

# **SALT LAKE COUNTY**

*2001 So. State Street  
Salt Lake City, UT 84114  
(385) 468-7500 TTY 711*



## **Meeting Minutes**

**Tuesday, October 24, 2023**

**1:10 PM**

**10/24/2023 - Afternoon Session**

**Room N2-800**

**County Council**

**1. CALL TO ORDER**

**Present:** Council Member Suzanne Harrison  
Council Member Laurie Stringham  
Council Member Jim Bradley  
Council Member Arlyn Bradshaw  
Council Member Dave Alvord  
Council Chair Aimee Winder Newton  
Council Member Ann Granato  
Council Member Sheldon Stewart  
Council Member Dea Theodore

Invocation - Reading or Thought - Pledge of Allegiance

**Council Member Harrison** led the Pledge of Allegiance to the Flag of the United States of America.

**2. PUBLIC COMMENT**

**3. REPORT OF ELECTED OFFICIALS:**

3.1. County Council Members

**Council Member Stringham** reported that the Wasatch Front Waste and Recycling District (WFWRD) met the week before. There will be a small \$2 increase in unincorporated Salt Lake County in the Big Cottonwood Canyon and Brighton areas. WFWRD will not experience any other increases and is currently fully staffed.

3.2. County Mayor

3.3. Other Elected County Officials

**4. WORK SESSION**

**4.1 Proposed Hire Report / Incentive Plans - \$3,000 and Under / [23-1003](#)  
Weekly Reclassification Report**

**Attachments:** [Staff Report](#)  
[Proposed Hire Report 10-18-2023](#)  
[Incentive Plans \\$3,000 and Under 10-24-2023](#)  
[Weekly Reclassification Report 10-24-2023](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst. (Approx. 1:25PM)  
Informational

**Ms. Hoa Nguyen**, Budget and Policy Analyst, Council Office, reviewed the new hires, reclassifications, and incentive plans.

**4.2 2024 Budget Workshop Under the Direction of David Delquadro, Council Fiscal Manager and Hoa Nguyen, Council Budget and Policy Analyst.** [23-1005](#)

**BUDGET WORKSHOPS:**

- **Request Council Action Regarding Current Lease for Space Previously Occupied By Criminal Justice Services - David Delquadro, SLCo Council Fiscal Manager.**
- **Compensation Recommendations for 2024 - Sharon Roux, Human Resources Director. Darrin Casper, SLCo Deputy Mayor of Finance and Administration CFO.**
- **Countywide Initiatives for 2024**
- **The Following Independent SLCo Elected Offices:**
  - o **Assessor: Chris Stavros**
  - o **Auditor: Chris Harding**
  - o **Recorder: Rashelle Hobbs**
  - o **Treasurer: K. Wayne Cushing**
- **Other 2024 Budget-Related Items**

**Attachments:** [Staff Report](#)

Presenter: David Delquadro, Fiscal Manager, Council. (Approx. 1:30PM)  
Discussion/Direction

**Mr. David Delquadro**, Chief Financial Manager, Council Office, summarized the standard process of reviewing budget items, tentatively approving placeholders, and then adopting the final budget on December 5th, 2023. He reminded the Council that some items can be placed on a list for further deliberation, and that central staff is available to assist in any way possible.

- **Request Council Action Regarding Current Lease for Space Previously Occupied By Criminal Justice Services**

**Mr. Delquadro** reviewed the request for Council action regarding the current lease for space previously occupied by Criminal Justice Services. He

referenced a letter written by Chris Preston, Deputy District Attorney, saying it was easy to understand and well written.

A motion was made by Council Member Bradshaw, seconded by Council Member Harrison, to cease funding for space previously occupied by Criminal Justice Services. The motion carried by a unanimous vote. Council Member Theodore was absent for the vote.

- Compensation Recommendations for 2024

**Ms. Sharon Roux**, Director, Human Resources Division, delivered a PowerPoint presentation entitled 2024 Total Rewards Recommendations. She reviewed 2024 Compensation Recommendation Base Pay; 2024 Compensation Employee Recognition Pay; and 2024 Benefits Package.

**Mr. Mitchell Park**, Legal Counsel, Council Office, reminded the Council that for the last several years, the Council staff has endeavored to have a separate table as part of the Council's final budget documents, setting the salaries for elected officials. It is the obligation of this Council to provide this. He noted a salary for an elected official cannot be reduced during that official's term.

**Council Member Alvord** stated he would like to see the employee recognition pay item put on the list to be discussed further. In his personal experience, he has not found that bonuses are helpful in retaining employees.

