



January 14, 2025

**Jennifer Wilson**  
Salt Lake County Mayor

**Zachary Posner**  
Chief Information Officer

County Council  
Salt Lake County  
Government Center  
2001 S. State Street  
Salt Lake City, UT 84190

Dear County Council,

Provided below is a list of individuals submitting a Conflict-of-Interest form for Information Technology.

- Ben Thompson, Anusara Holdings, LLC
- Ben Thompson, Elevated Technology Consulting, LLC
- Ben Thompson, Hangar 9, LLC
- Ben Thompson, Owner Produced Parts, LLC
- Brent Thompson, Tinc Shave, LLC
- Cherie Root, Traditions HOA
- Cindy Beck, Capital Theatre
- Cindy Beck, Eccles Theatre
- Cindy Beck, St. Paul's Episcopal Church
- LeAnne Hodges, The Tea Grotto
- Michael Welling, Home Depot
- Prem Narayanan, University of Utah
- Trevor Hebditch, Salt Lake Astronomical Society
- Valina Eckley, Cheer Salt Lake
- Zachary Posner, State of Utah Cyber Commission

Sincerely,

**Zachary Posner**  
Digitally signed by Zachary Posner  
Date: 2025.01.16 15:46:45 -07'00'

Zachary Posner  
Chief Information Officer  
Division Director

Megan Hillyard  
Administrative Services  
Department Director

Mayor's Office

SALT LAKE COUNTY  
GOVERNMENT CENTER  
2001 S. State St. Ste. S3-600  
Salt Lake City, UT 84190  
385-468-0625 phone

[www.slco.org](http://www.slco.org)  
TTY: 7-1-1

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. Benjamin Thomp Senior SharePoint Developer 80664  
 Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S State St. Suite S3-600 Salt Lake City, UT 84114  
 Covered Person's County Address/Volunteer's Address

B. Anusara Holdings, LLC  
 Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Co-Owner  
 Covered person's status, relationship or commitment to the institution, entity, business or person named above  
6432 S 900 East Murray, UT 84121  
 Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

Anusara Holdings, LLC owns and operates residential rental properties, none of which are presently within Salt Lake County. My wife and I are co-owners of this company.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 6th day of January, 2025  
 Date Month Year

at Murray, UT  
 City or other location, and state or county

Benjamin Thompson  
 Printed Name

 Digitally signed by SLCOUNTY \BBThompson Date: 2025.01.06 22:54:38 -07'00'

Signature

***This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.***

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. **Benjamin Thomp Senior SharePoint Developer** **80664**  
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
**2001 S State St. Suite S3-600 Salt Lake City, UT 84114**

Covered Person's County Address/Volunteer's Address

B. **Elevated Technology Consulting, LLC**  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

**Co-Owner**

Covered person's status, relationship or commitment to the institution, entity, business or person named above

**6432 S 900 East Murray, UT 84121**

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

Elevated Technology Consulting offers IT consulting and contract programming to small to medium sized business both within and outside of Salt Lake County. Other than being located in Salt Lake County, it does not do any business with the county (neither directly, nor indirectly), nor does it intend to. This entity is co-owned with my wife.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 6th day of January, 2025  
Date Month Year

Murray, UT  
at City or other location, and state or county

Benjamin Thompson  
Printed Name

Digitally signed by SLCOUNTY  
IBBThompson  
Date: 2025.01.06 22:54:07 -07'00'

Signature

***This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.***



**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. **Benjamin Thomp Senior SharePoint Developer** **80664**

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Covered Person	Position, or County Division for which you are employed or volunteering	County/Volunteer's Phone
<b>2001 S State St. Suite S3-600 Salt Lake City, UT 84114</b>		

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Covered Person's County Address/Volunteer's Address

B. **Hangar 9, LLC**

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Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

**Co-Owner**

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Covered person's status, relationship or commitment to the institution, entity, business or person named above

**6432 S 900 East Murray, UT 84121**

---

Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

Hangar 9 purchases derelict aircraft and restores them to airworthy condition, as well as providing other aircraft maintenance services.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 6th day of January, 2025

Date                      Month                      Year

at Murray, UT

City or other location, and state or county

Benjamin Thompson

Printed Name

Digitally signed by SLCOUNTY  
 \BBThompson  
 Date: 2025.01.06 22:55:12 -07'00'

Signature

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**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. **Benjamin Thomp Senior SharePoint Developer** **80664**  
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
**2001 S State St. Suite S3-600 Salt Lake City, UT 84114**

Covered Person's County Address/Volunteer's Address

B. **Owner Produced Parts, LLC.**  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

**Owner**

Covered person's status, relationship or commitment to the institution, entity, business or person named above

