

2024 BUDGET & COMPENSATION



SALT LAKE COUNTY SHERIFF'S OFFICE
SHERIFF ROSIE RIVERA

2024 NOTES



PAY = PRIORITY

To remain competitive in the market and maintain staffing levels pay is our #1 priority



CUT 12 POSITIONS

We cut 12 positions BUT will continue to fill the 12 posts that those positions staff with OT



LAW ENFORCEMENT BUREAU

The LEB budget will be brought forward in an interim budget session



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2024 Sworn Compensation Request

Mayor's Proposed Sworn Compensation	\$3,887 M	
Breakout of Proposed Sworn Compensation Funding		
Market Adjust 4%	\$2,676 M	
Merit 2.75%/1% Longevity Lump Sum	\$1,211 M	(\$1,898 M Annualized)
The Market Adjustment 4% increase for all Sworn Deputies, including Rank applied January 1, 2024		
Merit of 2.75% on merit date, if at top of grade (step 12) 1% lump sum paid in December 2024		

ABOUT OUR SWORN PAY PLAN

Each bureau/certification in the Sheriff's Office has its own pay structure based on rank within the Salt Lake County Sheriff's Office Sworn Pay Plan. Pay for each rank is based on a step and grade structure.

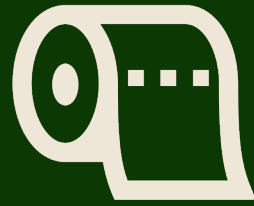
The Public Safety Bureau certification is Special Functions Officer (SFO).

The Corrections Bureau certification is Special Functions Officer & Basic Corrections Officer (SFO/BCO).

2023 LAW ENFORCEMENT PAY COMPARISONS

Rank	Organization	Starting Pay	Previous Year Starting Pay	% Difference	Notes
1	AP&P*	\$33.87	\$29.53	14.70%	* \$6000 signing bonus + 2.87/hr = \$36.74 first year
2	Taylorsville	\$33.27	\$31.06	7.12%	
3	Utah Highway Patrol*	\$33.00	\$30.00	10.00%	* \$2500 signing bonus + 1.20/hr = \$34.09 first year
4	West Valley	\$32.47	\$31.22	4.00%	
5	Sandy	\$32.32	\$30.07	7.48%	
6	South Jordan	\$31.31	\$30.11	3.99%	
7	North Salt Lake	\$31.30	\$29.42	6.39%	
8	West Jordan	\$31.27	\$30.06	4.03%	
9	Cottonwood Heights	\$30.99	\$29.28	5.84%	
10	Murray	\$30.69	\$29.51	4.00%	
11	South Salt Lake	\$30.36	\$28.34	7.13%	
12	Unified Police Department	\$30.27	\$28.56	5.99%	
13	Layton	\$30.01	\$28.72	4.49%	
14	Herriman	\$29.78	\$27.96	6.51%	
15	Riverton	\$29.76	\$28.62	3.98%	
16	University of Utah	\$29.43	\$27.00	9.00%	
17	Salt Lake City	\$29.26	\$27.87	4.99%	
	SLCO Corrections Proposed	\$28.89	\$27.78	4.00%	
18	Utah Department of Corrections*	\$28.70	\$27.33	5.01%	* \$6000 signing bonus + 2.87/hr = \$31.57 first year
19	Draper	\$28.40	\$26.77	6.09%	
20	Grand County	\$28.16	\$25.91	8.68%	62 Bed Facility
21	SLCO - Corrections Current	\$27.78	\$25.96	7.01%	
22	Orem	\$27.49	\$26.33	4.41%	
23	Utah County - Corrections	\$27.42	\$23.86	14.92%	
24	Summit County - Corrections	\$26.77	\$23.90	12.01%	
25	Roy City	\$26.33	\$25.08	4.98%	
26	Davis County - Corrections	\$26.13	\$22.64	15.42%	
	SLCO - Public Safety Proposed	\$25.90	\$24.90	4.00%	
27	SLCO - Public Safety Current	\$24.90	\$23.27	7.00%	
Average Starting Pay = \$29.95			Average Increase From Last Year = 7.25%		

2024 CHALLENGES



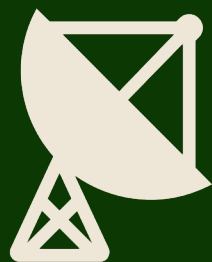
JAIL JANITORIAL & LAUNDRY SUPPLIES

Due to inflation, the costs of janitorial and laundry supplies continue to increase. We have overspent the budget for this year and last and anticipate overspending without the requested increase to maintain minimum standards of cleanliness. (100,000+10,000=\$110,000)



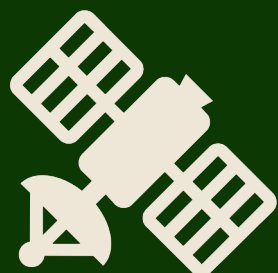
UTILITIES

Costs of utilities continue to increase overall. Additional costs and fees related to gas, stormwater, and other utilities are being assessed by providers to both the ADC and Oxbow Jails. (145,531+25,152=\$170,683)



RADIO UPGRADES

Due to statewide changes in UCA, our radios need to be upgraded to the P25 so they will work in compliance with statewide system. (\$40,000)



STARLINK

Starlink is a WiFi service that would give Search & Rescue access to use internet and cell phones in remote areas during an operation. (\$2,500)



SALT LAKE COUNTY JAIL CAPACITY

Current Jail Population : 18,878
November 1, 2023

Design Capacity

Metro: 2,178
Oxbow: 552
Total: 2,730

Rated Capacity

Metro: 2,087
Oxbow: 368
Total: 2,455

Operational Capacity

Metro: 1,797
Oxbow: 368
Total: 2,165

THANK YOU



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