

TO: **Michelle Hicks, Mayor's Administration**
FROM: **Darcy Dockery, Aging & Adult Services**

RE: **Council for Aging & Adult Services – Council Member Appointment Request**

Dear Michelle –

The Council for Aging & Adult Services is seeking appointment for a new council member, Dennis Sanok. Dennis will be filling a vacancy on the council, his first appointment term will expire on August 31, 2025.

Dennis Sanok currently works in IT and has been in leadership roles for over 30 years. Dennis has experience volunteering through MD fund raising, Red Cross, and community/city events. He is looking for an opportunity to give back to the community and feels a personal tie to Aging & Adult Services because he recently turned 60 himself.

Below is the required approval, diversity, and appointment information specific to this appointment request.

1. Has this board request been approved through leadership such as Department/Division Director and/or the Board you manage?

- a. Yes. The Council for Aging & Adult Services members voted in support of the motion to submit this request to appoint Dennis Sanok. In addition, Paul Leggett, Division Director for Aging & Adult Services, and Karen Crompton, Department Director for Salt Lake County Human Services, have both approved of this appointment.

2. Board members and diversity data.

- a. The current Council for Aging & Adult Services membership and term dates is attached to highlight board members' term dates and diversity data.

3. Reappointment request.

- a. What appointment are they on? (2nd, 3rd)
 - i. This request is for Dennis Sanok to be appointed to a 1st term.
- b. Term limits
 - i. Dennis Sanok is eligible for appointment to a first (3-year) term. A maximum of two consecutive appointed terms, or a total of six consecutive years, is permitted per the Council for Aging & Adult Services bylaws.
- c. Term dates
 - i. Seeking appointment with a 3-year term. Term Dates: 9/1/2022 – 8/31/2025.
- d. Attach resume/application
 - i. Dennis Sanok's appointment application and updated resume are attached.



Board Member Nomination & Application

Board: _____ Aging and Senior Services _____ Date: 8/16/2022 _____

Nominated By (if applicable): _____

Applicant Name _____ Dennis Sanok _____

Home Address:

Work Address: Same _____

Home Phone: _____ Work Phone: _____

E-Mail: _____ Would applicant prefer work or home phone/address
used as mailing address? _____ Home

Salt Lake County Council District #: 3 _____

(To find the district you live in go to <http://vote.utah.gov/elected-officials/>, enter your address and zip code, then click on **Find**. The results will produce a map with a **red diamond** at your home location. Click on the diamond and wait for a text box to appear containing your elected officials. Scroll down until you see the **fourth** County Council representative (not "At-Large") and list that name above.)

I prefer that my personal contact information remain private and protected Yes No

Unique qualifications and/or perspectives you would bring to a Board or Commission: _____

Innovative leader. Advanced practitioner in Leadership, Listening, Public Speaking, Training, Mentoring, and Information Services Engineering/Operations in the public and private sector. Specialize in maximizing results by leveraging People, Processes and Technology.

Seeking community leadership role(s) to leverage my expertise to serve those in need of assistance. Currently able to volunteer time to benefit others. Exploring different opportunities Aging and Aging Services is the primary area I wish to concentrate on at this time. It is imperative that our community continues to be strong in this area and listen to our population. The growth of this demographic until now and in the next 10-20 years dictates the need for additional planning and resources.

Board Member Nomination & Application

Applicant Name _____ Dennis Sanok _____

Are you a current member of another county board? Yes No

If yes, board/commission _____

Have you ever been a member of a board or commission in the county? Yes No

If yes, board/commission _____ Dates: _____ Are you

or any member of your immediate family a county employee? Yes No If yes,

explain _____ Have you ever

been convicted of a felony? Yes No

If yes, explain _____

R

Forward this application and nomination to the contact below with a resume:

Darcy Dockery

Board Coordinator Phone: (385) 468-3191

2001 S. State Street, #S1-600 Fax: (385) 468-3186

DENNIS SANOK

BACKGROUND SUMMARY

Innovative leader. Advanced practitioner in Leadership, Listening, Public Speaking, Training, Mentoring, and Information Services Engineering/Operations in the public and private sector. Specialize in maximizing results by leveraging People, Processes and Technology.