**6432 S 900 East Murray, UT 84121**

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

Owner Produced Parts salvages and resells parts for small General Aviation aircraft. Other than operating within Salt Lake County, it currently does no business with the county, and does not anticipate doing so in the future.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 6th day of January, 2025  
Date Month Year

at Murray, UT  
City or other location, and state or county

Benjamin Thompson  
Printed Name

Digitally signed by SLCOUNTY  
\BBThompson  
Date: 2025.01.06 22:53:22 -07'00'

Signature

***This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.***

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. **Brent Thompson Business Analyst** **385-468-0710**

---

Covered Person	Position, or County Division for which you are employed or volunteering	County/Volunteer's Phone
	<b>2001 S. State Street Suite S3-600, Salt Lake City, UT 84114</b>	

---

Covered Person's County Address/Volunteer's Address

B. **Tinc Shave Ice LLC**

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Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

**Owner**

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Covered person's status, relationship or commitment to the institution, entity, business or person named above

**3096 S. Waterleaf Way WVC, UT 84128 - 801-867-9628**

---

Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

I operated a business in Salt Lake County that requires a license from SLCO Health Department

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 7 day of January, 2025

Date                      Month                      Year

West Valley City, UT,

at \_\_\_\_\_  
City or other location, and state or county

Brent Thompson

Printed Name

Signature

***This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.***

**REVIEWED**

By Ina Landry at 4:44 pm, Jan 23, 2025

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

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Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. Cherie Root Information Technology 385-468-0729  
 Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S. State Street, S3-600 SLC, UT 84190  
 Covered Person's County Address/Volunteer's Address

B. Traditions HOA  
 Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Treasurer  
 Covered person's status, relationship or commitment to the institution, entity, business or person named above  
PO Box 571885 SLC, UT 84157 801-571-5597  
 Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

The location is within Salt Lake County, so we (the HOA Board) are subject to County Ordinance and regulations.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 3 day of January, 2025  
Date Month Year

Salt Lake City, UT  
at City or other location, and state or county

Cherie Root  
Printed Name  
  
Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*

DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Cindy Beck Office Coordinator 385-468-0625
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone
2001 S State St S3-600 SLC UT 84190

Covered Person's County Address/Volunteer's Address

B. Capital Theatre
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

Wardrobe/Dresser

Covered person's status, relationship or commitment to the institution, entity, business or person named above

50 W 200 S SLC Ut 84101

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
I hold a personal interest that creates a potential or actual conflict with my public duties.
None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

I am a dresser for dancers/talent at this venue (Ballet West/Opera).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 7 day of January, 2025
Date Month Year

Salt Lake County
at City or other location, and state or county

Cindy Beck

Printed Name

Cindy Beck

Digitally signed by Cindy Beck
Date: 2025.01.07 13:52:54 -07'00'

Signature

This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.



**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

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Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. Cindy Beck Office Coordinator 385-468-0625  
 Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S State St S3-600 SLC UT 84190  
 Covered Person's County Address/Volunteer's Address

B. Eccles Theatre  
 Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Wardrobe/Dresser  
 Covered person's status, relationship or commitment to the institution, entity, business or person named above  
131 S Main St SLC UT 84111  
 Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

I am a dresser for dancers/talent at this venue.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 7 day of January, 2025  
Date Month Year

Salt Lake County  
at \_\_\_\_\_  
City or other location, and state or county

Cindy Beck  
Printed Name  
Cindy Beck  
Signature

Digitally signed by Cindy Beck  
Date: 2025.01.07 13:44:44 -07'00'

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

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A. Cindy Beck                      Office Coordinator                                      385-468-0625  
Covered Person                      Position, or County Division for which you are employed or volunteering                      County/Volunteer’s Phone  
2001 S State St S3-600 SLC UT 84190

Covered Person’s County Address/Volunteer’s Address

B. St. Paul's Episcopal Church  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Scheduler (Acolytes)  
Covered person’s status, relationship or commitment to the institution, entity, business or person named above  
261 S 900 E SLC 84102 801-322-5869  
Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

Create acolyte schedules for the year and for special holiday services.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 7 day of January, 2025  
Date                      Month                      Year

at Salt Lake County  
City or other location, and state or county

Cindy Beck  
Printed Name  
Cindy Beck Digitally signed by Cindy Beck  
Date: 2025.01.07 13:49:08 -07'00'  
Signature

**This statement is a public document. It must be filed with the covered person’s immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.**



**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

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Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. LeAnne Hodges Web Content Specialist - Information Technology 385-468-0700  
 Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 South State St, Ste S3-600 Salt Lake City, Utah 84190  
 Covered Person's County Address/Volunteer's Address

