

SALT LAKE COUNTY

*2001 South State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711*



Meeting Minutes

Tuesday, August 10, 2021

12:00 PM

AMENDED AGENDA

Room N2-800

Council Work Session

1. CALL TO ORDER

Present Chair Steve DeBry
Council Member Laurie Stringham
Council Member Richard Snelgrove
Council Member Jim Bradley
Council Member Arlyn Bradshaw
Council Member Dave Alvord
Council Member Aimee Winder Newton
Council Member Ann Granato

Call In Council Member Dea Theodore

2. CITIZEN PUBLIC INPUT

The following citizens spoke in opposition to health mandates, particularly mask mandates in schools, because the Board of Health is not made up of doctors, with the exception of one person, and Angela Dunn who has the authority to implement a health mandate is not a certified epidemiologist; the Covid virus is not isolated, so should have no bearing on a public system; masks have not been proven to be effective, and information about them keeps changing; the size of the Coronavirus particle passes through masks; masks have harmful effects - children are breathing in carbon dioxide, which causes headaches, sleepiness, loss of attention, nausea, bloody noses, and other health concerns; children cannot breathe wearing masks; children are being punished if they remove their mask to breathe; many children have anxiety wearing a mask; children who wear glasses cannot wear them with a mask; some children have medical exemptions and cannot wear masks; masks were not worn when children were dying from the flu; children have a greater chance of being run over by a car than getting Covid; decisions about children should be made by parents; and children should have the freedom to choose for themselves whether or not they want to wear a mask in a free country. There was also opposition to mandates in general, the vaccines, and the shutdowns because mandates are about control; people being forced to do things they are opposed to is much like what happened before the Holocaust; most people are not dying from Covid; research indicates SarsCoV-2 cannot be differentiated from the flu; many children have died from the flu; hospitals are not testing for the flu now; data is being selectively picked to create fear rather than all data being shown; mandating any medical treatment is unconstitutional and mind-blowing; people are being bribed with junk food, pop, and other things to get the Covid shot; there has been no talk about people improving their health and strengthening their immune system instead of getting the shot; natural immunity is being dismissed because there is no money to be made from it; the Centers for Disease Control (CDC) is not counting injection failure, a.k.a. breakthrough cases, unless someone is hospitalized or dies, which is obfuscating data; the CDC has too many false positives; lab work was not done with

the Pfizer protocol and is not being done when a patient has a heart attack; young and older adults are getting Pericarditis and Myocarditis from the vaccine, and to protect the children from these micro vascular complications from the vaccine, a study should be done to test the blood to see what the effects of the vaccine are; the vaccine is causing other major medical issues and killing people; people are being used as guinea pigs for the vaccine; the vaccination has not been approved by the Food and Drug Administration (FDA); the vaccine is not preventing people from getting Covid; and shutdowns have caused depression, anxiety and suicide.

Mike Tyler

Heather Hardle

Sally Quinn

Oliver North

Lisa Bruns

Esther Olschewski

Brickell Nielsen

Aubrey Smith

Lisa Davis

Heather Fannon

Sophia Anderson

Jasmine Reyes

Summer Gallegos

Kish North

Becca Craig

Margy Nielsen

Lorrie Boysun

Gloria Vindas

Noel Nielsen

Annete Jurecki

Kisen Davis

Sadie Craig

Cambry Fannon

Jessica Fiveash

Anna Parker

The following citizens spoke in favor of a mask mandate in schools because masks have been scientifically proven to reduce the spread of Covid - they prevent moisture from leaving the mouth; a mask mandate can save lives; children cannot get vaccinated yet, so they can contract Covid at school if masks are not being worn, and they can spread it to people in their homes who could die or be unable to work, and spread it without even being aware they have it; the vaccine for children is so close to be approved, it would be unfair not to have the mask mandate until then to protect those not eligible for the vaccine; masks are the only defense children under 12 years old have against Covid; the CDC says all children should be wearing masks; other mandates are in place to keep people safe, such as seatbelts and car seats, so mask mandates should be in place too; without layers of protections, including masks and vaccines, there will have to be quarantines; without a mask mandate, some people will not wear a mask, thereby endangering all others; without a mask mandate, people wearing masks are fearful of being harassed while wearing a mask; masks allow for some return of normalcy regarding education and social life, and it is a child's right to attend school safely; children do not like wearing masks, but they do not like eating vegetables, brushing teeth, etc., so they will wear them so they can go back

