

# **SALT LAKE COUNTY**

*2001 South State Street  
Salt Lake City, UT 84114  
(385) 468-7500 TTY 711*



## **Meeting Minutes**

**Tuesday, October 26, 2021**

**10:30 AM**

**AMENDED AGENDA**

**Room N2-800**

**Council Work Session**

**1. CALL TO ORDER**

- Present**
  - Chair Steve DeBry
  - Council Member Laurie Stringham
  - Council Member Richard Snelgrove
  - Council Member Jim Bradley
  - Council Member Dave Alvord
  - Council Member Aimee Winder Newton
  - Council Member Dea Theodore
- Call In**
  - Council Member Arlyn Bradshaw
  - Council Member Ann Granato

**2. DISCUSSION ITEMS:**

**2.1 Closed Session for Discussion of the Character, Professional Competence, or Physical or Mental Health of an Individual [21-1259](#)**

**Attachments:** [Staff Report](#)

(Approx. 90 mins).

A motion was made by Council Member Winder Newton, seconded by Council Member Stringham, to close the Council Work Session to discuss the character, professional competence, or physical or mental health of an individual. The motion carried by a unanimous vote.

-----

The Council reopened its meeting during the closed session.

**RECESS**

**RECONVENE 1:00 PM, Council Chambers N1-110**

**2.2 Proposed Hire/ Weekly Reclassification Report [21-1242](#)**

**Attachments:** [Staff Report](#)  
[Proposed Hire Report 10-20-2021](#)  
[Weekly Reclassification Update for Council 10-20-2021](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Informational

**Mr. Brad Kendrick**, Budget & Policy Analyst, Council Office, reviewed the new hires and reclassifications.

**2.3 Update on Upcoming Jordan Valley Water Conservancy District Vacancies** [21-1254](#)

**Attachments:** [Staff Report](#)

Sponsor: Chair Steve DeBry  
Informational

**Council Member Debry** stated the Jordan Valley Water Conservancy District will have two openings that the Council will need to fill by February. Council Members can submit resumes for anyone who may be interested in serving on this board.

**2.4 2021 ZAP Tier II Advisory Board Funding Recommendations.** [21-1234](#)

**Attachments:** [Staff Report](#)  
[2021 ZAP Tier II Funding Recommendation for Council 10.13.2021](#)

Presenters: Holly M. Yocom, Director Community Services; Robin B. Chalhoub, Associate Director Community Services; and Mayor Ron Bigelow, ZAP Tier II Board Member (Approx. 10 mins).  
Discussion/Direction

**Ms. Holly Yocom**, Director, Community Services Department, delivered a PowerPoint presentation on 2021 Zoo, Arts, & Parks (ZAP) Tier II funding recommendations and other scenarios. The presentation included three scenarios for the Council to consider for funding.

**Ms. Robin Chalhoub**, Associate Director, Community Services Department, stated the board received 183 applications at \$3.3 million.

**Mr. Ron Bigelow**, Board Member, ZAP Tier II, acknowledged the ordinance, which states each district should receive at least 5 percent of the ZAP funds. This requirement has been met, except for District 2, where there were few requests. For that reason, the board submitted three different funding scenarios. Scenario three showed what the funding would look like if District 2 received the full 5 percent.

A motion was made by Council Member Granato, seconded by Council Member Stringham, to accept Scenario 3. The motion carried by a unanimous vote.

**2.5 Update on Salt Lake County's Coordinated Response to COVID-19** [21-1241](#)

**Attachments:** [Staff Report](#)  
[County Council Briefing -- 10262021](#)

Presenters: Mayor Jenny Wilson; Dr. Angela Dunn, Executive Director, Health Department; and David Schuld, COVID Coordinating Officer (Approx. 15 mins).

