

# **SALT LAKE COUNTY**

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## **Meeting Minutes**

**Tuesday, November 16, 2021**

**10:00 AM**

**AMENDED AGENDA**

**Council Chambers, N1-110**

**Council Work Session**

**1. CALL TO ORDER**

**Present**  
Chair Steve DeBry  
Council Member Laurie Stringham  
Council Member Richard Snelgrove  
Council Member Jim Bradley  
Council Member Arlyn Bradshaw  
Council Member Dave Alvord  
Council Member Aimee Winder Newton  
Council Member Ann Granato  
Council Member Dea Theodore

**2. DISCUSSION ITEMS:**

NOTE: The Council will Recess 12PM-1PM

**2.1 Proposed Hire/ Weekly Reclassification Report [21-1319](#)**

**Attachments:** [Staff Report](#)  
[Proposed Hire Report 11-9-2021](#)  
[Weekly Reclassification Update for Council 11-9-2021](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Informational

**Mr. Brad Kendrick**, Budget & Policy Analyst, Council Office, reviewed the new hires and reclassifications.

**2.2 Update on Salt Lake County's Coordinated Response to COVID-19 [21-1316](#)**

**Attachments:** [Staff Report](#)

Presenters: Mayor Jenny Wilson; Dr. Angela Dunn, Executive Director, Health Department; and David Schuld, COVID Coordinating Officer (Approx. 15 mins).

Informational

**Dr. Angela Dunn**, Director, Salt Lake County Health Department, delivered a PowerPoint presentation of the COVID-19 Weekly Update, which included an overview, COVID-19 cases are 55 percent lower than in 2020, a 7-day case rate by age, there have been 6,907 school-associated cases since school started, COVID-19 case rates by school districts for elementary and middle/high schools, COVID-19 case rates by school districts for all grades,

14-day testing and percent positivity by school district, hospitalizations are plateauing, Salt Lake County intensive care units (ICUs) are at capacity today, COVID-19 deaths are on the rise since Delta, younger age groups lag behind in vaccinations, vaccinations for 5-11 year-olds, the County's southwest corner continues to drive cases, 70 percent of Salt Lake County residents 12+ are fully vaccinated, booster doses in Salt Lake County, and vaccination remains the strongest protection against severe illness.

**2.3 A Resolution of the Salt Lake County Council [21-1324](#)  
Reapportioning Salt Lake County Council Districts and  
Adopting a Map of New Council Boundaries**

**Attachments:** [Staff Report](#)  
[Redistricting Resolution](#)  
[Map A](#)  
[Map 1](#)  
[Map 2](#)  
[Map 3](#)

Sponsor: Chair Steve DeBry (Approx. 45 mins).  
Discussion/Direction

**Council Member DeBry** reviewed the Redistricting Commission's three recommended maps and a fourth map he created and sent to Council Members, which was Map #1 with some enhancements to it. However, he is withdrawing that fourth map out of respect for the work the Commission did. Of the three recommended maps, he preferred Map #1 because the Commission had it ranked as its preferred map and because of its clearer, more concise boundaries.

**Council Member Alvord** stated he preferred Map #2, as it is the closest to the existing boundaries. There are drastic changes to his district in Map #1, which he thought was disruptive to the voters who just elected him.

**Council Member Bradshaw** stated Map #3 keeps communities of interest together and maximizes representation for the west side of the County, whereas the current map minimizes the voice of the west side.

A motion was made by Council Member Bradshaw, seconded by Council Member Bradley, to adopt Map #3.

A substitute motion was made by Council Member Snelgrove to adopt Map #2.

**Council Member Snelgrove** stated Map #2 was best in terms of looking at the County in totality and what was in the best interests of communities and boundaries.

**Council Member Bradshaw** asked that the Council take a stand alone vote on his motion.

**Mr. Mitchell Park**, Legal Counsel, Council Office, stated the Council can do that because the motion has not been seconded yet.

A motion was made by Council Member Bradshaw, seconded by Council Member Bradley, to adopt Map #3. The motion failed 6 to 3 by the following votes:

- Aye:** Council Member Bradley, Council Member Bradshaw, and Council Member Granato
- Nay:** Chair DeBry, Council Member Stringham, Council Member Snelgrove, Council Member Alvord, Council Member Winder Newton, and Council Member Theodore

A motion was made by Council Member Snelgrove, seconded by Council Member Alvord, to adopt Map #2, and forward it the 4:00 PM Council meeting for ratification. The motion carried by the following votes:

- Aye:** Chair DeBry, Council Member Stringham, Council Member Snelgrove, Council Member Bradley, Council Member Bradshaw, Council Member Alvord, Council Member Winder Newton, Council Member Granato, and Council Member Theodore

**2.4 BUDGET WORKSHOPS:** [21-1323](#)

- District Attorney
- Human Services
- Health Department
- Aging & Youth Services
- Behavioral Health
- Utah State University Extension
- LDA
- CJS

--Regional Operations  
-Transportation  
-Housing & Community Development  
-Economic Development  
-Public Works

