

SALT LAKE COUNTY

*2001 South State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711*



Meeting Minutes

Tuesday, October 12, 2021

12:00 PM

AMENDED AGENDA

Council Chambers, N1-110

Council Work Session

1. CALL TO ORDER

Present

Chair Steve DeBry
Council Member Laurie Stringham
Council Member Richard Snelgrove
Council Member Jim Bradley
Council Member Arlyn Bradshaw
Council Member Dave Alvord
Council Member Aimee Winder Newton
Council Member Ann Granato
Council Member Dea Theodore

2. DISCUSSION ITEMS:**2.1 Closed Strategy Session to Discuss the Purchase, Exchange, or Lease of Real Property. [21-1166](#)**

Attachments: [Staff Report](#)

(Approx. 30 mins).

A motion was made by Council Member Winder Newton, seconded by Council Member Stringham, to close the Council Work Session meeting to discuss real estate. The motion carried by a unanimous vote.

The meeting was reopened by a motion during the closed session.

2.2 Proposed Hire and Weekly Reclassification Report [21-1184](#)

Attachments: [Staff Report](#)
[Proposed Hire Report 10-6-2021](#)
[Weekly Reclassification Update for Council 10-6-2021](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Informational

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the new hires and reclassifications.

2.3 Budget Adjustment: Arts and Culture's Request for New Capital Project - Rose Wagner Cinema Projector (Budget Neutral: \$60,000 in Revenue and \$40,000 Appropriation Unit [21-1191](#)

Shift)

Attachments: [Staff Report](#)
[23398 - 350000YE03 Arts and Culture Rose Wagner](#)
[Cinema Projector](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Granato, seconded by Council Member Bradley, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

2.4 Budget Adjustment: Arts and Culture’s Request to Eliminate the \$1,700,000 Transfer from the General Fund to UPACA [21-1196](#)

Attachments: [Staff Report](#)
[23423 - Eliminate General Fund Contribution to UPACA](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Bradley, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

2.5 Budget Adjustment: Golf’s Request for \$675,000 for the Meadow Brook Golf Course Well Drilling Project [21-1197](#)

Attachments: [Staff Report](#)
[23411 - Meadow Brook Golf Drill Well](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

Council Member Stringham stated there was a discrepancy between the lowest bid of \$1.8 million and the amount of the project.

Ms. Holly Yocom, Director, Community Services Department, stated when the County went out to bid two years ago, it asked for funding to hire a consultant to do the study, and had \$125,000 remaining in the budget from that, which can be used to make up the difference in the higher costs.

Council Member Theodore asked what the urgency was on this project.

Mayor Jennifer Wilson stated the water table is low.

Ms. Yocom explained that the well has dried up and the golf course does not have another water source. If it started using culinary water for this, there would be monthly cost, and there is no monthly cost to replace the well. This is a one-time cost.

A motion was made by Council Member Winder Newton, seconded by Council Member Stringham, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

2.6 Budget Adjustment: Sheriff's Office Request for \$120,000 Appropriation Unit Shift (Personnel to Operations) for Mental Health Unit Staffing [21-1192](#)

Attachments: [Staff Report](#)
[23420 - Jail Mental Health Staffing](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Bradshaw, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

2.7 Budget Adjustment: Office of Regional Development's [21-1193](#)

Request for 3 Grant Funded FTEs 1- Contract and Technology Specialist, 1- Contract Monitor, 1- Contracts and Program Coordinator

Attachments: [Staff Report](#)
[23405 - Contract and Technology Specialist](#)
[23406 - Contracts and Program Coordinator](#)
[23407 - Contract Monitor](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

Council Member Theodore asked for an explanation for this request.

Ms. Dina Blaes, Director, Office of Regional Transportation, Housing, and Economic Development, state the Contracts and Program Coordinator will assist with contracting functions for the Community Development Block Grant and the Emergency Solutions Grant programs. Right now, one person is managing all the contracts for those services, and those services have increased. The funding came from the original Coronavirus, Aid, Relief, and Economic Security Act funds, and has to be used by September 30, 2022. The Contract and Technology Specialist will still serve emergency rapid rehousing and fund in-house work on the My Standing program, a System Navigator program, which is a program that helps individuals who are seeking social services. Then, the Contract Monitor will monitor the person who does contract compliance work for internal control and quality assurance purposes.