to school and feel safe; masks give people a sense of comfort; masks do not impede learning, communication, or making friends; there are more risks from getting Covid than from wearing masks; anxiety and migraines from wearing masks are nothing compared to dying or having long-term effects from Covid; legislation banning the mask mandate eliminated the ability to navigate a public health crisis; masks have become political; people opposing masks are not experts in public health; and parents who do not want their child masked should keep them home. Others spoke about other concerns including Covid and vaccines stating medical professionals have the scientific understanding of Covid; Covid is real; people have lost their life to Covid; people have long-term effects from Covid; Covid cases continue to rise; children are getting sick and going to the hospital from Covid; the numbers of hospitalizations with the Delta variant has doubled at the same time hospitals are understaffed; the Council needs to consider the highly contagious variant and not allow experimentation on children, use the science presented instead of basing a decision on emotions, put difficult stories aside, and consider people of color; the Salt Lake County Health Department is pledged with promoting safety, including that of children, and people should listen to it; the thresholds put in place by the Legislature have been surpassed; it is grownups job to protect children, not sacrifice them; keeping freedom is giving up the safety of the whole; and vaccines can prevent people from dying.

Joshua Johansen**Katie Drake****Caroline Drake****Andrew Plewe****Ciara Tse****Russel Hartvigsen****Elliott Ramirez-Rodgers****Chris Phillips****Ryan Carrier****Jacob Scogg****Alicia Poldino****Felicia Booth****Jay Bartlett****Heidi Belka****Karen Noser****Lindsay Zeigler****Loraine La****Sara Wilkstrom****Virginia Ward****Heather Walker****Brent Garner****Kimberly James****Aaron Avron****Erika Tse****Zachary Noyce****Aaron Dekeyzer****Jenny Nazzaro****Dan Cramer****Rosalba Dominguez****Amy McKasson****Holly Uphold****Jen Oscarson****Judy Neil****Kayla Lengyel****Logan Hauenstein****Paul Gibbs****Therese Huhtala****Christy Hart**

Mr. Steve Van Maren asked the Council to decide who it was going to keep out of schools - people who want to wear masks or people who do not.

Ms. Shykell Ledford, Administrative Coordinator, Council Office, stated comments were also received from the following citizens, via email. The emails have been distributed to the Council and the Council Clerk’s Office to be filed:

- | | |
|-------------------|-----------------------|
| Adam Cota | Christy Hart |
| Melarie Wheat | Natalia Torres |
| Mysti Miskimins | Deborah Sax |
| Chris Miskimins | Dan & Amy McKasson |
| Kayla Quam | Corri Allgier |
| Candace Haroldsen | Matt Stout |
| Josh Lewis | Deborah Gatrell |
| Traci Stayner | Stephanie Goldstein |
| Chase Raymond | Laurie Darnell |
| Zoey Darnell | Trent Cutler |
| Ellen Wilson | Kallee Johnson |
| Jen Kious | Ashley Raymond |
| Ashley Nelson | Megan Attermann |
| Dan Cramer | Nina Feng |
| Esther Olschewski | Bridgette Christensen |

3. DISCUSSION ITEMS:

3.1 Proposed Hire and Weekly Reclassification Reports

[21-0912](#)

- Attachments:** [Staff Report](#)
[Proposed Hire Report 7-28-2021](#)
[Proposed Hire Report 8-4-2021](#)
[Weekly Reclassification Update for Council 7-28-21](#)
[Weekly Reclassification Update for Council 8-4-21](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Informational

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the new hires and reclassifications.

- 3.2 Budget Adjustment: Capital Improvement's Request to Transfer \$10,020 Between Capital Projects from the SMH Repair Crack Seal Parking Lot Project to the Repair Parking Lot Project** [21-0903](#)

Attachments: [Staff Report](#)
[22236 - HLT003 - Ellis Shipp Repair Parking Lot](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the interim budget adjustment.

A motion was made by Council Member Snelgrove, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 3.3 Budget Adjustment: Mayor Finance's Request for 1 Time Limited FTE to Support Budget and Accounting Activities Associated with Federal ARPA Funding (\$72,730 in Expense)** [21-0901](#)

Attachments: [Staff Report](#)
[22440 - ARPA Time Limited Position for Budget Team](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Darrin Casper, Deputy Mayor of Finance & Administration, reviewed the following interim budget adjustment stating the budget team and the data and innovation team have a substantial workload and do not have the capacity to do the work. The positions will be paid for from American Rescue Plan Act (ARPA) funds.