--Other Budget Related Items

**Attachments:** [Staff Report](#)  
[2022 DA Budget Presentation\\_2021-11-16](#)  
[2022 HS Dept Budget Presentation to CWS 11-16-2021](#)  
[2022 Emergency Management Works Budget Presentation.4](#)  
[2022 Proposed Canyons Management Program\\_2021 Nov 9](#)  
[2022 ORD Regional Projects Fund Requests\\_2021 Nov 9](#)  
[2022 ORD Budget Presentation 2021](#)  
[Public Works and Municipal Services 2022 Budget Presentation - 1 \(002\)](#)

Presenter: Dave Delquadro, Fiscal Manager, Council  
Informational

- *District Attorney's Office*

**Mr. Sim Gill**, District Attorney, delivered a presentation on the 2022 Mayor's budget recommendations for the District Attorney's Office, which included new requests in the General Fund and the American Rescue Plan Act (ARPA) funds.

**Ms. Liz Bayler**, Administrative & Fiscal Operations Director, District Attorney's Office, continued the presentation reviewing the five General Fund requests that were in the Mayor's recommended budget: The annualization of mid-year salary adjustments; a step increase for legal investigators to be in line with the Sheriff's sworn staff; a salary true-up for vacant FTEs; living wage increases; and grant and other budget true-ups.

**Mr. Gill** reviewed the requests for ARPA funds, which included six paralegals and four legal secretaries to assist with trial preparation; four victim counselors, four case managers, and one data specialist to assist victims; and two legal investigators and one crime analyst to assist with finding victims and witnesses, serve subpoenas, collect evidence, and follow

up on cases that have been idle for up to two years. He further reviewed the expert witness fees, required for expert witness testimony.

**Council Member DeBry** stated the Council will look at the ARPA requests next week. He asked that the salary true-up for vacant positions of \$137,975 be put on the list, as well as the market increase and step increase for legal investigators of \$283,307.

**Council Member Newton** stated it has been recommended that funds be added to a contra account on the District Attorney's Office. She asked what amount should be included in that contra account.

**Mr. David Delquadro**, Chief Financial Manager, Council Office, stated there has been talk about needing a contra account for the District Attorney's Office related to new employees in an amount equivalent to 20 new employees. A 20 percent contra account for those employees seemed warranted with regard to an across-the-board approach that was not unfair to the District Attorney's Office and represented what was happening elsewhere.

**Council Member DeBry** asked that the Attorney Market Adjustments for the annualization of the mid-year adjustments of \$578,900 also be added to the list to be considered later.

**Mr. Gill** stated he is presenting on that next week.

**Mr. Mitchell Park**, Legal Counsel, Council Office, asked if the Council wanted to motion for a placeholder on the rest of the budget.

A motion was made by Council Member Granato, seconded by Council Member Bradshaw, to accept the District Attorney's budget as recommended, with the exceptions that will be on the list for future consideration. The motion carried by a unanimous vote.

*-Human Services Department*

**Ms. Karen Crompton**, Director, Human Services Department, delivered a PowerPoint presentation regarding the Human Services Department's 2022 Budget. She reviewed the

2022 budget summary, new requests, Salt Lake County funding and the Amercian Rescue Plan Act funds, and the proposed Criminal Justice Services' budget. Ms. Crompton announced her department was awarded a four-year federal grant from the Bureau of Justice Administration for the Jail Resources Reentry Program.

**Council Member Newton** asked if the request for funds for Criminal Justice Services is exigent. She also asked for data from programs outside of the state that have implemented the same services.

**Ms. Crompton** stated the request is exigent and an outside evaluator will look at the program as a condition of the federal grant.

**Mayor Jennifer Wilson** stated she strongly supports the Jail Resources Reentry project.

**Ms. Crompton** continued with the PowerPoint presentation reviewing the Indigent Legal Services and Salt Lake Valley Health Department budgets.

**Council Member Snelgrove** asked what academic credentials were required for an epidemiologist.

**Dr. Angela Dunn**, Director, Salt Lake Valley Health Department, stated there is no specific licensure, but the Health Department requires at least a bachelor's degree with a focus on epidemiology.

**Ms. Crompton** continued with the PowerPoint presentation reviewing Aging and Adult Services and Behavioral Health Services' budgets.

**Council Member Stringham** asked if there is a backlog at the state hospital with civil commitments.

**Mr. Tim Whalen**, Director, Behavioral Health Services Division, stated there is a backlog effect in the state hospital, but this is not related to the civil commitment examiner position being requested.

**Ms. Crompton** concluded the PowerPoint presentation reviewing Youth Services, USU Extension Services, and 2022 Revenue True-Up & Technology Adjustments.

A motion was made by Council Member Bradley, seconded by Council Member Granato, to approve the Human Services Department budget as recommended. The motion carried by a

unanimous vote.

-Capital Projects

**Ms. Dina Blaes**, Director, Office of Regional Development, presented a PowerPoint presentation on the 2022 budget for the Office of Regional Development. She reviewed the budget for the divisions within the Office of Regional Development, the philosophy and budget approach, the operating budget, 2022 new requests, environmental sustainability, revenue stream true-up, Regional Projects Fund, and the Regional Projects Fund history.