B. The Tea Grotto  
 Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Part-time employee  
 Covered person's status, relationship or commitment to the institution, entity, business or person named above  
401 E 900 S UNIT B, Salt Lake City, UT 84111; Phone: (801) 466-8255  
 Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

I occasionally work with The Tea Grotto either bagging tea to sell to customers or editing their new tea menu.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 03 day of January, 2025  
Date Month Year

Salt Lake City, Utah  
at City or other location, and state or county

LeAnne Hodges  
Printed Name  
Leanne Hodges Digitally signed by Leanne Hodges  
Date: 2025.01.03 11:12:40 -07'00'

Signature

***This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.***



**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. Prem Narayanan Principal Data Engineer/IT 801-618-4950  
 Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S State St , Salt Lake City UT 84114  
 Covered Person's County Address/Volunteer's Address

B. University Of Utah  
 Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Adjunct Instructor/PhD Research Statistician  
 Covered person's status, relationship or commitment to the institution, entity, business or person named above  
201 Presidents Cir, Salt Lake City, UT 84112  
 Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

PhD Researcher/Associate Instructor at University of Utah in the Department of Family and Consumer Studies.  
[https://faculty.utah.edu/u0755115-PREMKUMAR\\_NARAYANAN/teaching/index.html](https://faculty.utah.edu/u0755115-PREMKUMAR_NARAYANAN/teaching/index.html)

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 6 day of January, 2025  
 Date Month Year  
 at Salt Lake City, UT  
 City or other location, and state or county

PREM NARAYANAN  
 Printed Name  
Prem Narayanan Digitally signed by Prem Narayanan  
 Date: 2025.01.06 16:51:56 -07'00'  
 Signature

***This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.***



**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. Trevor Hebditch Assoc. Dir. Enterprise Architecture - Information Service 3854680656  
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 South State St , Ste S3-600 Salt Lake City, Utah 84190

Covered Person's County Address/Volunteer's Address

B. Salt Lake Astronomical Society  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

President

Covered person's status, relationship or commitment to the institution, entity, business or person named above

SLAS Secretary, 2137 E Eagle Crest Drive, Draper, Utah 84020

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

Salt Lake Astronomical Society occasionally applies for a ZAP Grant. Thus as President, this year, I would be a possible sponsor of the request, though it is applied for and managed by other board members and appointees and I would recuse myself from any dealings in it.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 6 day of January, 2025  
Date Month Year

Murray, Utah  
at City or other location, and state or county

Trevor Hebditch  
Printed Name

Trevor J. Hebditch Digitally signed by Trevor J. Hebditch  
Date: 2025.01.06 08:26:26 -07'00'

Signature

***This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.***

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. Valina Eckley      Web Developer - Information Services      385-468-0714  
Covered Person      Position, or County Division for which you are employed or volunteering      County/Volunteer's Phone  
2001 South State St S3-600

Covered Person's County Address/Volunteer's Address

B. Cheer Salt Lake  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

Director

Covered person's status, relationship or commitment to the institution, entity, business or person named above

3556 S 5600 W #1-752 Salt Lake City UT, 84120

Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

We are a non profit organization with 501c3 status. We've never received any compensation with the county, nor do I foresee us ever doing business with the county. but I fill out this disclosure every year as a precaution. If we were to ever be involved with a county event, we would not be compensated, and as a non profit we'd remain politically neutral.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 6 day of January, 2025  
Date      Month      Year

at Salt Lake City  
City or other location, and state or county

Valina Eckley  
Printed Name

**Valina Eckley** Digitally signed by Valina Eckley  
Date: 2025.01.06 16:51:15 -07'00'

Signature

***This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.***

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. Zachary Posner Information Technology 3854680649  
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S State Street

Covered Person's County Address/Volunteer's Address

B. State of Utah Cyber Commission  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

Member of Commission

Covered person's status, relationship or commitment to the institution, entity, business or person named above

Utah State Capital

Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

I represent Salt Lake County on the State of Utah Governors Cyber Commission and subcommittees. These help set direction for Cyber Strategies and recommend budget allocations for state cyber security initiatives. Both the commission and sub-committees are working groups that provide recommendations.

Signature: Zachary Posner  
Zachary Posner (Jan 14, 2025 13:05 MST)

Email: zposner@saltlakecounty.gov

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 3 day of January, 2025  
Date Month Year

at Salt Lake County  
City or other location, and state or county

Zachary Posner  
Printed Name

Zachary Posner Digitally signed by Zachary Posner  
Date: 2025.01.03 09:09:57 -07'00'

Signature

***This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.***