

TO: **Michelle Hicks, Mayor's Administration**
FROM: **Darcy Dockery, Aging & Adult Services**

RE: **Council for Aging & Adult Services – Council Member Appointment Request**

Dear Michelle –

The Council for Aging & Adult Services is seeking appointment for a new council member, Rebecca Baker.

Rebecca will be filling a vacancy on the council, her first appointment term will expire on August 31, 2025.

Rebecca Baker is currently the Assistant Librarian for the Whitmore Library, previously she worked as an Activities Assistant and Activities Director in retirement communities for over five years. Rebecca is also a caregiver to her Oma and has first hand experience using Aging & Adult Services. She has a unique understanding of the challenges seniors face from her work and personal life, and hopes to learn how the Library can be of use and benefit.

Below is the required approval, diversity, and appointment information specific to this appointment request.

1. Has this board request been approved through leadership such as Department/Division Director and/or the Board you manage?

- a. Yes. The Council for Aging & Adult Services members voted in support of the motion to submit this request to appoint Rebecca Baker. In addition, Paul Leggett, Division Director for Aging & Adult Services, and Karen Crompton, Department Director for Salt Lake County Human Services, have both approved of this appointment.

2. Board members and diversity data.

- a. The current Council for Aging & Adult Services membership and term dates is attached to highlight board members' term dates and diversity data.

3. Reappointment request.

- a. What appointment are they on? (2nd, 3rd)
 - i. This request is for Rebecca Baker to be appointed to a 1st term.
- b. Term limits
 - i. Rebecca Baker is eligible for appointment to a first (3-year) term. A maximum of two consecutive appointed terms, or a total of six consecutive years, is permitted per the Council for Aging & Adult Services bylaws.
- c. Term dates
 - i. Seeking appointment with a 3-year term. Term Dates: 9/1/2022 – 8/31/2025.
- d. Attach resume/application
 - i. Rebecca Baker's appointment application and updated resume are attached.



Board Member Nomination & Application

Board: Council for Aging & Adult Services Date: 8/16/2022

Nominated By (if applicable): _____

Applicant Name Rebecca L Baker

Home Address: _____ City, State, Zip Murray, UT 84107

Work Address: _____

Home Phone: _____ Work Phone: _____ E-Mail: rbaker@slcolibrary.org

Would applicant prefer work or home phone/address used as mailing address? work

Salt Lake County Council District #: _____

(To find the district you live in go to <http://vote.utah.gov/elected-officials/>, enter your address and zip code, then click on **Find**. The results will produce a map with a **red diamond** at your home location. Click on the diamond and wait for a text box to appear containing your elected officials. Scroll down until you see the **fourth** County Council representative (not "At-Large") and list that name above.)

I prefer that my personal contact information remain private and protected Yes ☐ No ☒

Unique qualifications and/or perspectives you would bring to a Board or Commission:

I am currently the Assistant Manager of the Whitmore Library in Cottonwood Heights. Prior to that, I was the Fiction and Periodicals Librarian at the Main City Library. My work focused primarily on Adult Services and programming for our older patrons. Before my work in libraries, I worked as an Activities Director and Activities Assistant for continuing care and retirement facilities. I planned senior programming around my residents' lifestyles, interests, and goals. I brought my background in aging and senior services to my library occupation and my work has always centered on including our aging residents and patrons in the library service and programming conversations.

I was raised in a multi-generational household in Cottonwood Heights. My Oma (grandmother) and Papa (grandfather) were a large part of my upbringing. Because of this, I believe I have a valuable understanding of the importance of "aging in place" and creating services, experiences, and educational opportunities for seniors and aging adults. I am now a caregiver for my Oma (who is almost 89) and it has been a difficult process helping her to age gracefully and with her dignity intact. Aging & Adult Services' Wellness Rides has been a valuable resource for us and helps keep her feeling like she has some independence in her life. I want to give back in some way and I believe my experiences and County library connections will be a valuable asset to the Council for Aging & Adult Services.

Board Member Nomination & Application

Applicant Name Rebecca Baker

Are you a current member of another county board? Yes ☐ No ☐

If yes, board/commission _____

Have you ever been a member of a board or commission in the county? Yes ☐ No ☒

If yes, board/commission _____ Dates: _____

Are you or any member of your immediate family a county employee? Yes ☒ No ☐

If yes, explain I am a County Library employee (Whitmore Branch)

Have you ever been convicted of a felony? Yes ☐ No ☐

If yes, explain _____

✓

✓

✓

Represent a special community? _____

Forward this application and nomination to the contact below with a resume:

Darcy Dockery

Board Coordinator

2001 S. State Street, #S1-600

Salt Lake City, Utah 84190

Phone: (385) 468-3191

Fax: (385) 468-3186

Email: ddockery@slco.org

REBECCA BAKER

PROFESSIONAL PROFILE

- Experienced librarian with a demonstrated passion for public service.
- Focused consideration for details while managing the big picture.
- Creative in coordinating abstract ideas into meaningful library programs, services, and outreach initiatives.

