

LEADERSHIP UTAH

AGENDA

2022-2023 Leadership Utah - Leadership & Orientation

AGENDA:

- 7:30 - 7:55 AM** **Networking & Continental Breakfast**
- 7:55 - 8:00 AM** **Welcome**
 - *Tara McHugh, Director of Events & Programs, Salt Lake Chamber*
- 8:00 - 8:45 AM** **Leadership Lessons: What I Learned From My Mentors**
 - *Speaker: Jeremy D. Halen, President, Clyde Companies, Inc.*
- 8:45 - 9:15 AM** **Leading Through Crisis**
 - *Speaker: Dr. Donna Milavetz, Executive Medical Director, Regence BlueCross BlueShield of Utah & Salt Lake Chamber Board of Governors Chair*
- 9:15 - 9:40 AM** **Networking Activity**
- 9:40 - 10:00 AM** **Leading Utah's Business Community**
 - *Speaker: Derek Miller, President & CEO, Salt Lake Chamber and Downtown Alliance*
- 10:00 - 11:00 AM** **Diversity & Inclusion Leadership Panel**
 - *Moderator: Emma E. Houston, Assistant Vice President for EDI and Chief Diversity Officer, University of Utah Past Chairman MLK Commission, former Director of Diversity Affairs, Salt Lake County Government*
 - *Panel:*
 - *Ze Min Xiao, Director, Center for Economic Opportunity and Belonging, EDCUtah*
 - *Liz Pitts (She/They), President & CEO, Utah LGBTQ+ Chamber of Commerce*
 - *Byron Russell Founder, Byron Russell LLC, and Byron Russell Venture Partners*
- 11:00 - 11:30 AM** **Leadership Utah 2022-2023 Class Photo**
- 11:30 AM - 12:30 PM** **Overview of Leadership Utah & Networking Lunch**
 - *Curriculum, Schedule, Attendance Requirements*
 - *Tara McHugh, Director of Events & Programs, Salt Lake Chamber*
 - *Advice from a Past Graduate*
 - *Dr. Tamara Stevenson, Vice President, Diversity, Equity, and Inclusion/Chief Diversity Officer, Westminster College*
- 12:30 - 1:30 PM** **Leading in Business & in our Community: Giant In Our City! ATHENA Panel**
 - *Moderator: Heidi Walker, Chief Operating Officer, Salt Lake Chamber*
 - *Panel:*
 - *Lane Beattie, Former President and CEO, Salt Lake Chamber & Giant In Our City Recipient 2017*
 - *Ron Jibson, Former Chairman, President and Chief Executive Officer, Qwest & Giant In Our City Recipient 2016*
 - *Peggy Larsen, Board Member & Past Senior Vice President of Marketing for WCF Insurance & Author, 2014 ATHENA*
 - *Linda Wardell, General Manager, City Creek Center & Past Board Chair, 2019 ATHENA*
- 1:30 - 2:00 PM** **Networking Activity**
- 2:00 - 2:45 PM** **Leadership & Utah's Economy**
 - *Speaker: Phil Dean, Chief Economist and Public Finance Senior Research Fellow, Kem C. Gardner Policy Institute*
- 2:45 - 3:30 PM** **Networking Activity**
- 3:30 PM** **Adjourn**

ATTENDANCE REQUIREMENTS:

A strong commitment to the program is necessary if individuals are to benefit fully from the Leadership Utah experience. Participants are required to attend 80 percent of all scheduled activities in order to graduate.

LINKEDIN GROUP:

Join by [clicking here](#).

Panelists & Speakers



Lane Beattie

R. Lane Beattie is the former President and CEO of the Salt Lake Chamber, a position he held from 2003 to 2018. Under his direction, the chamber embraced a new era of business leadership that blends the best of a traditional chamber with top-notch and powerful business advocacy. During his tenure at Utah's largest and longest-standing statewide business association, the chamber strengthened Utah's economy by investing in transportation, reforming the health system, improving education, and expanding international business.

Phil Dean

Phil Dean is the chief economist and public finance senior research fellow at the Gardner Institute. Dean most recently served as former Governor Herbert's Executive Director of the Governor's Office of Management and Budget (GOMB) after having previously served in the Herbert administration as the State Budget Director and Chief Economist. In this capacity, he directed the work of GOMB in preparing the Governor's budget recommendations and oversaw GOMB's state revenue estimates and economic analysis. He served the National Association of State Budget Officers (NASBO) on the Executive Committee and as Western Regional Director.

