

Salt Lake County
Decision Package Summary
 by Linked Form ID

Form ID: 27557

Name: Technician Grade Increase

Request Description: Working with Human Resources the pay grade for Fleet Technicians is being increased from a Trades Grade 12 to Trades Grade 13. Fleet is currently down 5 Technicians and unable to hire. The Technician position has been open for over a year without being able to hire. We have had 2 applicants, and both did not accept the position because of salary. Fleet is an internal service fund and does not receive any funds from the County. All revenue is generated from services provided to customers, including non-county customers. Every Technician generates \$170,000 gross revenue for Fleet. Due to lack of Technicians, we are sending an increased amount of work to outside vendors, increasing cost and down time to our customers. Without being able to hire Technicians, Fleet's ability to generate revenue and meet cost obligations is compromised. It is critical that we hire Technicians. The increase in salary and benefits related to the grade increase is \$219,092. We are hopeful that with the salary increase we will be able to hire more Technicians. Fleet will not increase rates in 2023 to cover the increase in salary. We are currently \$60.00 per hour below market rate and will make adjustments in rates in 2024 budget to cover the salary increase.

Current Stage	Type	Council Approval	Council Approval Date
3608 - Council	New Revenue or Expense	No	

Fund, Org, SubDept, Project/Program, Account	Revenues	Expenses	Transfer In and OFS	Transfer Out and OFU	Balance Sheet	Net Change to Fund Balance	FTE
620 - Fleet Management Fund							
68000000 - Fleet Management							
6800003000 - Shops							
RP300 - SHOPS							
601030 - Permanent And Provisional	0	175,232	0	0	0	(175,232)	0.00
603005 - Social Security Taxes	0	13,405	0	0	0	(13,405)	0.00
603025 - Retirement Or Pension Contrib	0	30,455	0	0	0	(30,455)	0.00
Total Fleet Management	0	219,092	0	0	0	(219,092)	0.00
Total Fleet Management Fund	0	219,092	0	0	0	(219,092)	0.00

Form ID	Attachments
27557	27557_1.12.01PJ_Fleet Tech Grade increase_20230322T120719.pdf

Budget Year - Grand Total	0	219,092	0	0	0	(219,092)	0.00
Future Year Adjustments - Grand Total	-	-	-	-	-	-	-