A motion was made by Council Member Snelgrove, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 3.4 Budget Adjustment: Mayor's Request for 1 Time Limited FTE to Provide Support for the County's ARPA State and Local Fiscal Recovery Fund (SLRFR) Program and** [21-0902](#)
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Reporting Requirements (\$63,855 in Expense)

Attachments: [Staff Report](#)
[22439 - ARPA TL ODI Team Position Request](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the interim budget adjustment

A motion was made by Council Member Snelgrove, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

3.5 Update on Salt Lake County's Coordinated Response to [21-0911](#) COVID-19

Attachments: [Staff Report](#)
[County Council Briefing -- 08102021](#)

Presenters: Dr. Angela Dunn, Executive Director, Health Department and COVID David Schuld, COVID Coordinating Officer (Approx. 30 mins).
Informational

Dr. Angela Dunn, Director, Salt Lake County Health Department, stated it was her goal to give the Council the best data, and health and science recommendations. The latest focus has been on school, and the goal is to have kids get in-person learning with as little disruption as possible. From a public health perspective, having students mask indoors will limit the spread of COVID-19 and decrease that disruption whether it is from kids actually getting COVID-19 and having to isolate or being exposed to it and having to quarantine.

She delivered a PowerPoint presentation on the COVID-19 weekly update reviewing the 7-day case rate that is 64 percent higher than last year; data showing 62 percent of Salt Lake County residents 12+ are fully vaccinated; cases of vaccinated and unvaccinated showing that without herd immunity or preventative measures, everyone's risk will increase with Delta; case rates and vaccination coverage by zip code; data showing that without preventative measures, severe illness will continue to increase; upcoming school vaccination clinics; and what is happening in other states.

Council Member DeBry asked how many children 12 and under were in intensive care units (ICU).

Mr. David Schuld, Intelligence Section Chief for COVID-19, stated three children ages 0-4 were currently hospitalized, as were four children ages 12-17, and 17 people ages 18-29 and 30-39. The highest group hospitalized now are 40-49-year-olds. Those are all Salt Lake County residents.

Mayor Wilson stated if another variant takes over, or if the County does not get back to declining cases, everyone could be at risk into the future. The County has to use every tool it has to stop the spread of Covid.

3.6 Approval to Revisions of Policy 1037 - Electronic Meetings [21-0918](#)

Attachments: [Staff Report](#)
[Policy 1037 Revisions AATF](#)
[Policy 1037 Revisions AATF redline](#)

Sponsor: Chair Steve DeBry (Approx. 5 mins).

Discussion/Direction

Mr. Mitchell Park, Legal Counsel, Council Office, reviewed the policy stating last year, the Council did the electronic meetings policy on the fly to be able to host meetings without an anchor. This update is just to be more consistent with updates the Legislature made. It also extends the ability of other county boards to use and rely on this policy, and it identifies some different anchor locations in the event of an emergency.

A motion was made by Council Member DeBry, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried unanimously.

3.7 Presentation of an Ordinance of the Salt Lake County Council Creating Chapter 19.15 of the Salt Lake County Code to Authorize Accessory Dwelling Units in Certain Residential Zones and to Enact Related Regulations [21-0919](#)

Attachments: [Staff Report](#)
[ADU Ordinance Draft to Council 3Aug21](#)

Sponsors: Council Member Laurie Stringham and Council Member Dave Alvord (Approx. 10 mins).

Discussion/Direction

Council Member Stringham reviewed the ordinance stating this will create more affordable housing, and additional income for homeowners, as well as doing other things. It is only allowed in single family homes. If the Council wants to do this, it has to be done by October 15, 2021.

A motion was made by Council Member Stringham, seconded by Council Member Bradshaw, to refer the ordinance to the Salt Lake Planning Commission, the Mountainous Planning Commission, and the community councils for their recommendation. The motion carried by a unanimous vote.

3.8 MSD Administrative Budget Overview

[21-0922](#)

Attachments: [Staff Report](#)
[MSD Admin Budget PPT](#)
[MSD Admin Request 2022](#)
[MSD Admin Request 2022 Unincorporated Request Proposed](#)

Sponsors: Council Member Laurie Stringham and Council Member Richard Snelgrove (Approx. 20 mins).

