



Agenda Item

File #: 22-0322

Requested Agenda Date:

4/5/2022

Requested Agenda Title:

Budget Adjustment: Mayor's Request to Transfer \$250,000 Between Employee Service Reserve Fund Organizations for Pay for Performance Surveys and Consulting

Requested Agenda Item Description: We are requesting the following funding to help implement a Pay for Performance program at Salt Lake County. The estimated initial costs to develop this new program will be paid from the ESR Fund.

- [1] Salary and Benefits Survey \$50,000
- [2] Management and Employee Engagement Survey - \$50,000
- [3] Pay for Performance Consulting Services - \$500,000

We would like to shift budget from ESR Fund Department 5300 in the amount of \$250,000 to ESR Fund Department 5302. For the remaining \$350,000 needed will use expected under expend in Department 5302. Bringing the total potential cost to \$600,000.

Requested Action: Discussion - Vote Needed

Presenter(s) (with titles): Brad Kendrick, Budget and Policy Analyst

Time Needed: Less than 5 MINS

Is this Item Time-Sensitive and/or Requesting a Time-Certain? No

Requesting Staff Member: Sharen Roux, Dept. Director, Human Resources

Are Supporting Documents Needed for this Agenda Item Request? Yes

Please attach supporting documentation, including presentations, to the Legistar file.

Agenda item requests must be complete and submitted via Legistar Approval Sequence to the Council Administrative & Communications Coordinator by the Wednesday before the upcoming Tuesday meeting at 3:00 PM. Please note that some offices have earlier, internal Approval Sequence deadlines.

Items without necessary supporting documentation may be withheld from consideration for the desired meeting date.