**Ms. Roux** stated this bonus would be less of an incentive and more of a recognition.

**Council Member Stringham** asked what percentage of County positions had not been evaluated by Human Resources yet.

**Ms. Roux** stated it was around 70 percent.

**Council Member Stringham** asked that the lowest paying third of positions be made a top priority and evaluated first.

**Council Member Winder Newton** asked why the bonus would be one-time instead of ongoing.

**Mr. Darrin Casper**, Deputy Mayor of Finance and Administration, stated the structural analysis showed a \$2.1 million deficit. That adds another 3.5 percent to the net number.

**Mayor Jennifer Wilson** stated because this was one-time money, if there was a sense of the Council to go up another 2.5 percent, it could do that.

A motion was made by Council Member Bradley, seconded by Council Member Bradshaw, to approve the compensation recommendations as presented, as a placeholder, recognizing that the employee recognition item was placed on the list for further consideration. The motion carried by a unanimous vote.

- Countywide Initiatives for 2024

**Mr. Delquadro** explained that contra accounts are a way to recognize under expend in advance.

#### Assessor

**Mr. Delquadro** stated the Assessor's Office was about to start implementing a new software system called Premier Utah Mass Appraisal (PUMA). This will be a one-time expense, along with some overhead charges. The implementation of PUMA has been a long time coming.

#### Auditor

**Mr. Delquadro** stated the Auditor did not have any new budget requests.

#### Recorder

**Mr. Delquadro** stated the Recorder did not have any new budget requests.

**Council Member Stringham** asked about the Recorder's current caseload.

**Ms. Rashelle Hobbs**, Recorder, stated there was a 50 percent increase in volume for refinances in 2020. Since then, that has decreased but the Recorder's Office is still working on other important projects and catching

up. Some documents take more time to process than others.

**Mr. Will Kocher**, Chief Deputy, Recorder's Office, stated with the slow down, the Recorder is catching up on critical projects, including digitizing records and getting them online. Specifically, it is digitizing mining claims, which have been problematic.

**Council Member Stringham** stated she had additional questions and would appreciate an opportunity to sit down and discuss them with the Recorder.

#### Treasurer

**Mr. Delquadro** stated the Treasurer's Office was requesting a Cultural Tourism Assessment Area fee of 2 percent to provide additional resources for advertising. It would hire an FTE for this purpose. This new program would have a five-year sunset.

**Council Member Stewart** asked if this position would be fully funded by Visit Salt Lake.

**Wayne Cushing**, Treasurer, stated it was. He explained his office has been working on this project for the past two months and they currently have one individual working on everything.

**Mr. Delquadro** stated 32 vacant positions have been defunded. He suggested locking this position in as a placeholder. Additional information was needed.

A motion was made by Council Member Stringham, seconded by Council Member Alvord, to approve the budgets of the Assessor, Auditor, Recorder, and Treasurer as presented, noting the item from the Recorder's budget that had been added to the list. The motion carried by a unanimous vote.

TIME CERTAIN 3:00PM

#### **4.3 Renewable Energy Programs**

[23-1012](#)

**Attachments:** [Staff Report](#)

Sponsors: Councilmember Sheldon Stewart. Second by Councilmember Dave Alvord.

Presenter: Utah State Rep. Colin Jack. (Approx. 3:00PM)

**Representative Colin Jack**, Utah State House of Representatives, introduced himself and relayed his background. He delivered a PowerPoint presentation entitled Community Renewable Energy Program per HB411-2019, wherein he discussed power usage and averages, monthly bill components, Sun Smart Solar, the “Duck Curve,” and the Community Renewable Energy Program.

TIME CERTAIN 3:30PM

**4.4 SLCo ZAP 2024 Tier I + Zoological Funding [23-1010](#)  
Recommendations**

**Attachments:** [Staff Report](#)  
[ZAP Teir 1 + Zoological Funding Recommendations & 2024 Applications' Metric Summary](#)  
[ZAP 2023 Tier II 2024 Tier I + Zoological Funding Recommendations Council PPT FINAL](#)

Presenter: Samantha Mary Thermos, ZAP Program Director. Matt Castillo, Arts & Culture Division Director. Robin B. Chalhoub, Community Services Department Director. Moana Iose, Tier I + Zoological Advisory Board Chair. (Approx. 3:30PM)  
Discussion/Direction

Items 4.4 and 4.5 were presented simultaneously.