Informational

**Dr. Angela Dunn**, Director, Salt Lake County Health Department, delivered a PowerPoint presentation on the COVID-19 Weekly Update, which included an overview, COVID-19 cases are 24 percent lower than in 2020, there are 4,921 school related cases since school started, Covid-19 case rates by school district, Covid-19 case rates by school district for all grades, testing and percent positivity by school district, hospitalizations are plateauing, Salt Lake County ICUs are at capacity today, COVID-19 deaths are on the rise since Delta, 12-17 year old vaccinations are slightly slowing, County's southwest corner continues to drive cases, and 70 percent of County residents 12+ are fully vaccinated.

**2.6 An Ordinance of the Legislative Body of Salt Lake County, Utah, Enacting Section 9.12.050 of the Salt Lake County Code of Ordinances, 2001, Entitled "COVID-19 Vaccine Exemptions," Providing Exemptions from any Salt Lake County Vaccine Mandate if the Vaccine would Compromise an Individual's Life or Health because of a Sincerely Held Religious Belief, Providing a Sunset, and Making Other Related Changes** [21-1218](#)

**Attachments:** [Staff Report](#)  
[Vaccine Exemption Ordinance AATF](#)

Sponsors: Council Member Laurie Stringham and Council Member Dea Theodore (Approx. 15 mins).

Discussion/Direction

**Council Member Stringham** stated the proposed ordinance would allow for exemptions based on medical reasons, and deeply held religious and personal beliefs. The County is not currently pursuing a mandate for vaccinations, but she would like people to know their legal rights.

**Mayor Jennifer Wilson** stated she opposes this ordinance because there is already a standard exemption. This ordinance could also eventually conflict with a federal mandate. There is not, and will not be, a mandatory vaccination order issued for employees of Salt Lake County government.

**Council Member DeBry** asked if this was simply codifying what was already being done, and he wanted to know how this ordinance would be enforced.

**Mr. Mitch Park**, Legal Counsel, County Council, stated this would only apply to any future mandate issued by the County. It would be in effect until December 31, 2024.

A motion was made by Council Member Stringham, seconded by Council Member Theodore, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion passed 7 to 2 showing the vote to be Council Member Stringham "Aye," Council Member Snelgrove "Aye," Council Member Alvord "Aye," Council Member Winder Newton "Aye," Council Member Granato "Aye," Council Member Theodore "Aye," Council Member Bradley "Nay," Council Member Bradshaw "Nay," and Council Member DeBry "Aye."

## 2.7 BUDGET WORKSHOPS:

[21-1257](#)

- **Human Resources: Compensation and Benefits**
- **Employee Associations**
- **Auditor**
- **Justice Court**
- **Health Department**
- **Other Budget Related Items**

**Attachments:** [Staff Report](#)  
[UAGE 2022 Budget](#)  
[AFSCME SL County Budget Response](#)  
[SLCo Budget - UPEA comments](#)  
[2021-10-26 Auditor's 2022 Budget Presentation to Council Final](#)  
[2022 HLT Budget Presentation for Council meeting 102621 Final](#)

Presenter: Dave Delquadro, Fiscal Manager, Council (Approx. 90 mins).  
Informational

**Mr. David Delquadro**, Chief Financial Manager, County Council, stated the Council will need to consider during the budget process the 20 percent contra account for new FTEs and the American Plan Rescue Act (APRA) funds, which he proposed be considered all together.

#### **- Human Resources: Compensation and Benefits**

**Mr. Delquadro** stated the Human Resources Division recommended a 3 percent salary increase for all employees following the recommendation from the Total Rewards Advisory Committee; however, during the Mayor's review, the amount was decreased to 2.75. All elected officials agreed with this decrease.

**Ms. Sharon Roux**, Benefits Manager, Human Resources Division, delivered a PowerPoint presentation on projected pay practices. The presentation included recommendations for 2022 compensation and benefits, medical benefits, childcare benefits, and other benefit recommendations.

#### **-Employee Associations**

**Council Member DeBry** asked if anyone from audience in employee groups wanted to speak.

**Mr. Brad Asay**, Executive Director, American Federation of State, County, and Municipal Employees (AFSCME), Local 1004, stated the market has caught up to the public sector. There are shortages of public employees. AFSCME would like to see an increase of 5 percent.

