

Salt Lake County
Decision Package Summary
 by Linked Form ID

Form ID: 23838

Name: Pay for Performance Surveys and Consulting

Request Description: Pay for Performance Funding Request

We are requesting the following funding to help implement a Pay for Performance program at Salt Lake County. The estimated initial costs to develop this new program will be paid from the ESR Fund.

- [1] Salary and Benefits Survey \$50,000
- [2] Management and Employee Engagement Survey - \$50,000
- [3] Pay for Performance Consulting Services - \$500,000

We would like to shift budget from ESR Fund Department 5300 in the amount of \$250,000 to ESR Fund Department 5302. For the remaining \$350,000 needed will use expected under expend in Department 5302. Bringing the total potential cost to \$600,000.

Current Stage	Type	Council Approval	Council Approval Date
3608 - Council	Technical Adjustment	No	

	Revenues	Expenses	Transfer In and OFS	Transfer Out and OFU	Balance Sheet	Net Change to Fund Balance	FTE
680 - Employee Service Reserve Fund							
53000000 - Emp Serv Res-Nonstat Bnfits							
5300000000 - Emp Serv Res-Health Benefits							
Project: 0 - Project ID Not Assigned							
655170 - Emp Ins - Selecthealth Claims	0	(250,000)	0	0	0	250,000	0.00
Total Emp Serv Res-Nonstat Bnfits	0	(250,000)	0	0	0	250,000	0.00
53020000 - Emp Serv Res-Stat Benefits							
5302000000 - Emp Serv Res-Other Benefits							
Project: 0 - Project ID Not Assigned							
639010 - Consultants' Fees	0	250,000	0	0	0	(250,000)	0.00
Total Emp Serv Res-Stat Benefits	0	250,000	0	0	0	(250,000)	0.00
Total Employee Service Reserve Fund	0	0	0	0	0	0	0.00

Future Year Adjustments	Revenues	Expenses	Transfer In and OFS	Transfer Out and OFU	Balance Sheet	Net Change to Fund Balance	FTE
680 - Employee Service Reserve Fund							
53000000 - Emp Serv Res-Nonstat Bnfits							
5300000000 - Emp Serv Res-Health Benefits							
Project: 0 - Project ID Not Assigned							
655170 - Emp Ins - Selecthealth Claims	0	250,000	0	0	0	(250,000)	0.00

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Future Year Adjustments	Revenues	Expenses	Transfer In and OFS	Transfer Out and OFU	Balance Sheet	Net Change to Fund Balance	FTE
Total Emp Serv Res-Nonstat Bnfits	0	250,000	0	0	0	(250,000)	0.00
53020000 - Emp Serv Res-Stat Benefits							
5302000000 - Emp Serv Res-Other Benefits							
Project: 0 - Project ID Not Assigned							
639010 - Consultants' Fees	0	(250,000)	0	0	0	250,000	0.00
Total Emp Serv Res-Stat Benefits	0	(250,000)	0	0	0	250,000	0.00
Total Employee Service Reserve Fund	0	0	0	0	0	0	0.00
Form ID	Attachments						
23838	23838_23839_1.12.01PJ_-_Decision_Package_Summary_-_Pre-June_20220314T163028_20220315T095612.pdf						
23839	23838_23839_1.12.01PJ_-_Decision_Package_Summary_-_Pre-June_20220314T163028_20220315T095913.pdf						
Budget Year - Grand Total	0	0	0	0	0	0	0.00
Future Year Adjustments - Grand Total	0	0	0	0	0	0	0.00