



Agenda Item

---

**File #:** 25-2493

---

**Requested Agenda Date:**

1/28/2025

**Requested Agenda Title:**

Consideration of Amendments to County HR Policy 4-800, Service Awards

**Requested Agenda Item Description:** These proposed amendments to County HR Policy 4-800, "Service Awards," would eliminate the use of gift cards as a form of bonus awards for Salt Lake County employees, but would provide a winding down period during 2025 where any existing gift cards already purchased by the County could continued to be used for such purposes consistent with the existing policy. At the end of 2025, any remaining gift cards should be converted to another appropriate county business use consistent with countywide policy. Any future bonus awards provided to County employees under HR policy shall not be in the form of gift cards.

**Requested Action:** Discussion - Vote Needed

**Presenter(s) (with titles):** Councilmember Stringham

**Time Needed:** 10 MINS

**Is this Item Time-Sensitive and/or Requesting a Time-Certain?** No

**Requesting Staff Member:** Mitchell Park, Legal Counsel, Salt Lake County Council

**Are Supporting Documents Needed for this Agenda Item Request?** Yes