**Ms. Hannah Gorsky**, Compliance and Resolution Manager, Utah Public Employees

Association (UPEA), stated UPEA supports the Mayor’s recommendations of a 2.75 percent merit adjustment, the 2 percent structure adjustment, and raising of the minimum wage to \$15 per hour. Also, it supports the medical benefits and increase in childcare opportunities.

A motion was made by Council Member Winder Newton, seconded by Council Member Alvord, to accept the employees benefits as proposed by the Mayor, but set aside the structure increase, merit increase, and \$15 per hour minimum with details on distribution to be determined during the coming weeks.

A substitute motion was made by Council Member Granato, seconded by Council Member Bradley, to accept the Mayor’s budget as proposed for this year and move forward in the upcoming year with extensive evaluation and discussion. Council Member Stringham amended the motion to include the ability to explore a salary survey. Council Member Granato accepted the amendment. The motion carried by the following vote:

**Aye:** Chair DeBry, Council Member Stringham, Council Member Bradley, Council Member Bradshaw, and Council Member Granato

**Nay:** Council Member Snelgrove, Council Member Alvord, Council Member Winder Newton, and Council Member Theodore

A motion was made by Council Member Bradshaw, seconded by Council Member Granato, to support the benefit package as recommended by HR. The motion carried by a unanimous vote.

**- Sheriff's Office**

A motion was made by Council Member Bradshaw, seconded by Council Member Theodore, to ratify the Sheriff’s Office retention payment for the civilian employees but drop the amount from \$2,000 to \$1,500. The motion carried by a unanimous vote.

**Mr. Delquadro** stated there are 17 criminal justice screeners who work in the secure area of the jail, who do not currently receive the \$1 per hour differential that is given to other employees in that area. He wanted to extend the differential to these employees. The estimated cost would be \$45,000.

A motion was made by Council Member Snelgrove, seconded by Council Member Stringham, to extend the differential as requested by Mr. Delquadro and to include legislative intent that the lobbyist team try to get legislative change to include green card holders into the pool of eligible candidates for employment for the Sheriff’s Office. The motion carried by a

unanimous vote.

#### **-Auditor**

**Mr. Scott Tingley**, Auditor, delivered a PowerPoint presentation on the Auditor's 2022 proposed budget. The presentation included a four-year budget comparison, 2020 budget cuts, 2022 budget requests, online property tax appeal filings, paperless property tax appeals workflow, the eNotices & eNOV Program, the online delinquent property tax sale, COVID-19 time reporting code exemptions, and PCIDSS Compliance validation for 2021.

**Mr. Delquadro** asked the Council to approve the budget as recommended by the Mayor for the Auditor, Assessor, Clerk, Recorder, Surveyor, and Treasurer with two exceptions, there are ARPA projects associated with the Clerk, the Assessor, and the Surveyor, which the Council has not yet heard. The Clerk has also asked for \$14,000 for capital expenses related to a high speed scanner and a copy machine. These two requests will be taken care of this use with an end-of-year adjustment, so that money will not be necessary in 2022.

A motion was made by Council Member Granato, seconded by Council Member Snelgrove, to approve the budget as recommended by the Mayor for the Auditor, Assessor, Clerk, Recorder, Surveyor, and Treasurer except for the ARPA projects, and the high speed scanner and copy machine requested by the Clerk. The motion carried by a unanimous vote.

#### **-Justice Court**

**Mr. Steven Calbert**, Administrative and Fiscal Manager, Justice Courts, delivered a PowerPoint presentation on the Court's proposed budget, which included the staff's cumulative experience, caseloads, budget summary and comparison, awards, goals, and challenges.

**Council Member Newton** asked if the proposed travel expenses were the same as in 2019. She also wanted to know about the "other professional fees" listed as a line item.

**Mr. Calbert** stated the professional fees are for interpreting services.

**Mr. Delquadro** stated evaluation of travel expenses and professional fees should be referred to the Municipal Services District.