EXPERIENCE

ASSISTANT MANAGER | Sandy Library

Salt Lake County Library System | Sandy, UT | April 2021 - Present (40 hours per week)

- Direct management and professional support to the branch's Library Assistants, Circulation Supervisor, and Circulation Team; responsible for interviewing and hiring two Shelves, an Acting-in Assistant Circulation Supervisor and a permanent Assistant Circulation Supervisor in 2021.
- Representing the SLCO Library Services and the Sandy Library at all South Valley Chamber events.
- Managing the reference team schedule, requesting substitute librarians, and approving payroll for direct reports.
- Developing and organizing trainings for the reference team and circulation team.
- Communicating important updates to all staff.
- Creating and maintaining material displays relevant to the patrons of the Sandy Library.
- Advocating for the needs of Sandy patrons. Most recently, I attended a UTA Advisory Board meeting and read a prepared statement advocating for a bus line with a Sandy Library-dedicated bus stop.
- Attending professional conferences such as ULA, PLA, and ALA.
- Collection development needs such as reviewing, selecting, and weeding of library material collections.
- Assigning and scheduling relevant SABA trainings for direct reports and reference team staff.
- Creation of monthly reports, updates, and budget requests.
- Maintaining the appearance and atmosphere of the library property including interior and exterior. Reporting issues and repairs to Facilities as needed.

CONTACT

EDUCATION

SYRACUSE UNIVERSITY | SYRACUSE, NY
MASTER OF LIBRARY AND INFORMATION SCIENCE
2020

UNIVERSITY OF UTAH | SALT LAKE CITY, UT
BS, WRITING & RHETORIC
2017

UNIVERSITY OF UTAH | SALT LAKE CITY, UT
CERTIFICATE, BOOK ARTS
2017

SKILLS

Program Planning
Project Management
Fostering Relationships
Collaboration
Customer Service
Anticipating Needs
Staff Support
Mentorship
Library Management

REBECCA BAKER

EXPERIENCE - CONTINUED -

LIBRARIAN, Adult Services | Fiction, Periodicals, and Teen

Salt Lake City Public Library | SLC, UT | January 2019 - April 2021 (40 hours per week)

- Planning and implementing dynamic, engaging, and needs-assessment informed programming for various adult demographics in Salt Lake City with a focus on unhoused adults, seniors citizens, and emerging adults.
- Mentoring and providing professional support to the department's Associate and Assistant Librarians; responsible for interviewing and hiring four Assistant Librarian positions in 2019.
- Organizing and coordinating the 2019 Zine Librarians unConference in partnership with the Marriott Library at the University of Utah and local organization Grid Zine Fest. Over 50 zine librarians attended from all over the U.S.
- Chair of the Alt Press Fest Committee. Manager of the annual Alt Press Festival celebrating the City Library's 20+ year old zine collection. Appointing board members, coordinating community partnerships, handling logistics of organizing 40+ zine tablers before and during the Alt Press Fest. In 2020 we pivoted to a virtual and mail order festival.
- Proven ability to provide varied and diverse reference assistance to patrons via interpersonal, email, and telephone reference methods.

ASSOCIATE LIBRARIAN, Adult Services | Fiction, Periodicals, and Teen

Salt Lake City Public Library | SLC, UT | March 2018 - January 2019 (40 hours per week)

- Development of abstract ideas into fully realized, exciting, and engaging programming catering to a variety of populations, backgrounds, and interests.
- Chair of the Alt Press Fest Committee. Coordinated the 2018 Alt Press Festival and supervised the selection of artist vendors, artist vendor communications, and directing support staff for day-of operations.
- Fostering meaningful partnerships with local and national organizations and businesses including The ACLU of Utah, the Pioneer Justice Center, Big O Donuts, Oasis Games, SLUG Magazine, Downtown Alliance, and City Weekly.
- Expanding the City Library's existing Deposit Collections to include coordinated outreach programming for senior citizens at the Sarah Daft Home.

MEMBERSHIPS

UTAH LIBRARY ASSOCIATION

PUBLIC LIBRARY ASSOCIATION

AMERICAN LIBRARY ASSOCIATION

COMMUNITY

NIBLEY PARK ELEMENTARY

Reading Listener | 2017 - 2018

UTAH STATE LIBRARY FOR THE BLIND
AND DISABLED

Book Narrator | 2017 - 2018

YOUTH RESOURCE CENTER

Creative Writing Volunteer | 2017 - 2018

SHAUGHNESSY CONDOMINIUMS HOA

President, elected | 2013 - 2017

Secretary, elected | 2020 - 2021

CRAFT LAKE CITY

Zone Manager + Street Team | 2014 - 2016

UTAH MUSEUM OF FINE ARTS

Gallery Arts Volunteer | 2015 - 2016