

### INCENTIVE PLAN

*Merit employees are not eligible for incentive plans if they received an overall score of less than 3.0 in their most recent annual performance appraisal (see Salt Lake County Human Resource Policies 5-100, Pay Practices).*

Agency Name:

The Incentive Plan period begins  and ends

**Overview and Eligibility:**

This plan is available to the following person(s) or the following class of employees:

This plan applies to the following section or division:

The following describes the goals and objectives to be achieved and the performance required for eligible employee(s) to receive the incentive:

Successful participants will be awarded the following incentive, which is taxable income:

**PLAN REVIEW AND APPROVAL**

Plans must be approved by the Division Director/Administrator, the Department Director/Elected Official and submitted to the Human Resources Director for approval.

Division Director/Administrator

Department Director/Elected  
Official

Human Resources Director