A motion was made by Council Member Snelgrove, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

2.8 Budget Adjustment: Office of Regional Development's Request to Appropriate \$13,425 in Assigned Fund Balance for Office Redesign [21-1194](#)

Attachments: [Staff Report](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Bradley, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

2.9 Budget Adjustment: Office of Regional Development's Request for \$20,956 in Revenue and Expense for Hosting the 2021 Regional Solutions Event [21-1195](#)

Attachments: [Staff Report](#)
[23421 - RPT Regional Solutions Event](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Granato, seconded by Council Member Stringham, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

2.10 Budget Adjustment: Office of Regional Development's Request to Recognize New Grant from Dept. Of Housing and Urban Development for Housing Assistance (\$310,671 in Revenue and Expense) [21-1198](#)

Attachments: [Staff Report](#)
[23413 - Home ARP](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Snelgrove, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

2.11 Adoption of a Proposed Scope of Work for the 2021/2022 Sandy Hills General Plan [21-1199](#)

Attachments: [Staff Report](#)
[Sandy Hills Scope](#)

Presenter: Kayla Mauldin, MSD Long-Range Planner (Approx. 10 mins).
Discussion/Direction

Ms. Kayla Mauldin, Long-range Planner, Municipal Services District (MSD), delivered a PowerPoint presentation on the Sandy Hills Scope of Work for the 2021/2022 Sandy Hills General Plan, going over the project background, the General Plan process for Sandy Hills, the Council's role in this, the reason to adopt a scope of work, what the proposed scope of work contains, information on what the Kearns Metro Township has done, the proposed timeline of completion, requested action/discussion, and what is next, as well as contact information.

A motion was made by Council Member Stringham, seconded by Council Member Winder Newton, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

2.12 Update on Salt Lake County's Coordinated Response to COVID-19 [21-1174](#)

Attachments: [Staff Report](#)

Presenters: Mayor Jenny Wilson; Dr. Angela Dunn, Executive Director, Health Department; and David Schuld, COVID Coordinating Officer (Approx. 15 mins).
Informational

Dr. Angela Dunn, Director, Salt Lake County Health Department, delivered a PowerPoint presentation of the COVID-19 Weekly Update, which included an overview, COVID-19 cases are 15 percent lower than in 2020, case rates are increasing among 5-11 year-olds, there have been 4,005

school-associated cases since school started, the COVID-19 case rate by school district, 14-day case rate and percentage vaccinated in all grades in the school districts, hospitalizations are on the rise for most ages, pediatric hospitalizations, Salt Lake County intensive care units (ICUs) are at capacity today, COVID-19 deaths are on the rise since Delta, 12-17 year-old vaccinations are slightly slowing, the County's southwest corner continues to drive cases, and 69 percent of Salt Lake County residents 12+ years-old are fully vaccinated.

2.13 2022 Impact of Market Conditions on Total Rewards

[21-1190](#)

Attachments: [Staff Report](#)
[2022 Market Conditions and Considerations](#)

Presenters: Sharon Roux, HR Benefits Manager and Jill Miller, Associate Deputy Mayor (Approx. 15 mins).

Informational

Ms. Sharon Roux, Benefits Manager, Human Resources Division, delivered a PowerPoint presentation on the 2022 Impact of Market Conditions on Total Rewards reviewing the Human Resources team; market indicators; COVID-19 impact on total rewards; housing market trends; childcare impact; and the great resignation of employees, including psychological factors, the top four factors that are elements of total rewards, retirements in the United States, countywide retirements, County productivity considerations, and the impact to the County.

2.14 Approval of Assessor's Proposed Pay Adjustments

[21-1201](#)

Attachments: [Staff Report](#)
[2022 Assessor Budget and Compensation Presentation](#)

Presenters: Dave Delquadro, Fiscal Manager, Council and Assessor Chris Stavros (Approx. 15 mins).

Discussion/Direction

Mr. David Delquadro, Chief Financial Manager, Council Office, reviewed a request of the Assessor to increase compensation for 52 out of 93 individuals that are unique to his portfolio. This would be an annualized cost of approximately \$283,229. The request is that it be effective November 1, 2021, so the cost for 2021 would be absorbed in his budget. He asked that

backup documents regarding market and the process for how these pay adjustments were determined be included as part of the minutes. (Backup materials are available in the Council Clerk's Office.)

He then reviewed some due diligence regarding fringe benefits and changes that have been occurring in surrounding counties, including student loan reimbursements, and 401k matches.

Council Member Granato stated she and Council Member Stringham would like to propose legislative intent to ask Mr. Delquadro to work with the Mayor's Office and the Human Resources Division on some issues that would address a more broad-based compensation for all employees other than just salary, including the budgetary impact of a 401 match per percentage point, the budgetary impact of a student loan reimbursement program, and eligibility criteria, as well as exploring differentials between Tier I and Tier II employees to see if those benefits should be applied uniformly to all employees and what would best serve the County at varying levels between Tier I, Tier II, and sworn employees.

Council Member Newton stated she was inclined to support that, but it was not on the agenda. She thought it should be done next week so everyone has time to talk through these suggestions.

Mr. Mitchell Park, Legal Counsel, Council Office, stated in terms of the legal proprietary, there is no issue regarding public notice. It is not uncommon for the Council to give staff instructions, and it is related to compensation issues in the Assessor's Office as well as other offices.

