



SALT LAKE COUNTY

County Council

Meeting Agenda

2001 So. State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711

Tuesday, July 16, 2024

3:15 PM

Room N2-800

Upon request and with three working days' notice, Salt Lake County will provide free auxiliary aids and services to qualified individuals (including sign language interpreters, alternative formats, etc.). For assistance, please call (385) 468-7500 – TTY 711.

This meeting will be simulcast via Webex so the public and members of the Council may participate electronically. Meetings may be closed for reasons allowed by statute. Motions relating to any of the items listed below, including final action, may be taken.

This meeting can be accessed through Cisco Webex at:

<https://slco.webex.com/weblink/register/rfeb98302373e762158650394f175a0c4>

Further instructions about participating in this meeting can be found at <https://slco.org/council/agendas-minutes/>. Minutes and recordings of past Council Meetings can be found at <https://slco.legistar.com/calendar.aspx>.

1. CALL TO ORDER

Invocation - Reading or Thought - Pledge of Allegiance

2. PUBLIC COMMENT

3. REPORT OF ELECTED OFFICIALS:

3.1. County Council Members

3.2. County Mayor

3.3. Other Elected County Officials

4. WORK SESSION

**4.1 Proposed Hire Report / Incentive Plans - \$3,000 and Under / [24-1871](#)
Weekly Reclassification Report**

Presenter: Hoa Nguyen, Council Budget and Policy Analyst. (Approx. 3:35PM,
Less than 5 Min.)

Informational

Attachments: [Staff Report](#)
 [Proposed Hire Report 07-10-2024](#)
 [Incentive Plans Under \\$3,000 7-10-2024](#)
 [Weekly Reclassification Report 7-10-2024](#)

**4.2 Budget Adjustment: The Clerk's Office Requests \$16,168 for [24-1872](#)
Salary Adjustments. This Budget Adjustment Is to Satisfy
The Council's Approval of The Human Resources'
Presentation and Recommendations on 6/4/2024. This
Amount Is Annualized and Effective As Of 1/1/2024**

Presenter: Hoa Nguyen, Council Budget and Policy Analyst. (Approx. 3:40PM,
Less than 5 Min.)

Discussion/Direction

Attachments: [Staff Report](#)
 [32520 - 2024 equity adjustments](#)
 [32521 - 2024 equity and grade change adjustments](#)

**4.3 Budget Adjustment: Public Works Requests to Add \$33,823 [24-1875](#)
to their Revenue and Expense Budgets to Be Used for the
Copperton Storm Drain Construction Project. The Total
Project Cost Is \$98,823, With \$65,000 Being Redirected from
the Galaxie Drive Median Extension Project, Which Will Be
Funded in a Future Year**

Presenter: Hoa Nguyen, Council Budget and Policy Analyst. (Approx. 3:40PM,
Less than 5 Min.)

Discussion/Direction

Attachments: [Staff Report](#)
 [32585 - PWE Projects Year-End Adjustment Approved](#)
 [GSLMSD](#)

- 4.4 Budget Adjustment: The Office of Homelessness & Criminal Justice Reform Requests an Appropriation Unit Shift of \$8,000 From Personnel to Operations. This Adjustment Is to Support the Youth Action Board (YAB) Attending the National Alliance to End Homelessness Conference in Washington DC** [24-1882](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst. (Approx. 3:40PM, Less than 5 Min.)

Discussion/Direction

Attachments: [Staff Report](#)
[32589 - Youth Homelessness Grant Appropriation Unit Shift](#)

- 4.5 Consideration of FMLA and Parental Leave for UPD Employees Hired by the Sheriff's Office** [24-1880](#)

Presenters: Rosa Rivera, Salt Lake County Sheriff. Carita Lucey, HR Division Administrator, Sheriff's Office. (Approx. 3:45PM, 10 Min.)

Discussion/Direction

Attachments: [Staff Report](#)
[4-600\(A\) FMLA_ZLL_8July24](#)
[4-200\(A\) Leave Practices_ZLL_8July24](#)

- 4.6 Consideration of Amendments to Salt Lake County Council's Internal Policy on Council Staff** [24-1881](#)

Sponsors: Council Chair Laurie Stringham. Councilwoman Aimee Winder Newton. Councilwoman Ann Granato. Councilwoman Dea Theodore.

Presenters: Council Chair Laurie Stringham. Councilwoman Aimee Winder Newton. Councilwoman Ann Granato. Councilwoman Dea Theodore. (Approx 3:55PM, 15 Min.)

Discussion/Direction

Attachments: [Staff Report](#)
[Salt Lake County Council Staff Internal Policy](#)
[Salt Lake County Council Staff Internal Policy 07.10.24](#)
[Amendments Redline](#)

4.7 Consideration of Human Resource Policy Adjustments [24-1874](#)

Presenter: Nilsa Carter, Human Resource Associate Division Director. (Approx. 4:10PM, 15 Min.)