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Date and Time

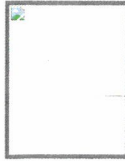
Friday Sep 9, 2022
7:30 AM - 4:00 PM MDT

<https://chambermaster.blob.core.windows.net/userfiles/UserFiles/chambers/2428/File/Rgs/sum-LS3.pdf>

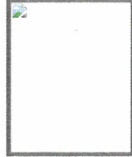
Location

Kimpton Hotel Monaco Salt Lake City
Paris Ballroom (Second Floor)
15 W 200 S
Salt Lake City, UT 84101

***Please park at the Salt Lake Chamber** (We Moved - Our new address is 201 S Main St #2300, Salt Lake City, UT 84111) and walk to the Hotel Monaco (right across Main St). We will validate parking at the Salt Lake Chamber's parking garage.



He also teaches economics, public policy, and public finance as an adjunct instructor and serves as Co-Chair of the Utah Economic Council. Prior to joining GOMB in 2013, Dean worked for the Utah Legislature for nearly a decade, specializing in the areas of tax and education. He began his professional career in Sacramento, working on the state budget at the California Department of Finance, where he specialized in education. Dean holds master's degrees in public administration from BYU and economics from the University of Utah, and a bachelor's degree in political science and Spanish from BYU.



Jeremy Hafen

Jeremy Hafen is the President of Clyde Companies, Inc., a multi-billion dollar construction materials and services company based in Utah. For two years prior to his move to Clyde Companies in April of 2019, he served as President of Sunroc Corporation, a wholly owned subsidiary of Clyde Companies. From January 2010 to May of 2017, he served as President of Sunroc Building Materials (now known as Sunpro), a sister company to Sunroc Corporation. In his seven plus years as president, Sunroc Building Materials more than doubled its revenue and

became a top performing subsidiary of Clyde Companies, Inc. Prior to that, he spent two years as Vice President of Administration at Clyde Companies, Inc. where he had oversight of Information Technology, Human Resources, Strategic Planning, Information Management, and the Clyde Institute of Learning for the company and its subsidiaries. He began his career with Clyde Companies in the fall of 2004 as a Business Development Manager where he spent most of his time negotiating and managing the company's various business and real estate acquisitions. Prior to Clyde Companies, Jeremy spent three years with Deloitte & Touche in Dallas, Texas as a Senior Tax Consultant. He graduated from Brigham Young University with a Master of Accountancy degree in tax accompanied by a Minor in Information Systems Management. He also holds an emeritus CPA license in the State of Utah. Jeremy previously served as the Chair of the Utah Valley Chamber of Commerce and is on the Salt Lake Chamber of Commerce Board, as well as, the Board of Trustees of MTEch. Most of his personal time is spent with his wife and seven children.



Emma E. Houston

Emma E. Houston serves as the University of Utah's Assistant Vice President of EDI and Chief Diversity Officer for the Division of Equity, Diversity, & Inclusion where she provides leadership for university-wide EDI initiatives. Prior to joining the University, she was appointed and served for four years as the Director of Diversity Affairs for the Salt Lake County Government. With over two decades of transformational development experience, Ms. Houston has demonstrated strong diversity leadership skills, managed and guided diversity councils, and facilitated numerous diversity training programs. Ms. Houston is a well-known community organizer who currently

serves on several non-profit boards and is the former chairman of the Utah MLK Commission.



Ron Jibson

Mr. Jibson served as Chairman, President and Chief Executive Officer of Questar from July 2012 to September 2016, prior to Questar's merger with Dominion Energy. He served as President and CEO of Questar from June 2010 through July 2012. Mr. Jibson also serves on the Board of IDACORP, Inc. and previously served on the Board of National Fuel Company (2014-2016). He graduated from Utah State University with a degree in civil engineering and later received an MBA from Westminster College in Salt Lake City. Mr. Jibson serves on the Finance and Risk Oversight and Sustainability and Corporate Responsibility Committees.



Peggy Larsen

Peggy Larsen is a former senior Vice President at WCF Insurance. Peggy has been in the insurance industry for 50 years. She owned her own agency and worked for many larger brokerages before coming to WCF. Peggy was with WCF for 25 years, where she managed the advertising and marketing as well as the sales operations. She sits on the WCF board of directors as well as several non-profit boards. Peggy is the author of a memoir, Beyond My Wildest, honoring her late daughter Amber. She has received the Salt Lake Chambers Pathfinder and Athena awards as well as the South Valley Chamber Titan award. Peggy lives in Riverton with her husband Jim and their two 4 legged friends, Suzie and Marley.



