

Temporary Staff

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Director

Community Services
Department

Council Work Session
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Temporary & Seasonal Staff Variables

- Range in employment duration
- Range in work hours
- Individual position or as a fill-in
- Estimated number of individuals or a set number
- Estimated number of hours or a set amount



Clark Planetarium

16 Guest Service Specialists
2 Community Educators



Arts & Culture

2 On-Call Technical Directors
16 ArtTix Ticket Sellers
2 House Managers
4 Head Ushers
13 Temp EMTs

County Library

5 Customer Service Specialists
5 Substitute Librarians

Parks & Recreation Summer Hires

Parks, Trails and Open Space

25 Caretaker/Mower

25 Ball Field Maintenance

25 Trails Maintenance

Golf – Fully Staffed

Wheeler Farm – Fully Staffed

Recreation

100-125 Youth Sports

10-20 Adult Sports

100 Center Support

50 Child Care

25 Ice Centers

Aquatics

Greatest Need!

300-400

**Days until outdoor
pools open**

25

HIRING part-time
LIFEGUARDS
bit.ly/slcoeguard

Increased Hourly Rate



**\$13-\$18
an hour**

Parks & Recreation Current / Average Staffing

Division-wide

Current:
1,637 temporary employees

Average:
2,500–5,000

~44%

0% - Parks, Trails and Open Space
38% - Aquatics
63% - Recreation
70% - Child Care
71% - Adult Programs
78% - Youth Programs
76% - Center Support
79% - Ice Center
100% - Golf
100% - Wheeler Farm

Recruitment

- Try-It Events
- Job Fairs
- School Districts Contacts
- City Journal Ads
- UTA Pass Incentive
- Refer-a-Friend Bonus
- Increase Wages



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Long-term Strategies

- WorkForce Analysis
- Assess Job Descriptions
- Convert Temps to Merit
- Retention Strategies
- Career Mobility and Development
- Pipeline Recruitment



Thank you

Not afraid to get
your hands dirty?

Work with us,
outdoors, taking
care of parks,
trails, and open
spaces.

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