

SALT LAKE COUNTY

*2001 South State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711*



Meeting Minutes

Tuesday, May 10, 2022

12:00 PM

Room N2-800

Council Work Session

1. CALL TO ORDER

Present Chair Laurie Stringham
Council Member Richard Snelgrove
Council Member Jim Bradley
Council Member Steve DeBry
Council Member Arlyn Bradshaw
Council Member Aimee Winder Newton
Council Member Ann Granato
Council Member Dea Theodore

Call In Council Member Dave Alvord

2. CITIZEN PUBLIC INPUT**3. DISCUSSION ITEMS:**

- 3.1** Proposed Hire Report / Incentive Plans under \$3,000 / Weekly Reclassification Report [22-0470](#)

Attachments: [Staff Report](#)
[Proposed Hire Report 5-4-2022](#)
[Incentive Plans 5-4-2022](#)
[Weekly Reclassification Update for Council 5-4-2022](#)

Presenter: Dave Delquadro, Fiscal Manager, Council (Approx. 5 mins)
Informational

Mr. David Delquadro, Chief Financial Manager, Council Office, reviewed the new hires, reclassifications, and incentive plans.

- 3.2** Budget Adjustment: Office of Regional Development's Request to Recognize \$19,539,035 in Revenue and Related Expenses to Rental Assistance and Housing Stability [22-0477](#)

Attachments: [Staff Report](#)
[24745 - ERAP2 Rental Assist and Housing Stability](#)

Presenter: David Delquadro, Fiscal Manager, Council (Approx. 5 mins)
Discussion/Direction

Mr. David Delquadro, Chief Financial Manager, Council Office, reviewed the budget adjustment and the criteria to be eligible for the Emergency Rental Assistance Program (ERAP).

Council Member DeBry asked when the funds needed to be expended by.

Ms. Lauren Littlefield, Program Manager, stated the funds expire September 2025, but they will run out in eight to twelve months.

A motion was made by Council Member DeBry, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 3.3** A Resolution of the Salt Lake County Council Approving and Authorizing Execution of 2022 Bandwango Merchant Agreement and Fee Reduction for Clark Planetarium Shows [22-0463](#)

Attachments: [Staff Report](#)
[Clark Planetarium 2022 Agreement](#)
[Resolution Authorizing Execution of Bandwango Merchant Agreement](#)

Presenter: Robin B. Chalhoub, Community Services Director (Approx. 5 mins)
Discussion/Direction

Ms. Robin Chalhoub, Director, Community Services Department, reviewed the resolution authorizing execution of a Merchant Agreement and Fee Reduction for the Northrop Grumman IMAX Theater and Hansen Dome shows at the Clark Planetarium. This is a renewal of the contract through Visit Salt Lake to help market tickets for shows as tours come into the state.

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 3.4** Division of Behavioral Health Services FY 23 Area Plan Approval [22-0467](#)

Attachments: [Staff Report](#)
[Behavioral Health 2023 Area Plan](#)
[Division of Behavioral Health Services Acronym Legend 4-29-22](#)
[FY23 - Form D - Area Plan Signature Page - SLCo - Chair](#)

Presenter: Karen Crompton, Human Services Department Director; Tim Whalen, Behavioral Health Services Division Director; Zac Case, Behavioral Health Services Fiscal Manager; Jeannie Edens, Behavioral Health Services Associate Division Director (Approx. 15 mins)

Discussion/Direction

Ms. Karen Crompton, Director, Human Services Department, stated the Behavioral Health Services Area Plan outlines how the County will spend the money it receives for behavioral services. The Council needs to approve the plan before the State will release the funds to the County.

Mr. Tim Whalen, Director, and **Ms. Jeannie Edens**, Associate Division Director, Behavioral Health Services Division, delivered a PowerPoint presentation on the Behavioral Health Services FY 23 Area Plan, which included what an area plan is, and an overview and timeline of the area plan; a flow chart for the County's Behavioral Health Services; new programs and notable Medicaid changes; workforce capacity, Utah State Hospital capacity, and COVID updates; the area plan sections, i.e. mental health services, substance use disorder services, and prevention services; a mental health narrative section; and a substance use disorder narrative section; as well as budgets, fee policies/schedule, and logic models.

