Attachments: [Staff Report](#)
[25686 - Monument Jack Hammer and Supplies](#)

Presenter: David Delquadro, Council Fiscal Manager (Approx. 3 mins)
Discussion/Direction

Mr. David Delquadro, Chief Financial Manager, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Winder Newton, seconded by Council Member DeBry, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

Time Certain 2:45**3.3** Central Utah Water District Truth in Taxation Presentation[22-0675](#)**Attachments:** [Staff Report](#)[Truth in Taxation FY 2023 - Salt Lake County \(Draft\)](#)

Presenters: Gene Shawcroft, General Manager for Central Utah Water District (Approx. 20 mins)

Informational

Mr. KC Shaw, Deputy General Manager, Central Utah Water Conservancy District (CUWCD), delivered a PowerPoint presentation on CUWCD's Truth in Taxation County Report for fiscal year 2022-2023, reviewing a map of its boundaries, a 2022-2023 expenditures budget overview, current year certified taxes versus current year authorized taxes, what it will cost an average household, why the CUWCD should maintain the authorized rate of 0.0004, projects to be completed that the additional tax revenue will help fund, and a schedule for public hearings.

Council Member Bradley stated one way to deal with the drought is to get people to use less water. He asked if raising fees or rates would make a greater impact on usage than raising the property tax. That gets lost in all the other taxes on the property tax bill.

Mr. Gene Shawcroft, General Manager, Central Utah Water Conservancy District, stated that would make sense if the CUWCD was operating on a year-to-year basis as far as intake, expenditures, and projects. However, a lot of the infrastructure projects have been in place for 70 years, and the CUWCD needs to rebuild them and build new infrastructure for people who are not yet born. It needs the infrastructure to deliver the water. If the CUWCD does not have sufficient water for the demands, it has a priority system on who will be shorted, and the first will be agricultural.

He also gave a review of the Colorado River, which is in dire straits. The Secretary of the Interior for the Bureau of Reclamation Commissioner has issued an edict to users in the Colorado River Basin to cut 2 to 4 million acre feet of use, the majority of which will have to come from the lower division

states. Those states are scrambling to come up with a plan. If they do not, the Secretary will impose some things that are not comfortable.

- 3.4** Updates to HR Policy 4-200: Leave Practices, HR Policy 4-800: Service Awards

[22-0679](#)

Attachments: [Staff Report](#)
[COW July 12 2022 Policy Changes Presentation updated 7 8 22](#)
[4-200 Leave Practices ZLL 27May22.docx](#)
[4-200 Leave Practices ZLL 27May22.pdf](#)
[4-800 Service Awards ZLL 28June22.docx](#)
[4-800 Service Awards ZLL 28June22.pdf](#)

Presenters: Nilsa Carter - Associate HR Director (Approx. 15 min)
Discussion/Direction

Ms. Nilsa Carter, Human Resources Division, delivered a PowerPoint presentation on Human Resources' Policy Adjustments, which included revisions to Policy 4-200 Leave Practices and 4-800 Service Awards. She reviewed the new language added to Policy 4-200 to comply with H.B. 499 and the Juneteenth Ordinance regarding the Juneteenth holiday, as well as miscarriage and still birth bereavement leave and circumstances; and the new language added to Policy 4-800 regarding service award changes, which entailed increasing gift card amounts for gift cards that can be given for commendable performance, and increasing the retirement allowance for an event to be consistent with Countywide Policy 1020.

A motion was made by Council Member Bradshaw, seconded by Council Member DeBry, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 3.5** Youth Services Residential Differential Pay

[22-0683](#)

Attachments: [Staff Report](#)
[Differential Pay YS](#)
[Division of Youth Services Pay Differential Presentation](#)

Presenters: Karen Crompton, Human Services Department Director and Carolyn Hansen, Youth Services Division Director (Approx. 17 min)
Informational

Ms. Karen Crompton, Director, Human Services Department, stated the Youth Services Division has had a difficult time recruiting and retaining employees, and is proposing the establishment of a pay differential for certain positions.

Ms. Carolyn Hansen, Director, Youth Services Division, delivered a PowerPoint presentation on the Residential Pay Differential Proposal, which included Youth Services' annual turnover rates, vacant positions, service requirements, youth serviced since July 1, 2018, shift work and health of shift employees, the recommendation, and the budget impact.

A motion was made by Council Member DeBry, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification.

Council Member Alvord stated the Council tries not to make adjustments to the budget outside of the mid-year and annual budget. He asked why this was so exigent it could not wait until then.

Ms. Crompton stated 75 percent of positions are open for one category of workers, and by contract, Youth Services is required to have a certain amount of employees in place. Not being able to hire puts extra burden on the staff there to ensure all the shifts are covered.

Ms. Hansen stated Youth Services had to shut down a significant service for three or four days, whereby the Division of Child and Family Services was not able to bring neglected kids to it. It did not want to have to do that again, but if it continues down the road it is going, it will not have any employees left.

Mr. Mitchell Park, Legal Counsel, Council Office, stated the agenda says this item is informational, so there is no requirement to vote on it. However, the agenda also says votes can be taken on all items on the agenda.

Mr. David Delquadro, Chief Financial Manager, Council Office, reviewed the next agenda item, which is a budget adjustment that goes with the proposal. Under expend would be used this year, but the pay differential would have to be rolled into the base budget for 2023. He suggested the Council vote on them together.

