

# SHERIFF'S OFFICE CONTRA RESTORATION

JUNE 2024 BUDGET ADJUSTMENT



SALT LAKE COUNTY SHERIFF'S OFFICE  
SHERIFF ROSIE RIVERA  
*CELEBRATING 175 YEARS OF SERVICE 1849 – 2024*



# EFFECTS OF REDUCED STAFFING

The staffing reductions affect our entire operation with the most significant impact being on jail staff and operations. The reductions in personnel affect multiple areas including:

- Health Services
- Jail Facilities
- Jail Support Division (booking, processing, visiting, etc.)

Due to the current staffing levels, we are trending high in overtime. This not only has budgetary implications but also affects operations and job satisfaction

- Operational impacts - Delays in efficiently providing all services including how quickly we can book and process individuals into our custody
- Morale and Burnout –“Burnout” has a detrimental effect on an employee’s performance, job satisfaction, and overall wellness. This leads to challenges in retention and hiring.



# CONTRA SUMMARY

Staffing Reductions to Meet the Sheriff's Office \$3.6M Contra Requirement				
Job Class	Job Class Name	Cost per Allocation	Available Allocations	Total Costs
805-1	M.H. Therapist I	\$ 97,262	1	\$ 97,262
805-2	M.H. Therapist II	\$ 128,845	1	\$ 128,845
542	Assistant Facility Manager	\$ 112,463	1	\$ 112,463
767	Deputy	\$ 109,640	27	\$ 2,960,278
728	Cash Accounting Specialist	\$ 80,483	1	\$ 80,483
469	Jail Clerk	\$ 71,590	2	\$ 143,179
448	Prisoner Program	\$ 69,430	1	\$ 69,430
<b>Total</b>				<b>3,591,940</b>

Staffing Reductions at 50% of \$3.6M Contra				
Job Class	Job Class Name	Cost per Allocation	Available Allocations	Total Costs
805-1	M.H. Therapist I	\$ 97,262	1	\$ 97,262
805-2	M.H. Therapist II	\$ 128,845	1	\$ 128,845
542	Assistant Facility Manager	\$ 112,463	1	\$ 112,463
767	Deputy	\$ 109,640	10	\$ 1,096,399
728	Cash Accounting Specialist	\$ 80,483	2	\$ 160,966
469	Jail Clerk	\$ 71,590	2	\$ 143,179
448	Prisoner Program	\$ 69,430	1	\$ 69,430
<b>Total</b>				<b>1,808,544</b>