Ms. Caroline Moreno and **Ms. Blaire Tribulski**, Salt Lake County Health Department, reviewed the prevention narrative section of the PowerPoint presentation.

A motion was made by Council Member Snelgrove, seconded by Council Member DeBry, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

Mayor Wilson stated the Mayor's Office looks at priorities every year to see how it can continue with the resources it has. It has done a lot of work on the receiving center, and on hiring and creating a sustainable system to employ people; however, it also needs to address housing, specifically, housing for homelessness, and ways to support beyond the receiving center. It has the capacity for short-term and can redirect American Rescue Plan Act (ARPA) funds for eligible projects, but it needs to decide where it can use funding for the long-term. She was open to engagement from the Council on what to do next.

Ms. Erin Litvack, Deputy Mayor of County Services, stated Ms. Edens put together a thorough overview of all the efforts that were made around workforce improvement, which she would forward to the Council for review.

3.5 Repeal Countywide Policy 1400-3 [22-0464](#)

Attachments: [Staff Report](#)
[Policy 1400-3](#)

Presenter: Zach Posner, Chief Information Officer, Information Services (Approx. 5 mins)
Discussion/Direction

Mr. Zachary Posner, Chief Information Officer, Information Technology Division, stated about a year ago, the Council approved the concept of Information Technology (IT) standards, which were put under Policy 1400. IT is now trying to clean up policy and eliminate redundancy. Areas under Policy 1400-3 are covered under Policy 1400, so IT is asking to repeal Policy 1400-3.

A motion was made by Council Member Winder Newton, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Snelgrove was absent for the vote.

3.6 Potential Closed Session for a Discussion Regarding Deployment of Security Personnel, Devices, or Systems. [22-0465](#)

Attachments: [Staff Report](#)

Presenter: Zach Posner, Information Services Chief Information Officer and Mark Evans, Information Services Security Officer (Approx. 30 mins)
Informational

A motion was made by Council Member Winder Newton, seconded by Council Member Theodore, to close the Council Work Session meeting to discuss the deployment of security personnel, devices, or systems. The motion carried by a unanimous vote. Council Member Snelgrove was absent for the vote.

The Council voted to reopen the Council Work Session meeting during the closed session.

- 3.7 Salt Lake County Health Department Clinical Services Division Review [22-0468](#)

Attachments: [Staff Report](#)
[Health Department Council Presentation Final-Clinical Services](#)

Presenter: Kami Peterson, Director Clinical Services Salt Lake County Health Department (Approx. 15 mins)
Informational

Ms. Karen Crompton, Director, Human Services Department, stated this is the third in a series of updates from the Salt Lake County Health Department.

Ms. Kami Peterson, Director, Clinical Services, Salt Lake County Health Department, delivered a PowerPoint presentation on what the Clinical Services Division does and who it serves. She reviewed the clinical services provided; the Woman, Infants and Children (WIC) program; the Infectious Disease program; the Sexually Transmitted Disease (STD) Clinic; the Home Visiting program; evidence-based home visiting; and the Immunization program.

- 3.8 Update on Salt Lake County's Coordinated Response to COVID-19 [22-0469](#)

Attachments: [Staff Report](#)

Presenter: Mayor Jenny Wilson; Dr. Angela Dunn, Health Director; David Schuld, COVID Coordinating Officer (Approx. 15 mins)
Informational

This agenda item was not discussed.

- 3.9 Auditor's Presentation on the Treasurer's Office Performance Audit [22-0476](#)

Attachments: [Staff Report](#)
[Audit of Treasurers Office Performance Measures_FINAL](#)

Presenter: Chris Harding, Auditor (Approx. 10 mins)
Informational

Mr. Chris Harding, County Auditor, delivered a PowerPoint presentation on the Audit of the Treasurer's Office Performance Measures, which included an audit of the performance indicators, the scope and objectives, strengths and accomplishments, the Governmental Accounting Standards Board's (GASB) suggested performance reporting characteristics, the audit criteria, performance indicator ratings, audit criteria results, and overall conclusions of the findings.