**Ms. Samantha Thermos**, Director, Zoo, Arts, and Parks (ZAP), delivered a PowerPoint presentation entitled ZAP Advisory Boards Finding Recommendations. She reviewed the mission statement of ZAP; members of the ZAP team; how ZAP funds are distributed; the annual funding cycle; what ZAP does and does not fund; 2024 Tier I and Zoological Advisory Board funding recommendations; Tier I and Zoological funding and Advisory Board; Tier I eligibility; scoring and review criteria; 2024 Tier I and Zoological application statistics; testimonials; Tier I recommendations; and Zoological recommendations.

**Ms. Moana Iose**, Chair, ZAP Tier I and Zoological Advisory Board, stated she was a practicing artist and owner of a local gallery in Salt Lake City. ZAP is crucial for Salt Lake County residents.

**Mr. Monte Caldwell**, Chair, ZAP Tier II and Zoological Advisory Board, stated 212 applications were submitted and 208 are being submitted to the Council. Twenty-nine of those are new applicants.

**Ms. Samantha Thermos**, Director, Zoo, Arts, and Parks (ZAP), delivered a PowerPoint presentation entitled 2023 Tier II Advisory Board Funding Recommendations. She reviewed Tier II funding and Advisory Board; Tier II eligibility; scoring criteria; 2023 Tier II application statistics; testimonials; recommendations by County Council district; and how to stay connected.

**Mr. Matt Castillo**, Director, Arts and Culture Division, stated this funding means so much to the organizations receiving it. This year ZAP received more applications than it has ever received.

**Council Member Alvord** asked if there would be a new allocation of ZAP funds for 2024.

**Mr. Castillo** stated the ZAP tax would not expire until 2026, but the groups that spearhead authorization usually do so two years in advance.

**Council Member Alvord** asked if it would be the same rate as last time.

**Mr. Darren Casper**, Deputy Mayor of Finance and Administration, stated the bond would be a general obligation bond, and probably would not go forward until 2026.

**Mr. Castillo** stated the rate was specified in State statute.

A motion was made by Council Member Bradley, seconded by Council Member Granato, that this agenda item be approved. The motion carried by a unanimous vote.

#### 4.5 SLCo ZAP 2023 Tier II Funding Recommendations

[23-0978](#)

**Attachments:** [Staff Report](#)  
[2023 ZAP Tier II Funding Recommendations Council Pkt](#)



Presenter: Samantha Mary Thermos, ZAP Program Director. Robin B. Chalhoub, Community Services Department Director. Monte Caldwell, Tier II Advisory Board Chair. (Approx. 3:40PM)

Discussion/Direction

This agenda item was reviewed concurrently with the previous agenda item.

A motion was made by Council Member Bradley, seconded by Council Member Granato, that this agenda item be approved. The motion carried by a unanimous vote.

TIME CERTAIN 4:00PM

**4.6 Approval of a Donation of a Futsal Court to be Installed at [23-1001](#) Sugarhouse Park**

**Attachments:** [Staff Report](#)  
[Declaration of Donation Soccer Court](#)  
[FreeTheGame](#)

Presenter: Martin Jensen, Division Director of Parks & Recreation. Travis Winn, Founder/CEO of Calle and Free The Game Board Member. Nick Rimando, Former RSL and US Men's National Team Player and Free The Game Board Member. Taylor Peay, Former RSL Player and President of Free The Game. (Approx. 4:00PM)

Discussion/Direction

**Mr. Martin Jensen**, Director, Parks and Recreation Division, reviewed the donation. He showed a short video of a similar project.

**Mr. Travis Winn**, Founder, Calle, talked about street soccer. In 2019, he reached out to Nick Rimando to try to build street soccer courts where people could play for free. This is the mission behind Calle.

**Mr. Nick Rimando**, Founder, Calle, stated this court gives him the opportunity to stay in the community. He thanked the Council for accepting the donation.

**Mr. Taylor Peay**, President, Calle, stated he was born and raised in Salt Lake County and he was excited to be able to give back to the community.

A motion was made by Council Member Bradshaw, seconded by Council Member Harrison, that this agenda item be approved. The motion carried by a unanimous vote.

**4.7 Consideration of a Salt Lake County Council Internal Policy on Audit Responses** [23-1017](#)

**Attachments:** [Staff Report](#)  
[Salt Lake County Council Audit Response Internal Policy for Review](#)

Presenter: Councilmember Dave Alvord. Second by Councilmember Stewart and Councilmember Stringham. (Approx 4:10PM)

Discussion/Direction

**Council Member Stewart** stated this policy would outline rules about audits to ensure every office is able to participate.

