



October 24, 2021

**Utah Alliance of  
Government Employees**

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**Director**  
*Gerald Haskell*

Mr. Delquadro and SLCO Council,

We want to thank you for allowing us to give input on the 2022 budget and thank the council for hearing from the employee groups.

We appreciate the time the Mayor, and her office, has put into this year's salary and benefits recommendation. Overall, we feel it's a well-balanced and fair budget.

As we were presented the proposal for the increase in wages, we felt the increases are in line with the market, we are happy to see both the merit and structure increase. We didn't ask but assume that there are some redline employees that will not see an increase. We would request that those affected be given a onetime payout to compensate them for their hard efforts.

We do however feel that all employees, regardless of performance rating, should receive merit increases. Two employees doing the same function should not be compensated differently. Those with less than satisfactory rating should be coached and trained to ensure they are able to perform their best for the county.

The last couple of years have been difficult at best. We applaud Mayor Wilson, and the counties efforts during these times. Tough decisions were made, and we were happy to see that both the public and employees' concerns were considered.

Providing a living wage for all full-time employees and increase for public safety is definitely a right decision. We are excited to see more private, and public employers ensuring employees earn enough to take care of their families. We hope this trend continues and a path to include parttime and temporary employees is added soon.

While many of us feel the importance of the vaccination, there are still many unanswered questions. We may not all agree with the solutions, we know there must be an importance placed on eliminating covid-19 out of the workplace. We appreciate the decision to offer a bonus, rather than require employees and their household to vaccinate without making it a requirement.

Again, we thank you for all that the Mayor, and the Council does for the Salt Lake County employees.

Respectfully,

Gerald Haskell  
Director