A motion was made by Council Member Winder Newton, seconded by Council Member Stringham, that this agenda item be approved pending a review by the Municipal Services District (MSD) of the fund balance, professional fees, travel and transportation, and any other items of interest to the MSD. The motion carried by a unanimous vote.

**2.8 Parks and Recreation Discussion Regarding Citizen Inquiries** [21-1260](#)

**Attachments:** [Staff Report](#)  
[Lifeguard letter Redacted](#)

Sponsor: Chair Steve DeBry (Approx. 10 mins).  
Informational

This item was not discussed.

**2.9 Legislative Intent Regarding Ordinance Revision** [21-1253](#)

**Attachments:** [Staff Report](#)  
[Leg Intent Proposal](#)

Sponsors: Council Member Aimee Winder Newton and Council Member Arlyn Bradshaw (Approx. 5 mins).  
Discussion/Direction

**Council Member Newton** stated she wants to resume the process of conducting a regular review of ordinances and policies. The District Attorney's Office has agreed to help with this, and the Mayor's Office suggested working with County offices to go through the Steering Committee.

A motion was made by Council Member Winder Newton, seconded by Council Member Bradshaw, that this agenda item be approved. The motion carried by a unanimous vote.

**2.10 A Resolution of the Salt Lake County Council Authorizing the Purchase of a 138-acre Parcel of Land from Rain Clouds, LLC and Shaw Properties, LLC** [21-1244](#)

**Attachments:** [Staff Report](#)  
[Resolution for Purchase of Parcel from Rain Clouds, LLC \(10.18.21\) - AATF](#)  
[Real Estate Purchase Contract - Rain Clouds \(10.06.21\) \(Rain Cloud and Shaw\) - AATF DS](#)

Presenter: Derrick Sorensen, Real Estate Manager (Approx. 5 mins).  
Discussion/Direction

**Ms. Holly Yocom**, Director, Community Services Department, stated this is a property the County has been trying to acquire for quite some time. Millcreek City has secured over \$1 million in funding that it will donate toward this purchase. The other \$250,000 will be coming from the Open Space Fund. It is 138 acres of open space, and the County would hold the deed in perpetuity.

A motion was made by Council Member Granato, seconded by Council Member Stringham, that this agenda item be approved and forwarded. The motion carried by a unanimous vote.

### **3. CONSENT ITEMS:**

A motion was made by Council Member Bradley, seconded by Council Member Winder Newton, that the consent agenda be approved and forwarded to the 4:00 pm Council meeting for ratification. The motion carried by a unanimous vote.

- 3.1 Appointment of Zachary Carson and Alan Richardson as Deputy Constables to Salt Lake County Constable Travis J. Reitz** [21-1251](#)

**Attachments:** [Staff Report](#)  
[Deputy Constable Appointment - Z. Carson and A. Richardson](#)

This consent item was approved and forwarded.

- 3.2 A Resolution of the Salt Lake County Council Declaring Surplus Real Property and Approving the Conveyance of the Same by Quit-Claim Deed to Lebaron Company, LLC** [21-1245](#)

- Attachments:** [Staff Report](#)  
[Tax Deed Property Resolution - LeBaron Company \(10.18.21\) with Exhibits - AATF](#)  
[Tax Deed Property Purchase Agreement - Lebaron Company \(10.07.21\) - AATF](#)

This consent item was approved and forwarded.

**4. ITEMS FROM COUNCIL MEMBERS**

4.1. Internal Business

**5. APPROVAL OF MINUTES**

**5.1 Acceptance of Council Work Session Minutes for October 12, 2021** [21-1236](#)

- Attachments:** [101221 - CWS](#)

A motion was made by Council Member Bradley, seconded by Council Member Winder Newton, that this agenda item be approved. The motion carried by a unanimous vote.

**ADJOURN 3:45 PM for Board of Equalization**

The meeting was adjourned at 4:00 PM.

SHERRIE SWENSEN, COUNTY CLERK

By \_\_\_\_\_  
DEPUTY CLERK

By \_\_\_\_\_  
CHAIR, SALT LAKE COUNTY COUNCIL