

# **SALT LAKE COUNTY**

*2001 South State Street  
Salt Lake City, UT 84114  
(385) 468-7500 TTY 711*



## **Meeting Minutes**

**Tuesday, January 4, 2022**

**2:00 PM**

**Room N2-800**

## **Council Work Session**

**1. CALL TO ORDER**

**Present** Council Member Steve DeBry  
Chair Laurie Stringham  
Council Member Richard Snelgrove  
Council Member Jim Bradley  
Council Member Arlyn Bradshaw  
Council Member Aimee Winder Newton  
Council Member Ann Granato  
Council Member Dea Theodore

**Call In** Council Member Dave Alvord

**2. DISCUSSION ITEMS:****2.1 Election of 2022 Council Leadership** [21-1457](#)

**Attachments:** [Staff Report](#)

Sponsor: Chair Steve DeBry

Discussion/Direction

A motion was made by Council Member Snelgrove, seconded by Council Member Bradshaw, to elect Council Member Stringham as chair, Council Member Newton as vice-chair, Council Member Theodore as pro tempore, and Council Member Bradshaw as minority leader for 2022 and to forward the matter to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

**2.2 Proposed Hire/ Weekly Reclassification Report** [21-1453](#)

**Attachments:** [Staff Report](#)

[Proposed Hire Report 12-27-2021](#)

[Weekly Reclassification Update for Council 12-27-2021](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Informational

**Mr. Brad Kendrick**, Budget & Policy Analyst, Council Office, reviewed the new hires and reclassifications.

**2.3 Board of Health Advisory Board Appointment(s):** [21-1445](#)

**Stacey Bank, MD, District 4**

**Kencee Graves, MD, District 4**

**Attachments:** [Staff Report](#)  
[Board of Health Board Appointments](#)

Presenter: Michelle Hicks, (Approx. 5 mins).

Discussion/Direction

**Ms. Michelle Hicks**, Operations Manager, Mayor's Office, introduced Dr. Kencee Graves and Dr. Stacey Banks.

**Dr. Graves** and **Dr. Banks** introduced themselves and summarized their work history.

A motion was made by Council Member Winder Newton, seconded by Council Member DeBry, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

**2.4 Update on Salt Lake County's Coordinated Response to [21-1444](#) COVID-19**

**Attachments:** [Staff Report](#)

Presenters: Mayor Jenny Wilson; Dr. Angela Dunn, Executive Director, Health Department (Approx. 30 mins).

Informational

**Dr. Angela Dunn**, Director, Salt Lake County Health Department, delivered a PowerPoint presentation on the COVID-19 Weekly Update, which included an overview; COVID-19 cases are increasing rapidly; case rates by zip code; most cases are unvaccinated, but breakthroughs are on the rise; Salt Lake County intensive care units (ICUs) are 89 percent full with 34 percent due to COVID-19; hospitalizations are plateauing; ICUs are at capacity today; hospitalizations by zip codes; unvaccinated has had over 1,000 more hospitalizations than vaccinated since September 1, 2021; 74.9 percent of Salt Lake County residents 12+ are vaccinated; 35 percent of eligible vaccinated residents have boosters; number of first-dose vaccinations for 5-11 years-old; 21.3 percent of 5-11 years-old are fully vaccinated; and options for shortening isolation if tested positive for COVID-19.

**2.5 Approval of Updates to Salt Lake County Human Resources [21-1456](#) Policy 5-100, Pay and Employment Practices**

**Attachments:** [Staff Report](#)  
[5-100 Pay Practices ZLL 21Dec21](#)

Sponsors: Chair Steve DeBry and Council Member Richard Snelgrove (Approx. 15 mins).

Discussion/Direction

**Council Member DeBry** stated the proposed change to this policy requires that any incentive award in the form of cash may not exceed \$3,000 in aggregate over a calendar year without Council approval.

A motion was made by Council Member DeBry, seconded by Council Member Snelgrove, to approve this item and forward it to the 4:00 PM Council meeting for ratification.

**Mayor Jennifer Wilson** stated she had some concern with this proposed change. First, the policy was not brought before the Steering Committee for independent electeds' review and input. She was also concerned that this takes away the ability for an elected official to provide any incentive award, giving that power to the legislative body. This might not be within the powers of a legislative body as outlined in the County's Optional Plan.

**Ms. Sharon Roux**, Director, Human Resources Division, stated an incentive award is different than a bonus. With an incentive, there are goals outlined and those goals must be met before an incentive is awarded. It is a quick and flexible way to get staff to fill a role that is vacant. She was concerned with the Council reviewing any work done by an employee during a Council meeting.

A motion was made by Council Member DeBry, seconded by Council Member Snelgrove, to approve this item and forward it to the 4:00 PM Council meeting for ratification. Council Member Theodore amended the motion to request Council Fiscal Staff to audit all incentive plans in excess of \$3,000, which were awarded in 2021. Council Member DeBry accepted the amendment.

