

# Salt Lake Valley Law Enforcement Association

## Response to the 2025 Salt Lake County Budget Consideration

The Salt Lake Valley Law Enforcement Association appreciates the opportunity to respond to the employee compensation proposal recommended by Mayor Wilson for the 2025 budget. The Association wishes to thank the Salt Lake County Council for their openness in the compensation process to determine fair and equitable compensation to the men and women who serve the public, especially those who are employed in law enforcement for the County.

### **Sheriff's Office**

- The funding consideration for ballistic and stab vests is greatly appreciated and critical to safety for all Sworn members in the Sheriff's Office. The vests are a key tool to protect deputies.
- The Association fully endorses the recommendation made by Sherriff Rivera for the market adjustment for all Sworn pay ranges. The 5% market adjustment ask is critical to maintaining competitive wages in an ever-shrinking recruitment pool.
- Field Training Officers are the ones that directly shape and enculturate new deputies into the Sheriff's Office. The frequency and effort for training new deputies has dramatically increased. The Field Training Deputy Pay has not changed in a couple of decades. It would be offset by the potential cost-savings of not having to train as many new hires.

### **Insurance benefits cost increase**

- The efforts by the County to keep medical costs down have been important to employees. It has been consistently low, but the increase there year seemed to be inevitable.