**Council Member Stringham** said this would be an internal policy for the Council Office. It is a great opportunity to show how flow and communication should be managed.

A motion was made by Council Member Harrison, seconded by Council Member Stringham, that this agenda item be approved. The motion carried by a unanimous vote.

**4.8 Council Response to Contribution Audit** [23-1000](#)

**Attachments:** [Staff Report](#)

Presenter: Chris Harding, County Auditor. (Approx. 4:20PM)

Discussion/Direction

**Mr. Chris Harding**, Auditor, stated the Auditor's Office takes its own recommendations as well. The plan is to do better educating in the beginning of new audits and setting expectations. There will be more communication. He wanted to know how the Council would like to respond to the contributions audit.

**Council Member Stringham** asked for a one-week extension.

**Mr. Harding** stated he would agree to an extension starting from his

conversation with Council Member Stringham the previous Thursday.

**Council Member Winder Newton** stated any Council members choosing to respond to the audit should do so by the following Thursday. The response previously submitted by Mitchell Park, Legal Counsel, Council Office, will stand for Council members choosing not to respond.

**5. PUBLIC HEARINGS AND ISSUANCE OF PUBLIC NOTICES**

**6. PENDING LEGISLATIVE BUSINESS**

**6.1 Consideration of a Resolution of the Salt Lake County Council Authorizing an Agreement with Rocky Mountain Power for the Purpose of Participating in the Community Renewable Energy Act Program** [23-0989](#)

**Attachments:** [Staff Report](#)  
[231024 Community Renewable Energy Act](#)  
[Resolution\\_RATF](#)  
[URC Update Introduction of Utility Agreement Presentation 10-10-2023](#)  
[Utility Agreement - URC Signature 10-02-2023](#)

Sponsors: Councilmember Suzanne Harrison. Second by Councilmember Ann Granato.

Presenter: Emily Paskett, Environmental Program Manager. (Approx. 4:30PM)  
Discussion/Direction

A motion was made by Council Member Stewart, seconded by Council Member Alvord, that, as a point of order, the Council hear item 4.5 prior to voting on this resolution. The motion failed by the following vote:

**Aye:** Council Member Stringham, Council Member Alvord, Council Member Stewart, and Council Member Theodore.

**Nay:** Council Member Harrison, Council Member Bradley, Council Member Bradshaw, Council Chair Winder Newton, and Council Member Granato.

**Council Member Harrison** stated this resolution was based on legislation passed in 2019 by the State Legislature. The Council voted to participate in

2020 and reaffirmed that vote in 2021. This resolution is a procedural step that must happen for things to move forward so that additional information can be obtained. Passing this resolution would not obligate county residents, customers, or the County to participate in the program in any way.

**Council Member Granato** stated each participating municipality opted in based on a large amount of research and education on costs and fees. Everything was tracked through multiple discussion groups, and nobody was coerced. The notice to customers will be sent in a separate mailing and not an insert, giving residents and customers adequate opportunity to opt out if they so choose.

A motion was made by Council Member Harrison, seconded by Council Member Granato, that this resolution be approved.

**Council Member Stewart** stated this program would rely on lack of information and education. There is a specific amount of money that needs to be collected and when parties opt out it increases the burden on those who stay in. He asked if a majority vote or a two-third vote was required to switch agenda items.

**Council Member Harrison** stated Riverton City already opted out of participation, and that prerogative is dictated by State statute. Once the Utah Public Service Commission is able to provide more information, the matter will return to the Council for a robust conversation and vote.

**Mr. Mitchell Park**, Legal Counsel, Council Office, Mitch referenced 2.04.140(d) of County code, stating: *The agenda may be changed by a majority vote of the council, but no action may be taken on new matters introduced to the agenda unless twenty-four hours' notice has been duly given...*

**Council Member Theodore** asked if there was time to have the community councils weigh in. She asked where it would leave the program if a majority of participants were to opt out.

**Ms. Emily Paskett**, Environmental Program Director, Office of Regional Development, stated there were barriers and limitations set up to be determined by the Public Service Commission. The costs would be

distributed to the rest of the participating customers.