Mayor Jennifer Wilson stated as the County engages in future reform related to pay for performance, this is a good touch as a system. It is an indication the County needs to look at investment and process. The County generally has an expectation of high performance, but how it measures that is worthy of a conversation.

Mr. Harding recommended other offices look at their own performance indicators and see how they are tracking or documenting changes and storing information. He could sit down with them and let them know what the auditors would be looking for regarding performance indicators.

3.10 District Attorney's Compensation Recommendation

[22-0432](#)

Attachments: [Staff Report](#)
[2022 DA Compensation Recommendations - Council - 5-3-22.pptx](#)

Presenter: Sharon Roux, Human Resources Division Director (Approx. 45 mins)

Discussion/Direction

Mr. Darrin Casper, Deputy Mayor of Finance & Administration, stated this is the third in a series of analysis done by the Human Resources Division.

Ms. Sharon Roux, Director, Human Resources Division, stated a few months ago, the District Attorney's Office came to the Human Resources Division with a problem it was still having with recruiting and retaining attorneys, after which Human Resources did a holistic assessment. She delivered a PowerPoint presentation on the 2022 Attorney Pay Proposal, reviewing the recruitment and retention environment; addressing the primary challenges; the proposed actions; moving through the grades - careers at Salt Lake County; and the anticipated budgetary requirement of \$455,813 for the

remainder of 2022.

Council Member Theodore stated she was not convinced increasing pay was going to fix the problem. She asked how many attorneys were currently employed, how many left since the last pay increase, how many positions were vacant, and how many applicants the District Attorney was getting.

Ms. Julene Elgueta, Compensation Analyst, stated there were 100 attorneys (22 civil attorneys and 78 prosecuting attorneys) as of last week, and 23.5 vacant attorney positions as of a couple months ago.

Mr. Sim Gill, District Attorney, stated the District Attorney's Office is getting about two to three applicants now. Historically, it got anywhere from 20-30 applicants.

Council Member Snelgrove suggested incentivizing attorneys from out-of-state to relocate here. He asked if the County covered relocation costs.

Mr. Ralph Chamness, Deputy District Attorney, stated the District Attorney's Office has only done that a couple of times because people coming from out-of-state must pass the Utah bar exam, and not all states have reciprocity with the Utah bar. The District Attorney's Office wants to make sure people can pass the Utah bar before expending taxpayer money.

Mr. Gill stated the District Attorney's Office is actively looking at recruitment from elsewhere. People want to work at Salt Lake County, but with inflation, housing, salary competition, and student loans, it is not a place they can work at. Having a student loan forgiveness program would be a tremendous benefit for recruitment, especially if it was in exchange for someone staying with the County for a certain number of years.

Council Member Newton stated she did not know how the County could not support this. The District Attorney's Office is not going to walk away from prosecution. It had to meet the market demand on wages, or it would not have a chance.

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, that this agenda item be approved.

Council Member Theodore stated she would like to see a proposal, such as a student loan forgiveness program, before increasing salaries again.

Council Member DeBry stated he would rather look at retention and hiring, and the highest and best use of practices across the County mid-year when the Council opens the budget, instead of piecemealing.

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried 6 to 3, with Council Members Alvord, DeBry, and Theodore voting “Nay.”

Time Certain 3:00 PM

- 3.11** Advice and Consent for Proposed Mountainous Planning District Planning Commissioners [22-0466](#)

Attachments: [Staff Report](#)
[Sondak bio 2022](#)
[Sarah Reale Resume](#)
[J Daniel Schoenfeld Resume 1 25 2022 Other](#)
[Staker Burke Resume](#)
[Sorensen Resume 2020](#)
[Copy of MPD Planning Commission Nominees 04292022](#)

Presenter: Helen Peters, Director of Regional Planning & Transportation
(Approx. 25 mins)
Discussion/Direction

Ms. Helen Peters, Director, Planning & Transportation Division, presented the Mayor’s appointments to the Mountainous Planning District Planning Commission and identified the area each appointee represented. Once they are approved, the Mayor’s Office will work on recruiting two alternate members.

The following appointees informed the Council of their reasons for wanting to be a member of the Mountainous Planning District Planning Commission, and gave a background of their education, experience, and where they resided:

Harris Sondak - Town of Alta

Sarah Reale - Salt Lake City

Danny Schoenfield - Unincorporated County

Burke Staker - Sandy City

Makenzie Sorensen - West of I-15.