Seeking community leadership role(s) to leverage my expertise to serve those in need of assistance. Currently able to volunteer time to benefit others. Exploring different opportunities Aging and Aging Services is the primary area I wish to concentrate. It is imperative that our community continues to be strong in this area and listen to our population. The growth of this demographic until now and in the next 10-20 years dictates the need for additional planning and resources.

BACKGROUND

- Changed the structure and operating method of the team through listening, research, and leadership tools. Positively influenced peers and communities we are working with to adapt in support of corporate goals.
- Developed requirements, use cases, process flows, procedural diagrams, and related documentation in support of various initiatives.
- Successfully reduced budget and increased services provided through creating and maintaining alternate processes and technical solutions.
- Directly led diverse organizations utilizing a variety of techniques to increase productivity, job satisfaction and retention.
- Created the procedures, processes, documentation, and reports to increase service availability and minimize negative impact to the stakeholders.

PROFESSIONAL EXPERIENCE

Venture Solutions (Taylor Communications) 2016-Present

Engineering Manager

Leads the Americas team of application programmers and composition associates.

Led and mentored the team through the development lifecycle on a day-to-day basis. Broke down legacy walls to ensure team worked at One Team. Further encouraged this across the legacy programming teams leading towards a higher level of trust and participation across the teams.

Embraces change and leadership goals

Created first operational metrics for teams centered around time spent in various activities. Led to multiple actions to improve metrics.

Led or assisted in efforts to consolidate systems to a central location with means for disaster recovery.

Successfully reached agreement across operational teams for standards in support of various projects.

Facility manager for Salt Lake City location. Highlight of this position was coordination and work involved in closing the original Utah office, move to the new location and the coordination of the eventual closure of the new location.

DENNIS SANOK

SUPERVALU Salt Lake City, UT 1995 - 2014
(ALBERTSONS, AMERICAN STORES)

Senior Leader, Technical Services
IT Operations Manager, Service Management Service Provider, Enterprise Monitoring Service Provider,
Product Owner

Led and provided service management and enterprise monitoring services to Supervalu and technical services customers of Supervalu.

Led successful technical implementation of many tools and processes including self-service, knowledge, incident, problem, change, service level and configuration management. Solution provides services to 120,000+ end users and 2500 global support staff with 99+% availability.

Led the product selection team to determine the Supervalu roadmap for the service management product area.

Successfully attracted, mentored, and retained a diverse team of outstanding professionals who are not only extremely talented but genuinely care about what they do. Team members become qualified for more responsibility and ever evolving leadership challenges.

U.S. Navy 1989-1995
Information Systems Direction Finding, Search and Rescue
Navy Chorus

Community Involvement / Training / Volunteer Work - Sampling

Red Cross Drives
MS Fundraising
Taylorsville UT Events
Clothing / coat drives for the Salt Lake City Shelter.
Wrote and Facilitated 'Cultural Differences' training at a Utah Training Society
Wrote and Facilitated 'Mentor to Succeed' training at Toastmasters District Conference
Past Toastmaster Area Governor, Club President, Founding Member

EDUCATION

UNIVERSITY OF ALASKA, Adak, AK

Business Law

UNIVERSITY OF MICHIGAN, Ann Arbor, MI

Engineering, Russian, Psychology

U.S. Navy Network Control, Skaggs Island, CA

U.S. Navy Basic and Advanced Electronics/Computer, Pensacola, FL

Project Management Institute

Front Line Leadership

Negotiation Skills and Practices

Toastmaster Public Speaking and Leadership

Finance for Nonfinancial Managers- Harvard Book Stores

Variety of additional leadership topics – self read