**Council Member Stringham** asked how much has been invested at this point.

**Council Member Harrison** stated the County has spent \$23,000, plus Ms. Paskett's time and the time of her predecessor spent attending meetings. The County has also paid attorney fees and consultant fees. She noted Mr. Park has drafted an additional paragraph in the resolution which states: ... *entering into an agreement with Rocky Mountain Power is a necessary procedural step for the Salt Lake County to continue considering program participation, but does not oblige Salt Lake County or its residents to participate in the program, which participation is subject to the further approval of projected rates and terms of participation by the Public Service Commission, as well as the adoption of an ordinance by the County Council approving the County's participation in the program, neither of which has yet occurred...*

**Council Member Stringham** asked if it was possible to have customers opt in instead of opting out.

**Ms. Paskett** stated that would require a statutory change.

**Council Member Granato** moved to call the question.

**Mayor Jennifer Wilson** stated this type of program is like community "sausage making", and to move in the right direction, the County cannot be committed to fossil fuels. The global impact of this will be game changing.

#### RESOLUTION NO. 6150

A RESOLUTION OF THE SALT LAKE COUNTY COUNCIL  
AUTHORIZING AN AGREEMENT WITH ROCKY MOUNTAIN  
POWER FOR THE PURPOSE OF PARTICIPATING IN THE  
COMMUNITY RENEWABLE ENERGY ACT PROGRAM

WHEREAS, in 2019, the Utah Legislature enacted House Bill 411, codified at Utah Code Ann. § 54-17-901 et seq., establishing a "Community Renewable Energy Act" (hereinafter "the Act"); and

WHEREAS, the Salt Lake County Council previously approved Resolution No. 5653 on October, 29, 2019, which resolution stated Salt Lake County's goal of achieving an amount equivalent to 100% of the annual electric energy supply for participating customers in the unincorporated portion of Salt Lake County from a renewable energy resource by 2030, and also declared Salt Lake County's intent, pending program approval and development by the Utah Public Service Commission, to begin the process of fulfilling the Act's program requirements; and

WHEREAS, as the next phase in program participation, the Act, at Utah Code Ann. §54-17-903(2)(b), requires Salt Lake County to enter into an agreement with a qualified utility to provide electric energy for participating customers from renewable energy resources in an amount that equals their annual consumption; and

WHEREAS, Rocky Mountain Power is a qualified utility as defined in Utah Code Ann. §54-17-801, and is willing to provide renewable energy resources to Salt Lake County residents in a manner consistent with the Act and rules adopted by the Utah Public Service Commission; and

WHEREAS, it is in the interest of Salt Lake County and its residents to participate in the Act, and to enter into and execute an agreement with Rocky Mountain Power to satisfy the requirements of Utah Code § 54-17-903(2)(b) and to address various issues related to the Act's program requirements.

NOW THEREFORE, be it resolved by the Salt Lake County Council, that:

- 1) The Council reaffirms Salt Lake County's goal of participating in the Community Renewable Energy Act program established by Utah Code § 54-17-901 et seq., and achieving an amount equivalent to 100% of the annual electric energy supply for participating customers in the unincorporated county from a renewable energy resource by 2030; and
- 2) The Council authorizes Salt Lake County to enter into an agreement with Rocky Mountain Power for the purpose of participating in the Community Renewable Energy Act Program, in substantially final form as attached to this Resolution, and the Salt Lake County Mayor is authorized to execute the agreement on behalf of Salt Lake County.

APPROVED and ADOPTED this 24th day of October, 2023.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ AIMEE WINDER NEWTON

Chair

By /s/ LANNIE CHAPMAN

County Clerk

A motion was made by Council Member Harrison, seconded by Council Member Granato, that this agenda item be approved. The motion carried by the following vote:

**Aye:** Council Member Harrison, Council Member Stringham, Council Member Bradley, Council Member Bradshaw, Council Chair Winder Newton, and Council Member Granato

**Nay:** Council Member Alvord, Council Member Stewart, and Council Member Theodore

- 7. **CONSENT ITEMS**
- 8. **APPROVAL OF TAX LETTERS**
- 9. **ACCEPTANCE OF ETHICS DISCLOSURES**
- 10. **APPROVAL OF COUNCIL MEETING MINUTES**
- 11. **OTHER ITEMS REQUIRING COUNCIL APPROVAL**
- 12. **PROCLAMATIONS, MEMORIALS, AND OTHER CEREMONIAL OR COMMEMORATIVE MATTERS**
- 13. **OTHER BUSINESS**

**ADJOURN**

THERE BEING NO FURTHER BUSINESS to come before the Council at this time, the meeting was adjourned at 4:00 PM until Tuesday, October 31, 2023, at 10:10 AM.

LANNIE CHAPMAN, COUNTY CLERK

By \_\_\_\_\_  
DEPUTY CLERK

By \_\_\_\_\_  
CHAIR, SALT LAKE COUNTY COUNCIL