



Agenda Item

File #: 25-2542

Requested Agenda Date:
2/4/2025**Requested Agenda Title:**

Budget Adjustment: Facilities Management Requests \$2,298,360 One-time for Professional Fees for the Transition to the Midvale Campus. Of that Amount, \$300,000 Is to Hire a Consultant Service for the Transition from a Traditional 60/40 Workspace-to-Office Ratio into a Modern, Largely Open-Space Environment at the New Campus. \$1,998,360 Is to Hire the Architect to Provide the County with Programming and Design for the Necessary Changes and Will Administer the Construction and Warranty Period for Those Changes.

Requested Agenda Item Description: Salt Lake County is undertaking a significant organizational transformation by consolidating approximately 35 agencies from a 500,000-square-foot workspace with a traditional 60/40 workspace-to-office ratio into a modern, 234,000-square-foot, largely open-space environment. This transition poses several challenges: 1. Space Reduction and Design Shift 2. Employee Adaptation 3. Stakeholder Alignment 4. Communication and Engagement 5. Organizational Readiness and Change Management The success of this project hinges on addressing these challenges through strategic change management, fostering collaboration and alignment, and ensuring a smooth transition to the new workplace.

In 2024 Salt Lake County purchased the Overstock Coliseum building which includes an annex building, greenhouse, parking structure and surrounding site amenities. This building will be used to support a significant portion of the County's services and will provide office space for various Divisions and County government. There are some changes to the building required to meet the needs of the County. The Architect will provide the County with programing and design for the necessary changes and will administer the construction and warranty period for those changes. The building changes will reflect, in part, how the County intends to do business going forward with hybrid working environments, hoteling, open office concepts, etc.

Requested Action: Discussion - Vote Needed**Presenter(s) (with titles):** Hoa Nguyen, Council Budget and Policy Analyst**Time Needed:** Less than 5 MINS**Is this Item Time-Sensitive and/or Requesting a Time-Certain?** No**Requesting Staff Member:** Megan Hillyard, Administrative Services Department Director**Are Supporting Documents Needed for this Agenda Item Request?** Yes