Employe Name or Employee Class	Job Title	Division	Effective Date	End Date	Incentive Amount	Date Signed
All non-exempt employees in the Public Works Operation Division	All Non-exempt positions	Public Works Operatons	4/1/2025	4/1/2026	\$3,000.00	3/25/2025
		-				
	Class All non-exempt employees in the	Class  All non-exempt employees in the All Non-exempt	Class  All non-exempt employees in the All Non-exempt Public Works	Class  All non-exempt employees in the All Non-exempt Public Works  4/1/2025	Class  All non-exempt employees in the All Non-exempt Public Works  All 1/2025	Class Public Works All 2025 4/1/2026 \$2,000.00