



Agenda Item

---

**File #:** 21-0841

---

**Requested Agenda Date:**

7/13/2021

**Requested Agenda Title:**

Exigent Market Adjustment Discussion

**Requested Agenda Item Description:** As discussed during the mid-year budget discussions, the DA and the Sheriff both submitted salary adjustment requests for certain job categories: Grade 17 and 18 Prosecuting Attorneys for the DA; and critical merit positions at the jail related mainly to mental health, nursing, and counseling for the Sheriff. The Mayor's budget recommended \$305K for the DA and \$364K for the Sheriff. If approved by the Council, the relevant county employees in these two organizations will receive an annual salary increase effective as of the pay period beginning July 11<sup>th</sup>; the combined cost for the rest of the year is less than the amounts provided by the Mayor's recommended mid-year budget. This will be in addition to the 2% increase already provided and, according to HR, will bring the incumbents' county salaries up to market.

**Requested Action:** Discussion - Vote Needed

**Presenter(s) (with titles):** Dave Delquadro, Fiscal Manager, Council and Brad Kendrick, Budget and Policy Analyst, Council

**Time Needed:** 15 MINS

**Is this Item Time-Sensitive and/or Requesting a Time-Certain?** No

**Requesting Staff Member:** Dave Delquadro, Fiscal Manager, Council

**Are Supporting Documents Needed for this Agenda Item Request?** No

Please attach supporting documentation, including presentations, to the Legistar file.

Agenda item requests must be complete and submitted via Legistar Approval Sequence to the Council Administrative & Communications Coordinator by the Wednesday before the upcoming Tuesday meeting at 3:00 PM. Please note that some offices have earlier, internal Approval Sequence deadlines.

Items without necessary supporting documentation may be withheld from consideration for the desired meeting date.