A motion was made by Council Member Winder Newton, seconded by Council Member Bradshaw, to approve the Assessor's request and forward to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

A motion was made by Council Member Granato, seconded by Council Member Stringham, to approve legislative intent to ask Mr. Delquadro to coordinate with the Mayor's Office and the Human Resources Division to bring forward some discussion on benefits existing in policy and the costs of extending certain things. The motion carried by a unanimous vote.

Mayor Wilson stated Darrin Casper, Deputy Mayor of Finance and Administration, informed her it would cost the County approximately \$2.2 million for every 1 percent for 401k. The Mayor's Office will be presenting its budget next week and will be bringing a

comprehensive compensation structure. Her office will do a quick study on these additive things and see how much information it can get by then.

2.15 Treasurer’s Budget Review [21-1176](#)

Attachments: [Staff Report](#)
[Treasurer's Budget Review](#)

Presenters: Dave Delquadro, Fiscal Manager, Council and Treasurer K. Wayne Cushing (Approx. 15 mins).

Informational

Mr. Wayne Cushing, Salt Lake County Treasurer, delivered a PowerPoint presentation on the Treasurer’s Budget, reviewing the 2022 budget, billed amounts versus delinquencies, savings to the Salt Lake County taxpayer compared with other counties, tax relief amounts from 2008 to 2020, investment returns, and deferrals.

2.16 Overview of COVID-19 Expenditures and Resources Utilized [21-1181](#)

Attachments: [Staff Report](#)
[COVID Costs Update 10-12-21](#)

Presenter: Darrin Casper, Deputy Mayor and CFO (Approx. 10 mins).

Informational

This agenda item was not discussed.

2.17 Overview of SLCo Deferred Capital Maintenance [21-1189](#)

Attachments: [Staff Report](#)
[Overview of SLCo Capital Maintenance Needs2](#)

Presenter: Darrin Casper, Deputy Mayor and CFO (Approx. 20 mins).

Informational

This agenda item was not discussed.

2.18 Resettlement of Afghan Refugees in Salt Lake County [21-1173](#)

Attachments: [Staff Report](#)
[Update on Afghan Arrivals for SLCo 10_5_21](#)
[Afghan Refugee Resettlement Plans - Salt Lake County](#)
[Council Presentation - FINAL](#)

Presenters: Asha Parekh, Refugee Services Office, Director; Natalie El-Deiry, International Rescue Committee, Executive Director; Aden Batar, Catholic Community Services of Utah, Director of Migration and Refugee Services (Approx. 15 mins).

Informational

Mr. Joseph Genda, New American and Refugee Liaison, Mayor's Office, stated Governor Spencer Cox, wrote a letter expressing his desire for Utah to assist in the resettlement of Afghan refugees. This month, 765 Afghan refugees will resettle in Utah, most in Salt Lake County.

Ms. Asha Parekh, Director, Utah State Office of Refugees Services, delivered a PowerPoint presentation on the Resettlement of Afghan Refugees in Salt Lake County, reviewing the background for this need; the Utah Refugee Advisory Board; three work groups that were formed and what they were addressing (housing needs, basic needs, and community support); and Salt Lake County filling the gaps.

Ms. Natalie El-Deiry, Executive Director, International Rescue Committee (IRC), stated the Afghan arrivals will be coming into Utah through IRC's agencies. Ten arrivals have already been welcomed, and an additional forty will be arriving Thursday, Friday, and Saturday. IRC is working with the State and other non-profit organizations and partners to make sure basic needs and ongoing support can be provided to these individuals.

Mr. Aden Batar, Director of Migration and Refugee Services, Catholic Community Services of Utah (CCS), stated besides the Afghan refugees, other refugees will be coming here as well. Some minor refugees are coming without their parents, and CCS is looking for foster homes for them. Housing is the biggest need right now. If the Council knew of any landlords willing to help, he asked that it send them his way. He also asked the Council to encourage hotels to provide temporary housing. There are 50,000 refugees in military bases now that need a place to go, and CCS may want to bring more than the 765 to Utah. These are individuals who put their lives on the line for United States' forces.

2.19 Economic Update[21-1182](#)**Attachments:** [Staff Report](#)

Presenter: Natalie Gochnour, Director of the Kem C. Gardner Policy Institute at the University of Utah (Approx. 30 mins).

Informational

Ms. Natalie Gochnour; Director, Kem C. Gardner Policy Institute, delivered a PowerPoint presentation on Economic Insights reviewing key points; economic context; expectation that Utah will continue to be a top-performing state, job change, job growth, expectation of an uneven recovery; the unemployment rate; the Utah labor force participation rate; headline inflation climbing and leveling; inflation trends; housing shortage continuing; Utah residential activity; supply outpacing demand previously; Utah's housing gap; median days on the market; housing prices in Utah; year-over change in median sales price of single-family homes; rental vacancy rates and rental rates; what is being built in Utah; the growth cushion and challenge; decadal population growth from 2010-2020; Utah population change; Utah's population shifting south; the southwest quadrant leads population growth; the outlook is positive, but with risks; Utah consumer confidence; and a Utah macro forecast.

