

Salt Lake County
Decision Package Summary
 by Linked Form ID

Form ID: 27445

Name: Salary Increase for Vacant position

Request Description: In November of 2022, the Surveyor's Office lost an employee (Survey Party Chief) to an untimely death. Due to the timing of this employee's death, the Surveyor's 2023 budget was already submitted with the deceased employee's salary. As a result, we are attempting to fill that position. During the hiring process we had interest from our current Time Limited Survey Party Chief to fill the position. We have determined that he is the best candidate. The surveying profession job market does not allow us to make a competitive offer to our preferred candidate at the existing budgeted salary. The HR recommended salary for this candidate, with 20 years of experience, and a higher cost of benefits will create a deficit in our existing Personnel Appropriation.

Current Stage	Type	Council Approval	Council Approval Date
3608 - Council	FTE Action	No	

	Revenues	Expenses	Transfer In and OFS	Transfer Out and OFU	Balance Sheet	Net Change to Fund Balance	FTE
340 - State Tax Administration Levy							
94010000 - Surveyor Tax Administration							
9401000200 - STA-Field Survey							
Project: 0 - Project ID Not Assigned							
601030 - Permanent And Provisional	0	13,752	0	0	0	(13,752)	0.00
603005 - Social Security Taxes	0	1,052	0	0	0	(1,052)	0.00
603025 - Retirement Or Pension Contrib	0	2,202	0	0	0	(2,202)	0.00
603040 - Ltd Contributions	0	57	0	0	0	(57)	0.00
603045 - Supplemental Retirement (401K)	0	24	0	0	0	(24)	0.00
603050 - Health Insurance Premiums	0	11,681	0	0	0	(11,681)	0.00
Total Surveyor Tax Administration	0	28,768	0	0	0	(28,768)	0.00
Total State Tax Administration Levy	0	28,768	0	0	0	(28,768)	0.00

Form ID **Attachments**

27445 27445_1.12.01PJ_-Vacant Salary_Decision_Package_Summary_-_Pre-June_20230127T143153.pdf

Budget Year - Grand Total	0	28,768	0	0	0	(28,768)	0.00
Future Year Adjustments - Grand Total	-	-	-	-	-	-	-