A motion was made by Council Member Bradshaw, seconded by Council Member Granato, to approve the five appointments and forward them to the 4:00 PM Council meeting for ratification. The motion carried 8 to 1, with Council Member Theodore abstaining.

Council Member Theodore stated the makeup of the board is not what she would like to see - only one person actually lives in the district; everyone else lives outside of it.

Mr. Mitchell Park, Legal Counsel, Council Office, stated the Optional Plan for County Government makes it clear that when a Council Member chooses to abstain, they should identify a conflict; otherwise, the expectation is they would vote “yea” or “nay.”

Council Member Theodore stated her reason may not be a conflict, so she would vote “Nay” instead.

A motion was made by Council Member Bradshaw, seconded by Council Member Granato, to approve the five appointments and forward them to the 4:00 PM Council meeting for ratification. The motion carried 8 to 1, with Council Member Theodore voting “Nay.”

3.12 West General Plan Presentation

[22-0422](#)

Attachments: [Staff Report](#)

[Salt Lake County West General Plan May 10 2022](#)

[slco-west-general-plan-draft-03182022 update2](#)

Presenter: Helen Peters, Director of Regional Planning & Transportation; Lisa Hartman, Associate Deputy Mayor; Jake Young, Citi Design (consultant), formerly the Regional Planning Director for Regional Planning & Transportation (Approx. 20 mins)

Informational

Ms. Lisa Hartman, Associate Deputy Mayor of Regional Operations, stated the West General Plan is a regional plan for Salt Lake County. It has been four years in the making, starting with the Oquirrh View study, and touches eight municipalities with various diverse visions. The challenge was to set realistic expectations for the growth on the west side for infrastructure,

water, roads, electricity, broadband, sewer, and other things. It is an advisory, non-binding visionary document, which the Salt Lake County Planning commission passed in February 2022. The cities of South Jordan, West Jordan, Bluffdale, Herriman, and Salt Lake City, Copperton Metro Township, Jordan Valley Water Conservancy District, and Rio Tinto are supportive of adoption of the plan.

Mr. Jake Young, Planner, Citi Design, delivered a PowerPoint presentation on Salt Lake County's West General Plan, which included an outline of the West General Plan presentation; the general plan and other planning; areas within the West General Plan; a timeline; the Oquirrh View; public outreach; the overall vision; the West General Plan document; conservation; land use; housing; transportation; the environment and conservation; water conservation; parks, trails, and recreation; the economy; utilities and public safety; and document updates since the Planning Commission's recommendations.

Mayor Wilson stated the team has put time into this for years, and she could see the level of focus, attention, collaboration with the community that went into this. It is an incredibly strong platform for consideration.

4. CONSENT ITEMS:

- 4.1 Approval of the Granite Community Council Funding Request, \$3,500 [22-0474](#)

Attachments: [Staff Report](#)
[GCC_Budget_Request_2022_PDF\(8-30-2021\)\[14\]](#)
[Granite Community Council Application Packet](#)

Council Member Stringham stated she wanted to pull this item off consent and adjust the amount. Some banks require money to be in the account without being charged fees. To avoid fees, the County is allowing community councils to carry about \$1,500 over cushion. After looking at the amount of the current bank balance, the amount of the request, and the programs, she proposed increasing the contribution to \$4,480, rather than the \$3,500 requested.

A motion was made by Council Member Stringham, seconded by Council Member Bradley, that the contribution be increased to \$4,480, and forwarded to the 4:00 PM Council for formal ratification. The motion carried by a

unanimous vote. Council Member Alvord was absent for the vote.

5. ITEMS FROM COUNCIL MEMBERS

5.1. Internal Business

6. APPROVAL OF MINUTES

6.1

[22-0460](#)

Attachments: [042622 - CWS Minutes](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Alvord was absent for the vote.

ADJOURN for BOE at 3:45 PM

The meeting was adjourned at 3:45 PM.

SHERRIE SWENSEN, COUNTY CLERK

By _____
DEPUTY CLERK

By _____
CHAIR, SALT LAKE COUNTY COUNCIL