**Mr. Darrin Casper**, Deputy Mayor of Finance and Administration, stated the Regional Projects Fund was created because there was a calculation error in tax formulas years ago and this resulted in less revenue for the cities and increased revenue for the County. At that time, as a compromise, Mayor Ben McAdams committed to spending those dollars on regional projects that would benefit every municipality.

**Mr. David Delquadro**, Chief Financial Manager, Council Office, stated this issue was subsequently addressed by the State Legislature because entities other than Salt Lake County found it impossible to separate tax revenues from regional development projects. The Legislature decided everybody got to keep the money. Therefore, the budget is no longer segregated.

**Ms. Catherine Kanter**, Deputy Mayor of Regional Development, stated she may have unnecessarily caused undue confusion. She and Ms. Blaes do not look at this as a special fund and do not believe the history of the fund is relevant any longer.

**Council Member Stringham** stated she would like the Wasatch Front Regional Council (WFRC), Oquirrh trails & day use improvements planning, data & budget analyst, Community Renewable Energy Act Partnership, Public Asset Initiative, Surveyor's Office temporary Geographic Information System (GIS) employee, and Public Asset Yield Initiative equipment/consulting to be added to the list.

**Ms. Blaes** concluded the PowerPoint presentation, which recognized new revenue, the Salt Lake County Canyons Management program, and the 2022 new requests recap.

A motion was made by Council Member Granato, seconded by Council Member Stringham, to approve County Canyons Management program plan.



**Council Member DeBry** asked for a friendly to have Mr. Delquadro and Mr. Brad Kendrick participate in helping to come up with a plan.

A motion was made by Council Member Granato, seconded by Council Member Stringham, to approve the County Canyons Management program plan while having Mr. Delquadro and Mr. Kendrick participate in helping come up with a plan in the coming weeks. The motion carried by a unanimous vote.

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, to approve the Office of Regional Development's budget with the changes previously stated. The motion carried by a unanimous vote.

#### *-Emergency Management*

**Chief Clint Mecham**, Emergency Response Manager, Unified Fire Authority, delivered a PowerPoint presentation, which included the Regional Operations Portfolio Emergency Management program. He reviewed a 2022 funding snapshot; Emergency Management Administration, Unified Fire Authority (UFA) Emergency Management contract; and avalanche, wildland, and canyons' contributions.

A motion was made by Council Member Granato, seconded by Council Member Bradshaw, to approve the budget as stated. The motion carried by a unanimous vote.

#### *-Public Works & Municipal Services Department*

**Mr. Scott Baird**, Director, Public Works & Municipal Services Department, delivered a PowerPoint presentation on the Regional Operations Public Works & Municipal Services' 2022 budget. He reviewed the 2022 proposed expenses and revenues, funding/revenue sources, and the various budgets of the divisions within his portfolio.

**Council Member Newton** asked if the various animal control agencies share information that would help reunite lost animals with their owners.

**Ms. Talia Butler**, Director, Animal Services Division, stated if an animal is micro chipped, that information is available. The use of microchips has decreased the average shelter stay for lost animals.

**Ms. Lisa Hartman**, Associate Deputy Mayor, Regional Services, concluded the PowerPoint presentation reviewing Solid Waste Management's proposed rate changes.

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, to approve the Solid Waste Management's budget. The motion carried by a unanimous vote.

*- Performance Pay Plan*

**Council Member Newton** proposed the following Legislative Intent:

*Pay For Success*

*It is the legislative intent of the Salt Lake County Council to support a new performance pay plan that would incentivize and reward high employee performance. It is the Council's intent to revise policy to no longer provide an across-the-board merit adjustment to all employees who scored 3 or higher on their performance evaluation. The County Council will only provide funding for merit increases in the 2023 budget to those departments and offices that can adequately demonstrate a pay for performance methodology that distributes increases to employees based upon their performance evaluations, and which rewards higher performing employees with greater merit increases. The County Council will work with Human Resources to build a program and revise HR policy, as needed, in order to effectuate these changes in a systematic, rational, and fair manner throughout the County. Other compensation measures will also be examined as we look for the best way to attract and retain hard working employees.*

A motion was made by Council Member Winder Newton, seconded by Council Member Alvord, that this legislative intent be approved. The motion carried by a unanimous vote.

**3. CONSENT ITEMS:**

**4. ITEMS FROM COUNCIL MEMBERS**

4.1. Internal Business

4.2. Notice of Cancellation of the Tuesday, November 30, 2021 Council Work Session

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that this agenda item be approved. The motion carried by a unanimous vote.

**5. APPROVAL OF MINUTES**

**5.1 Approval of November 2, 2021 Council Work Session [21-1315 Minutes](#)**

**Attachments:** [110221 - CWS Minutes](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that this agenda item be approved. The motion carried by a unanimous vote.

**ADJOURN 3:45 PM for Board of Equalization**

The meeting was adjourned at 4:05 PM.

SHERRIE SWENSEN, COUNTY CLERK

By \_\_\_\_\_  
DEPUTY CLERK

By \_\_\_\_\_  
CHAIR, SALT LAKE COUNTY COUNCIL