2.20 2022 Revenue Projections[21-1183](#)**Attachments:** [Staff Report](#)

Presenters: Darrin Casper, Deputy Mayor and CFO and Rod Kitchens, Director of Budget and Planning, Mayor's Finance (Approx. 30 mins).

Informational

Mr. Rod Kitchens, Budget Director, Mayor Finance, delivered a PowerPoint presentation on the 2022 Budget Revenue Projections reviewing the agenda, 2022 major revenues in the General Fund; 2022 property tax revenue; new growth projection; new growth in taxable value; property tax revenue projection for countywide tax funds; property tax revenue projection for other funds; 2021 new projection for sales tax; 2021 new projection versus 2020; 2022 sales tax revenue; a 2022 forecast; County Option Sales Tax; Zoo, Arts and Parks Tax; Transportation Sales Tax; Transient Room Tax; Transient Room Tax-Supplemental; Car Rental Tax; Restaurant Tax;

Local Option Sales Tax; Motor Vehicle Fee in Lieu; 2022 new growth summary; recorder revenue; a revenue summary; 2021 new projection versus 2019; 2022 forecast versus 2021 adjusted budget; and 2022 forecast versus 2019.

Council Member Alvord stated he is proposing a 3 percent tax reduction this year, which would cost the County about \$6 million. This one-time reduction would just be a fraction of the County's new growth, and he presumed it would continue to grow in 2023 and 2024. He was more convinced it was doable after seeing the numbers.

Mr. Darrin Casper, Deputy Mayor of Finance & Administration, cautioned the Council to keep in mind the County is dealing with about \$1.5 billion in appropriations. Of the \$11 million increase in countywide funds, probably about \$500 million will be used for annual appropriations. The wage increase alone is approaching \$20 million with what the Human Resources Division will be recommending and the special requests from some of the elected officials. Then, the County's costs are going up for materials, rent, and other things. A 3 percent reduction would require cuts above what the Mayor's Office has already cut in its budget, which it will present next week, and that will be a difficult proposition.

3. CONSENT ITEMS:

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that the consent agenda be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

3.1 A Resolution of the Salt Lake County Council Approving a Contribution in the Amount of Two Million Dollars to the Friends of Switchpoint INC., a Nonprofit Entity [21-1188](#)

Attachments: [Staff Report](#)
[Memorandum. Switchpoint.10.06.2021](#)
[Resolution.Switchpoint.10.05.2021.1](#)
[Switchpoint.Contributionapp.10.06.2021](#)
[213 Request - Switchpoint Oct 6 20212](#)

This consent item was approved and forwarded.

3.2 Housing Connect Board of Commissioners Reappointments: [21-1152](#)

Gwen White, District 3

Phil Bernal, District 4

Attachments: [Staff Report](#)
[Housing Connect Board Reappointments Packet](#)
[Board Appointment Approval form Council Bernal](#)
[Board Appointment Approval form Council White](#)

This consent item was approved and forwarded.

3.3 Magna Mosquito Abatement District Board Appointment: [21-1185](#)

Jamie White, District 2

Magna Mosquito Abatement District Board Reappointment:

Joe Pereira, District 2

Attachments: [Staff Report](#)
[Jamie White Letter](#)
[Jamie White resume_Redacted](#)
[Jamie White application_Redacted](#)
[Joe Pereira Letter](#)
[Joe Pereira Resume_Redacted](#)
[Joe Pereira Application_Redacted](#)

This consent item was approved and forwarded.

3.4 Library Board Appointment(s): [21-1186](#)

Kaati Tarr, District 6

William “Bill” Scarber, District 3

- Attachments:** [Staff Report](#)
[Library Board Cover Letter - Final](#)
[K.Tarr Resume_Redacted](#)
[K.Tarr Application_Redacted](#)
[W.Scarber Application](#)
[W.Scarber Resume_Redacted](#)

This consent item was approved and forwarded.

4. ITEMS FROM COUNCIL MEMBERS

4.1. Internal Business

5. APPROVAL OF MINUTES

5.1 Approval of Council Work Session Minutes for September 28, 2021 [21-1169](#)

- Attachments:** [092821 - CWS](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that this agenda item be approved. The motion carried by a unanimous vote.

ADJOURN 3:45 PM for Board of Equalization

The meeting was adjourned at 3:45 PM.

SHERRIE SWENSEN, COUNTY CLERK

By _____
DEPUTY CLERK

By _____
CHAIR, SALT LAKE COUNTY COUNCIL