A motion was made by Council Member DeBry, seconded by Council Member Granato,

that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. Council Member DeBry amended the motion to include approval of the budget adjustment. The motion carried 8 to 1, with Council Member Alvord voting “Nay.”

3.6 Youth Services Budget Adjustment

[22-0695](#)

Attachments: [Staff Report](#)
[25693 - YSV Pay Differential](#)

Presenter: David Delquadro, Council Fiscal Manager (Approx. 3 mins)
Informational

This agenda item was approved with the previous agenda item.

3.7 Amendment to Board of Health Ordinance 2001, Entitled “Salt Lake County Board for Health - Membership”

[22-0685](#)

Attachments: [Staff Report](#)
[Board of Health Ordinance Amendment - revised 7.7.2022 - RALF 7.7](#)

Presenters: Dr. Angela Dunn, Health Department Executive Director (Approx. 10 min)
Discussion/Direction

Ms. Angela Dunn, Executive Director, Salt Lake County Health Department, reviewed an amendment to the Salt Lake County Board of Health, striking the requirement to have a Board of Health member from the unincorporated County, and shift that membership to an at large position. That would change the requirements to seven named members and eight at large members. It has been increasingly difficult to recruit a member from the unincorporated County because it has such a small population.

Council Member Stringham asked if the County could give preferential treatment to a candidate from the unincorporated County.

Ms. Stacia Sidlow, Deputy District Attorney, stated she did not think that would be an issue, and could draft that language.

Mr. Mitchell Park, Legal Counsel, Council Office, stated it would not be a problem from a legal perspective, but it is unusual to create a specific legal requirement for a preference without having enforcement. It is always better to have clear rules in ordinance, rather than specific preferences. He stated

to keep in mind, the Board of Health represents the entire County, not just the unincorporated County.

Mr. Ralph Chamness, Deputy District Attorney, stated that has not been done in ordinance for any other board appointment. While it would not be unlawful, the ordinance would need parameters and a definition of preference and how that would be applied to make it clear. He suggestive doing legislative intent instead of putting it in ordinance. That might be away to achieve that same goal.

Mayor Jennifer Wilson stated at the Council of Governments (COG) meeting two weeks ago, the Salt Lake County Health Department presented the opportunity for a new mayor to be appointed to the Board of Health, and two mayors were interested - Cottonwood Heights Mayor Mike Weichers and Midvale Mayor Marcus Stevenson. She hoped the Council would amend the ordinance, so both mayors could be appointed to the Board of Health - one in the COG appointed position and the other serving an at large position.

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that this agenda item be approved as proposed and forwarded to the July 19, 2022, Council meeting for formal consideration. The motion carried by a unanimous vote.

3.8 Board of Health Reappointments:

[22-0688](#)

Michele Corigliano, District 4

Kalina Duncan, District 1

Mimi Shen, District 1

Attachments: [Staff Report](#)

[Memo to Mayor-BOH reappointments 2022](#)

[KDuncan Application_redacted](#)

[KDuncan Resume_Redacted](#)

[MCorigliano Application_redacted](#)

[MCorigliano Resume_Redacted](#)

[MShen Application_redaction](#)

[MShen Resume_Redacted](#)

Presenter: Michelle Hicks, Operations Manager (Approx. 5 min)

Discussion/Direction

Ms. Michelle Hicks, Executive Office Administrator, Mayor's Office, reviewed the reappointments to the Board of Health.

A motion was made by Council Member Bradshaw, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried 8 to 1, with Council Member Theodore voting "Nay."

4. CONSENT ITEMS:

A motion was made by Council Member Bradshaw, seconded by Council Member DeBry, that the consent agenda be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 4.1** A Resolution of the Salt Lake County Council Approving and Authorizing the Mayor to Grant A Perpetual Easement and A Temporary Construction Easement to Sandy City [22-0682](#)

Attachments: [Staff Report](#)
[Resolution for Easement to Sandy City \(07.01.22\)\[38319\]](#)

This consent item was approved and forwarded.

- 4.2** Pass-through Contribution of \$10,000 for Catholic Community Services from Open Society Foundation, [22-0689](#)

Attachments: [Staff Report](#)
[2021 IRS Determination Letter \(with EIN\)](#)
[CCS Contribution \\$10k from Office of New Americans](#)
[CCS Independent Audit 2020 - 2021](#)
[Salt Lake County Open Society Foundation Letter of Intent](#)
[Operation Afghan Resettlement Support Project](#)

This consent item was approved and forwarded.

- 4.3** Pass-through Contribution of \$15,000 for the International Rescue Committee from open Society Foundation [22-0691](#)

Attachments: [Staff Report](#)
[IRC SLC_Policy1200_signed06-20-22](#)
[501c3 Status - Determination letter- Jan. 2021](#)
[FY2021 Financial Statements](#)

This consent item was approved and forwarded.

5. ITEMS FROM COUNCIL MEMBERS

5.1. Internal Business

6. APPROVAL OF MINUTES

6.1

[22-0667](#)

Attachments: [062122 - CWS Minutes](#)

A motion was made by Council Member Bradshaw, seconded by Council Member DeBry, that this agenda item be approved. The motion carried by a unanimous vote.

ADJOURN

The meeting was adjourned at 3:45 PM.

SHERRIE SWENSEN, COUNTY CLERK

By _____
DEPUTY CLERK

By _____
CHAIR, SALT LAKE COUNTY COUNCIL