Discussion/Direction

Attachments: [Staff Report](#)
 [HR Policy Changes - COW July 16 2024](#)
 [2-500 Background Check Requirements ZLL 2July24 CLEAN](#)
 [AN](#)
 [2-500 Background Check Requirements ZLL 2July24](#)
 [2.80.150 Criminal Background](#)
 [Checks ZLL 2July24 CLEAN](#)
 [2.80.150 Criminal Background Checks ZLL 7Mar24](#)
 [3-100 HDR ZLL 11Apr24 CLEAN](#)
 [3-100 HDR ZLL 11Apr24](#)
 [3-300 Standards of Conduct ZLL 11Apr24 CLEAN](#)
 [3-300 Standards of Conduct ZLL 11Apr24](#)
 [3-400 Discipline ZLL 13June24 CLEAN](#)
 [3-400 Discipline ZLL 13June24](#)
 [3-500 Grievance Appeals ZLL 11Apr24 CLEAN](#)
 [3-500 Grievance Appeals ZLL 11Apr24](#)
 [3-500A CSC Appeals ZLL 13June24 CLEAN](#)

5. PUBLIC HEARINGS AND ISSUANCE OF PUBLIC NOTICES**6. PENDING LEGISLATIVE BUSINESS****7. CONSENT ITEMS****7.1 Adoption of the 2025 Budget Calendar and Set the Budget Hearing Date for the 2025 Budget and 2024 Budget Adjustments** [24-1866](#)

Attachments: [Staff Report](#)
 [2025 Budget and 2024 Final Adjusted Budget Key Dates](#)
 [2025 Budget Calendar](#)

7.2 Clark Planetarium Advisory Board Appointments: [24-1856](#)

- **Mitchell Walkington, District 1**
- **Joseph M. Bauman, District 2**
- **Patrick J. Neville, District 1**
- **Shawn E. O’Kane, District 6**
- **Michael Maxwell, District 6**
- **Michelle Schmitt, District 1**
- **Dr. Kenneth S. Gritton, District 3**
- **Bob Moore, District 6**

Attachments: [Staff Report](#)
[Bob Moore_Redacted.pdf](#)
[Joe Bauman_Redacted.pdf](#)
[Ken_Gritton_Bio_Redacted.pdf](#)
[Michael Maxwell_Redacted.pdf](#)
[Michelle_Schmitt_Redacted.pdf](#)
[Mitch_Walkington_Redacted.pdf](#)
[PNeville_Redacted.pdf](#)
[Shawn E OKane_Redacted.pdf](#)

7.3 Board of Health Board Appointments: [24-1857](#)

- **Dr. Blake Nemelka, Not Representing a Regulated Industry**
- **Jenny Mayer, At-Large Member**

Attachments: [Staff Report](#)
[Blake C Nemelka Phd_Redacted.pdf](#)
[Jenny Mayer_Redacted.pdf](#)

7.4 Career Services Council Reappointment: [24-1863](#)

- **John Davidson, District 5**

Attachments: [Staff Report](#)
[J Davidson Application_Redacted](#)
[JDavidson Resume_Redacted](#)

8. APPROVAL OF TAX LETTERS

8.1 Tax Administration's Tax Letters [24-1862](#)

Attachments: [Staff Report](#)
[Recording of Liens on Delinquent Properties Deferred from Sale](#)

8.2 Tax Administration's Waiver Letters [24-1873](#)

Attachments: [Staff Report](#)
[Waiver Requests](#)

8.3 Tax Administration's Letters for Illegal and Erroneous [24-1869](#)

Attachments: [Staff Report](#)
[2.1 LeeAnn and Charles Wilcox 27-09-128-009-0000](#)

8.4 Personal Property Tax Reduction Request [24-1864](#)

Attachments: [Staff Report](#)
[24-9012 Personal Property Tax Refund 13Q 165023 AMC USA LLC \\$15,262.88 7.3.24](#)

8.5 Refund of Overpaid Personal Property Taxes [24-1877](#)

Attachments: [Staff Report](#)
[24-9013 Personal Property Tax Refund \\$48,423.62 7.3.24](#)

8.6 DMV Registration Refunds [24-1878](#)

Attachments: [Staff Report](#)
[24-1878 MA 0021 Personal Property Tax Refund DMV Vet \\$3,820.00](#)
[24-1878 MA 0022 Personal Property Tax Refund DMV \\$110.00](#)

9. ACCEPTANCE OF ETHICS DISCLOSURES**10. APPROVAL OF COUNCIL MEETING MINUTES****10.1 Approval of July 2, 2024 County Council Minutes** [24-1879](#)

Attachments: [070224 Council Minutes](#)

11. OTHER ITEMS REQUIRING COUNCIL APPROVAL

**12. PROCLAMATIONS, MEMORIALS, AND OTHER CEREMONIAL OR
COMMEMORATIVE MATTERS**

13. OTHER BUSINESS

ADJOURN