



### DEPARTMENT OF COMMUNITY SERVICES 2019

### CHALLENGES & OPPORTUNITIES

Holly M. Yocom Director
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Providing diverse opportunities to engage, enrich and entertain the community ...



























### Who We Are

Salt Lake County Community Services'
mission is to provide diverse
opportunities to engage, enrich and
entertain the community.





### Key Challenges

### Hiring & Retaining Employees

806.5 Total FTEs 3,300 + Temps

### **Facility Maintenance**

164 parks & facilities across the county

### Fund Balances Deterioration





# ZAP



28% TIER II APPLICATION INCREASE

STATE TAX REFORM PROPOSAL









HIRING CHALLENGES
LABOR MARKET
COMPENSATION

**EXPANDING TO MEET OUR NEEDS** 

CHANGING WITH THE MARKET









USING FUND BALANCE TO BALANCE BUDGET

**DECLINING REVENUE** 

AGING FACILITIES, DEFERRED MAINTENANCE & NEW FACILITIES

HIRING CHALLENGES

Compensation

**Labor Market** 

**Talent** 









USING FUND BALANCE TO BALANCE BUDGET

AGING FACILITIES & DEFERRED MAINTENANCE

CONTINUED INVESTMENT IN STATE-OF-THE-ART TECHNOLOGY & SERVICES

**FUTURE GROWTH** 







CONTINUED INVESTMENT IN STATE-OF-THE-ART TECHNOLOGY & SERVICES

MARKET TRENDS





# Space Parks & Open



AGING FACILITIES, DEFERRED MAINTENANCE & NEW FACILITIES

HIRING CHALLENGES
Compensation
Labor Market
Talent

**OPERATION FUNDING GAP** 





# Recreation



AGING FACILITIES, DEFERRED MAINTENANCE & NEW FACILITIES

#### HIRING CHALLENGES

Compensation – 3,000 Temp Employees = 1M hours per year Labor Market Talent





# Golf



USING FUND BALANCE TO BALANCE BUDGET
AGING FACILITIES, DEFERRED MAINTENANCE









USING FUND BALANCE TO BALANCE BUDGET

AGING FACILITIES, DEFERRED MAINTENANCE & NEW FACILITIES

HIRING CHALLENGES

LIBRARY DIGITIAL SERVICES





### Successes

**Increased Services** 

**Expanded Programming** 

New Facilities and Capital Improvements







ZAP Kids Summer Passport – Bigger and Better

Increased engagement with SLCo residents

28% increase in Tier II applications submitted since 2016







Reaching a record number of students and teachers across the state

A year of special celebrations – Apollo 11 Rocket Launch and events

New outreach programming with over 200 events across the valley







# Equestrian Park

Capital Improvements – completed bathroom and shower facility

New Equipment – Dump Truck, Tractor, Mower

Expanded events to include Terrain Race and Christmas in Color



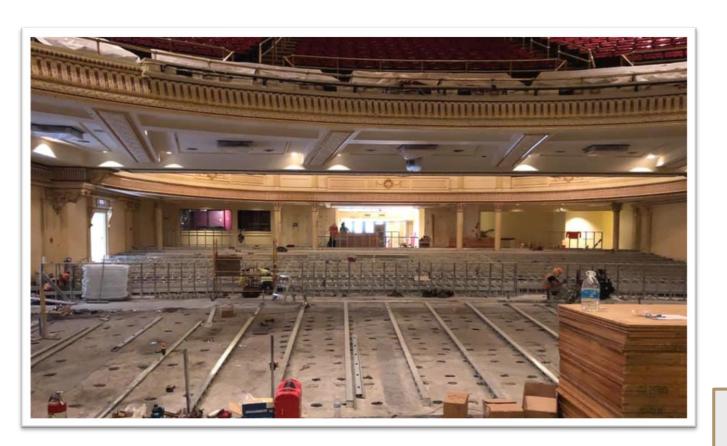




Welcomed over 600,000 patrons to 797 events across 4 venues

Launched the Cultural Facilities Master Plan

Capitol Theatre Seat Campaign raised \$35,000





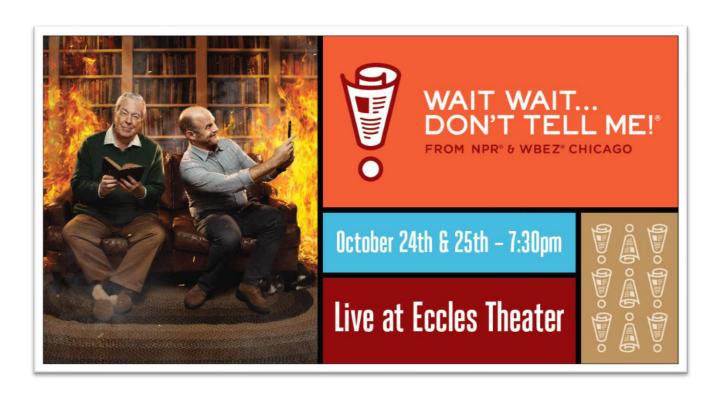




Broadway at the Eccles had a record-breaking subscription renewal rate of 93% with 15,000 subscribers

Launched a new residency program for the Regent Street Black Box

Opened the Tin Angel Restaurant.







Completed \$20,974,000 of Parks Bond and TRCC Projects

Open Space Board Recommended 8 New Properties for Acquisition

Installation and Increased Functionality of Parks VueWorks

\$5 Million Donation from Larry H Miller Foundation for the 2 Softball Complexes







#### SUCCESSES

Draper Recreation Center and Wheeler Farm Outdoor Education Center

Recreation Re-organization of Management of Programs and Services









Golf Revenue is currently a half a million over this time last year

New Mick Riley Clubhouse facility and Irrigation System







Summer Reading – over 63,000 participants

Creative Programming – O.W.L. Camp and STEAM

Impacting the Community – Naloxone Kits and Gun Locks

New and Improved Buildings – Holladay & Kearns







## DEPARTMENT OF COMMUNITY SERVICES

### Thank you

Providing diverse opportunities to engage, enrich and entertain the community ...





















