

### Council Staff Legislative Intent:

It is the legislative intent of the Salt Lake County Council to establish and clarify the following requirements concerning the ongoing funding of certain appointed Council staff positions in the Council's budget:

- 1) The Council intends to continue the longstanding practice of allowing each Council member to select one full-time Senior Policy Advisor or part-time equivalent. The Council intends to prepare an office budget that provides an equitable distribution of personnel funding (including paid benefits) for the Council's Senior Policy Advisors, assigning one Senior Policy Advisor for each individual Council office. While individual Councilmembers are responsible for selecting and supervising their assigned Senior Policy Advisors, the entire Council must approve positions and personnel funding for each assigned Senior Policy Advisor position each year as a part of the annual budget process.
- 2) Consistent with the Council's Internal Policy on Council Staff, all full-time Senior Policy Advisors are required to work 80 hours per pay period, and are responsible for complying with all other generally applicable standards of conduct. Councilmembers that allow their assigned Senior Policy Advisor to work less hours than the required 80 hours per pay period should adjust the salary paid to that Senior Policy Advisor to reflect the actual number of hours worked.
- 3) The Council's allocation of one full-time Senior Policy Advisor or part-time equivalent for each Council office is based upon the expectation that the assigned Senior Policy Advisors will comply with the Council's Internal Policy on Council Staff, including the requirement to maintain a consistent presence in the Council office on Tuesdays, Thursdays, and at least one other day of the week, as well as in-person attendance at staff meetings at least 80 percent of the time.