



Salt Lake County Sheriff's Office

2023 BUDGET & COMPENSATION

SALT LAKE COUNTY SHERIFF ROSIE RIVERA



2023 BUDGET

Notable New Requests in Proposed by Mayor	
Jail & PSB Sworn Compensation	\$6.6M
Jail Investigations Sgt. & vehicle (1 FTE)	\$200,000
Jail Investigations Sgt. Offset (UPD contract reduction)	\$(187,000)
New PSB Deputy for Aging Services (1 FTE)	\$137,000
Jail Internal Affairs vehicle	\$44,000
PSB Sergeant reclassification	\$32,000
PSB revenue true-up (increase)	\$118,000

Sworn Compensation Request

Mayor's Proposed Sworn Compensation	\$6.6M	
Breakout of proposed Sworn Compensation Funding		
Market Adjust 7%	\$4.4 M	
Merit 2.75%/1% Longevity lump sum	\$930K	(\$1.6 M Annualized)
Sign on bonus/recruitment & retention Efforts	\$1.27 M	
The Market Adjustment 7% increase for all Sworn Deputies, including Rank applied January 1, 2023		
Merit of 2.75% on merit date, if at top of grade (step 12) 1% lump sum paid in December 2023.		
Proposed sign on bonuses would be for new Line Deputy (\$ TBD)		
The market adjustment will require an equity adjustment for the Deputy Chief in 9120 and the Chief Deputy in 9125 to maintain a 5.58% between ranks.		

2022 LAW ENFORCEMENT PAY COMPARISONS

Rank	ORGANIZATION	STARTING PAY	2021 Starting Pay	% Difference	Notes
1	West Valley	\$ 31.22	\$27.15	14.99%	
2	Taylorsville	\$ 31.06	\$27.40	13.36%	
3	South Jordan	\$ 30.11	\$27.04	11.35%	
4	Sandy	\$ 30.07	\$28.36	6.03%	
5	West Jordan	\$ 30.06	\$27.00	11.33%	
6	UHP *	\$ 30.00	\$22.35	34.23%	* \$2500 signing bonus + 30.00/hr = \$31.20 first year
7	AP&P	\$ 29.53	\$25.63	15.22%	
8	Murray	\$ 29.51	\$27.58	7.00%	
9	North Salt Lake	\$ 29.42			
10	Cottonwood Heights	\$ 29.28	\$23.76	23.23%	
11	South Salt Lake	\$ 29.19	\$28.34	3.00%	
12	Layton	\$ 28.72			
13	Riverton	\$ 28.62	\$27.26	4.99%	
14	UPD	\$ 28.56	\$22.92	24.61%	
15	Herriman	\$ 27.96	\$27.15	2.98%	
16	SLC	\$ 27.87	\$26.93	3.49%	
	SLCO - Corrections Proposed	\$ 27.78	\$25.96	7.01%	
17	UDC *	\$ 27.33	\$23.38	16.89%	* \$6000 signing bonus + 27.33/hr = \$ 30.20 first year
18	U of U	\$ 27.00			
19	Draper	\$ 26.77	\$21.42	24.98%	
20	Orem	\$ 26.33	\$22.38	17.65%	
21	SLCO - Corrections Current	\$ 25.96	\$23.27	11.56%	
22	Grand County	\$ 25.91	\$24.47	5.88%	62 bed facility
23	Roy City	\$ 25.08	\$19.38	29.41%	
	SLCO - Public Safety Proposed	\$ 24.90	\$23.27	7.00%	
24	Summit County	\$ 23.90	\$22.32	7.08%	
25	Utah County - Corrections	\$ 23.86	\$21.24	12.34%	
26	SLCO- Public Safety Current	\$ 23.27	\$20.88	11.45%	
27	Davis County	\$ 22.64	\$21.24	6.59%	
	Average Increase From Last Year			12.83%	

CIVILIAN COMPENSATION

The Sheriff's Office supports the Mayor's request for the 4% structural increase and the multi-tiered one-time compensation/retention . This increase will benefit our civilians and help with our retention and recruiting.

Sheriff's Office

2022 Projected Civilian Turnover

30.57%

Countywide

2022 Countywide Projected Civilian Turnover

11%

Current Civilian Vacancies

44/367

As of 11/18/22

We support \$3M for civilian market adjustments, most Sheriff's Office jobs are below market.

SALT LAKE COUNTY JAIL CAPACITY

Current Jail Population : 1,920
November 18, 2022 – Jail Population Profile Dashboard

Design Capacity

Metro: 2,178
Oxbow: 552
Total: 2,730

Rated Capacity

Metro: 2,087
Oxbow: 368
Total: 2,455

Operational Capacity

Metro: 1,797
Oxbow: 368
Total: 2,165

The population of the Salt Lake County Jail is consistently increasing.
The population on November 3, 2022 was 1,819.



Thank you.