Discussion/Direction

Council Member Stringham reviewed the 2022 Unincorporated County Budget to be submitted to the Municipal Services District (MSD). She asked to pull out the \$41,600 earmark for the Central Wasatch Commission (CWC) because not enough Council Members were supportive of it, and the MSD did not know if that was something it had ever paid for before.

A motion was made by Council Member Stringham, seconded by Council Member Alvord, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification.

Ms. Catherine Kanter, Deputy Mayor of Regional Development, stated for at least two years, this account has been used to support the contribution to the CWC. The \$41,600 is also designated as an earmark in miscellaneous expenses. The Council is not bound to

spend that on the exact line items being earmarked.

Mayor Wilson stated a great deal of revenue generated by the ski resorts lands in the MSD budget, and the CWC's purpose is to be a convener of conversation around the canyon. The Council can kick the can down the road around the CWC about how much to fund it or if the County should fund it.

A motion was made by Council Member Stringham, seconded by Council Member Alvord, that this agenda item be approved, with the \$41,600 as a placeholder, but with removal of the earmark for the CWC, and that it be forwarded to the 4:00 PM Council meeting for ratification. The motion passed unanimously.

Council Member Snelgrove stated one of the best things the County can do to take pressure off the Wasatch Canyons is to make opportunities available in the Oquirrh Mountains. There are more than 20 camping and picnic sites in Millcreek, Big and Little Cottonwood Canyons, but zero in Butterfield, Yellow Fork, and Rose Canyons.

A motion was made by Council Member Snelgrove to approve legislative intent that the money freed up by the removal of the \$41,600 placeholder be committed to the study of picnic and camping sites in the Oquirrh Mountains.

Mr. Mitchell Park, Legal Counsel, Council Office, stated he did not know if that was an appropriate project for MSD funds or not. There are certain restrictions around the use of that money, so it would have to be looked into. The Council will have the ability to make decisions about the money it gets back from the MSD for the unincorporated residents at a later time.

Council Member Snelgrove withdrew the motion and directed legal counsel to look into this concept.

3.9 A Resolution of the Salt Lake County Council Establishing a Council Compensation Review Committee to Review and Study Salt Lake County Employee Compensation [21-0934](#)

Attachments: [Staff Report](#)
[Compensation Advisory Committee Resolution \(AATF\) \(7-30-21\)](#)

Sponsors: Council Member Dave Alvord and Council Member Aimee Winder Newton (Approx. 10 mins).

Discussion/Direction

Council Member Alvord stated for the sake of time, he asked that this agenda item be tabled. He thought discussion on it would take awhile, and did not want to shorten that discussion prematurely. He gave a brief overview of the resolution establishing a committee to review and study employee compensation for each department and other human resource matters, and make advisory recommendations to the entire Council concerning the County's pay plan and budget.

Mayor Wilson stated this subject cannot be considered in isolation. Any budget change has a long-standing impact on the budget. She asked that the Council engage with Human Resources, Mayor's Finance, and herself on this.

**3.10 Approval of Changes to Human Resources Policy 4-200 [21-0828](#)
Leave Practices**

Attachments: [Staff Report](#)
[Policy Change Request Form](#)
[4-200 Leave Practices ZLL 3Aug21](#)
[4-200 Leave Practices ZLL 3Aug21 Clean](#)

Presenters: Pashion Whales, EEO/ER Manager; Kathleen Johnston, HR Division Director; and Council Member Ann Granato (Approx. 10 mins).

Discussion/Direction

This agenda item was not discussed.

3.11 CountyStat Presentation [21-0923](#)

Attachments: [Staff Report](#)
[2021 CountyStat Update](#)

Presenters: Megan Hillyard, Department Director for Administrative Services and Javaid Lal, Director of Data and Innovation (Approx. 20 mins).

Informational

Ms. Megan Hillyard, Director, and **Mr. Javaid Lal**, Director, Data &

Innovation, Administrative Services Department, delivered a PowerPoint presentation on the County Stat, Salt Lake County's Performance Management System, reviewing the mission and journey of the Office of Data & Innovation; the public sector innovation/performance management; the approach; what County Stat is; the National Performance Management Advisory Commission's definition of performance management; Salt Lake County's performance management system; and how to build better outcomes and indicators.

Mayor Wilson stated this is another building block towards pay for performance opportunities, where appropriate, and all the efficiencies the County is looking for with a new system. If the Council believes this is something it wants to use, the Mayor's Office can work with it to get all independent elected staff on board.