**Council Member Stringham** asked legal counsel to address the concern by Mayor Wilson relating to the legality of this change.

**Mr. Mitchell Park**, Legal Counsel, Council Office, stated this policy is

consistent with the optional plan. It is lawful, and can be considered by the Council.

**Mr. Ralph Chamness**, Deputy District Attorney, stated this policy is lawful and has been approved as to form by the District Attorney's Office. There may be issues that arise as the policy is applied, but those issues can be addressed as they come before the Council.

A motion was made by Council Member DeBry, seconded by Council Member Snelgrove, to approve this agenda item and forward it to the 4:00 PM Council meeting for ratification. Council Member Theodore amended the motion to request Council Fiscal Staff to audit all incentives paid in excess of \$3,000, which were awarded in 2021. Council Member DeBry accepted the amendment. The motion carried by the following vote:

**Aye:** Council Member DeBry, Chair Stringham, Council Member Snelgrove, Council Member Alvord, Council Member Winder Newton, and Council Member Theodore

**Nay:** Council Member Bradley, Council Member Bradshaw, and Council Member Granato

## 2.6 Utah Department of Transportation State Safety Oversight [21-1439](#) (SSO) Program Report and Invoice

**Attachments:** [Staff Report](#)  
[UDOT#1631\\_State Safety Oversight\\_Contract](#)  
[UDOT SSO Program Report to SL County - FFY 2021](#)  
[Match Request Letter to SL County - 4FA20 - Dec 2021](#)

Presenter: Helen Peters, Director of Regional Planning & Transportation (Approx. 5 mins).

Discussion/Direction

**Ms. Helen Peters**, Director, Regional Planning & Transportation Division, presented the Utah Department of Transportation State Safety Oversight (SSO) Program Report and invoice. She stated Salt Lake County's match for 2021 is \$40,000.

A motion was made by Council Member Snelgrove, seconded by Council Member DeBry, that this agenda item be approved and forwarded to the 4:00

PM Council meeting for ratification. The motion carried by a unanimous vote.

**2.7 Approval of Clark Planetarium 2022 Discounts and Promotional Waivers** [21-1442](#)

**Attachments:** [Staff Report](#)  
[Clark Planetarium 2022 Discounts & Promotions](#)

Presenters: Lindsie A. Smith, Clark Planetarium Director and Holly M. Yocom, Director of Community Services (Approx. 5 mins).

Discussion/Direction

**Ms. Holly Yocom**, Director, Community Services Department, presented a request by Lindsie Smith, Director, Clark Planetarium, of \$78,923.60 to provide promotional fee waivers and discounts to raise awareness and drive attendance at the Planetarium during 2022.

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Snelgrove was absent for the vote.

**2.8 Closed Strategy Session to Discuss the Purchase, Exchange, or Lease of Real Property** [21-1448](#)

**Attachments:** [Staff Report](#)

(Approx. 30 mins).

A motion was made by Council Member Bradshaw, seconded by Council Member DeBry, to close the Committee of the Whole meeting to discuss a real estate issue. The motion carried by a unanimous vote.

**3. CONSENT ITEMS:**

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that the consent agenda be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Snelgrove was absent for the vote.

**3.1 A Resolution of the Salt Lake County Council Approving a Lease Agreement between Salt Lake County and Fullmer Legacy Foundation** [21-1447](#)

**Attachments:** [Staff Report](#)  
[Resolution - Lease with Fullmer Legacy Foundation at Equestrian Park \(12.20.21\) - AATF](#)  
[Lease Agreement For Fullmer Boxing \(final 12.28.21\) - Signature - AATF](#)

This consent item was approved and forwarded.

- 3.2 A Resolution of the Salt Lake County Council Approving and Authorizing Execution of a Funding Agreement between Salt Lake County and Utah Open Lands Conservation Association to Fund the Purchase of Real Property** [21-1452](#)

**Attachments:** [Staff Report](#)  
[Final Resolution for Funding Agreement with Utah Open Lands for Rogers Killyons Property\\_AATF](#)

This consent item was approved and forwarded.

**4. ITEMS FROM COUNCIL MEMBERS**

- 4.1. Internal Business

**5. APPROVAL OF MINUTES**

- 5.1 Approval of December 07, 2021 Council Work Session Minutes** [21-1430](#)

**Attachments:** [120721 - final](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Snelgrove was absent for the vote.

**ADJOURN for Board of Equalization**

The meeting was adjourned at 3:45 PM.

SHERRIE SWENSEN, COUNTY CLERK

By \_\_\_\_\_  
DEPUTY CLERK

By \_\_\_\_\_  
CHAIR, SALT LAKE COUNTY COUNCIL