3.12 SLCo Website Redesign Update

[21-0913](#)

Attachments: [Staff Report](#)
[SLCo Website - COW Presentation](#)

Presenters: Megan Hillyard, Department Director for Administrative Services and Remy Fowles, Niftic Agency (Approx. 20 mins).
Informational

Ms. Megan Hillyard, Director, Administrative Services Department, stated this presentation is to showcase the new website redesign. She reviewed the history of the website redesign and the working committee. Negotiations are happening now to see how quickly this can be rolled out. Administrative Services wants to make sure it has enough of the traffic sites developed into templates before doing the launch.

Mr. Reid Demman, County Surveyor, stated he was elected by some of his fellow elected officials to represent them on this brainstorming committee. A lot of data and analytics was gathered, and the committee based its decisions on that data and what was most important for the constituents, as users.

Ms. Lisa Hartman, Associate Deputy Mayor, stated this is more than a redesign; it is a relaunch of how the County delivers services through its website and its calling card. A lot of people have positive touch points with the County, but then turn around and say they do not know what the County

does. The relaunch is a way to get the branding and connection for users to understand that.

Ms. Remy Fowles, Founder & Director, Niftic Agency, delivered a PowerPoint presentation on the Website Redesign, reviewing what the digital needed to be; the two phases of the project; the three themes that internal needs fell into; understanding user behavior, needs and pain points; user testing; a landscape analysis; the big picture goals and considerations on how to accomplish the goals; content inventory; information architecture; wireframing; high-fidelity components and key pages; navigation to introduce a simple and service-focused structure; wireframing for creating simplified templates and modular systems; wireframing to introduce cohesive and consistent elements; search and discovery; service-first aggregator pages; the pilot programs; the identified areas for content consolidation and more efficient user flows to reach page content efficiently; identified areas for page flow improvements and progressive disclosure; application of the library of cards, templates, and modular systems; build out of each page with updated content, actions, resources; collaborate optimization and finalization of page content; color palette and accessibility contrast; and typography and legibility.

3.13 Closed Strategy Sessions to Discuss the Purchase, Exchange, or Lease of Real Property [21-0925](#)

Attachments: [Staff Report](#)

(Approx. 10 mins).

This agenda item was not discussed.

3.14 Closed Session to Discuss Deployment of Security Personnel, Devices, or Systems [21-0856](#)

Attachments: [Staff Report](#)

(Approx. 30 mins).

This agenda item was not discussed.

4. CONSENT ITEMS:

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that the consent agenda be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 4.1 **A Resolution of the Salt Lake County Council Authorizing Execution of an Interlocal Cooperation Agreement with the Town of Brighton for the Conveyance of Certain Real Property Located in Salt Lake County by Quitclaim Deed** [21-0929](#)

Attachments: [Staff Report](#)
[Brighton Resolution](#)

This consent item was approved and forwarded.

- 4.2 **A Resolution of the Salt Lake County Council Authorizing Execution of an Interlocal Cooperation Agreement with Cottonwood Heights Parks and Recreation Service Area and a Related Quitclaim Deed Conveying Real Property Located in Cottonwood Heights** [21-0914](#)

Attachments: [Staff Report](#)
[Resolution for Conveying Banbury Park Property to Cottonwood Heights \(2021\) - AATF](#)

This consent item was approved and forwarded.

- 4.3 **Report of Deposits and Investments as of June 30, 2021** [21-0910](#)

Attachments: [Staff Report](#)
[Report of Deposits and Investments as of June 30, 2021](#)
[UtahDandIReportHoldings.pdf June 30 2021 Final](#)

This consent item was approved and forwarded.

- 4.4 **Approval of an \$8,800 Equipment and Materials donation value to Tracy Aviary in Support of a Partner Program with Clark Planetarium** [21-0804](#)

- Attachments:** [Staff Report](#)
[Tracy Aviary Application for Contribution](#)
[Tracy Aviary Program Description](#)
[501\(c\)\(3\)](#)
[State Tax Exemption Form 19](#)
[2019&2020 Financials](#)

This consent item was approved and forwarded.

5. ITEMS FROM COUNCIL MEMBERS

5.1. Internal Business

6. APPROVAL OF MINUTES

ADJOURN

The meeting was adjourned at 4:20 PM.

SHERRIE SWENSEN, COUNTY CLERK

By _____
DEPUTY CLERK

By _____
CHAIR, SALT LAKE COUNTY COUNCIL