Dr. Donna Milavetz

Dr. Milavetz recently joined Regence and is excited to work in a member-centric environment. She has 20 years of clinical experience in internal medicine so is well suited to oversee population health. Dr. Milavetz also holds a master's degree in public health from the University of Minnesota and trained at one of Harvard University's teaching hospitals. Prior to joining Regence, Dr. Milavetz was on the faculty at the Mayo Clinic and co-director of the Women's Heart Clinic. She then went on to become the medical director of the Intermountain Healthcare McKay Dee Women's Health Center in Ogden, Utah. After that position, she started an employer-based primary care company named OnSite Care. In 2019, she sold the company,

and went on to senior executive positions with Steward Healthcare where she was responsible for running the clinical operations of its Accountable Care Organization. Volunteerism is important to Dr. Milavetz, as she currently serves as a board member for Jewish Family Services.



Derek Miller

Derek Miller is the president and CEO of the Salt Lake Chamber and Downtown Alliance. The Chamber is the state's largest and longest serving business association that stands as the voice of business. In this role, Derek leads the business community in advocating and leading Utah's continued economic prosperity. Previously, Derek served as the president and CEO of the World Trade Center Utah, helping to promote international business across the state. He also served as Chief of Staff for Governor Herbert and as Managing Director of the Governor's Office of Economic Development for Governor Huntsman. Recognizing his leadership, Governor Herbert lauded Derek as, "an architect of economic opportunity and

innovation, and instrumental in transforming Utah into one of the most competitive and fastest growing economies in the country." Derek began his career in Washington, D.C. as a management consultant with Arthur Andersen and as legal counsel for the U.S. House of Representatives. He is a graduate of the J. Reuben Clark Law School and holds a Master of Public Administration from the Romney Institute of Public Management at Brigham Young University.



Liz Pitts (She/They)

Liz is a Salt Lake City native and has for many years been a social justice activist and community volunteer in Utah and elsewhere. Liz served as the Utah Pride Festival Director in 2017 & 2018. She also serves on the board of Project Rainbow Utah and is one of the producing directors of the Redrox Music Festival. They earned bachelors degrees from the University of Utah in Women's Studies & Political Science and a Masters of Library and Information Science from the University of Washington. Liz is a librarian by trade and worked for many years in enterprise system sales, technical sales operations, event management, and training.

Byron Russell

Byron founded Byron Russell LLC and Byron Russell Venture Partners based on his years of experience in academics, national and international politics, journalism, fundraising, finance, economic development, higher education, public relations, philanthropy and social advocacy and enterprise. With a wide network in varied sectors, Byron Russell LLC was formed based on a need of facilitating corporations, foundations, and individuals to connect, hence the brand ideas, connections, results, which has been a standard of performance for well over a decade. Byron established Byron Russell Venture Partners, an Investment Brokerage, Venture Capital and Hedge Fund from his network supported by his partner's impressive financial background. Byron's political career began in Washington, D.C. with the USA Foundation to design, create and plan an international youth



conference in South Africa. His next international political experience was as Personal Assistant to British Member of Parliament David Atkinson. Assignments in the House of Commons included constituent engagement, research, speaking and a special designation to facilitate South West Africa's independence as Namibia. His work in the international arena specialized in international human rights. His journalism career began as a writer at the Washington Post Style Section, then as a political reporter for the Washington Times where he covered the U.S. Congress and Executive Branch. His career in Utah began with the Utah Symphony in Development and managing the Zoo Arts and Parks Campaign. After working at Zions Bank as Vice President for Private Banking, Byron was a Zions Bank loaned executive to the Salt Lake Chamber, creating new programs and launching the Salt Lake Cultural District Development.

Byron worked as Vice President of Development for Western Governors University, then in Public Relations at Method Communications. The culmination of past experiences abroad, nationally, and in Utah compelled Byron to establish Byron Russell LLC, which has created value for a wide range of companies in and out of Utah, including the University of Canterbury in Christchurch New Zealand. Byron currently serves on many boards and commissions, such as co-chair of the Utah Multicultural Commission; co-chair of the Utah Multicultural Committee to the COVID-19 Response, Utah Film Center, PBS Utah, Salt Lake Education Foundation, Encircle, Westminster College Emeritus, Governor's Mansion Foundation Board, Christian Center of Park City Board, co-chair Christian Center of Park City National Advisory Board, and Utah Economic Opportunity Commission's Growth and Transportation Committee. Byron is a graduate of the University of Maryland, College Park in Government Politics, Journalism and French. Byron also treasures his enrollment in a culinary program at London's Prue Leith's School of Food and Wine. Born in Washington, DC, Byron now regards Utah as home.



Tamara N. Stevenson, Ed.D.

Tamara N. Stevenson, Ed.D. is Vice President of Diversity, Equity, and Inclusion and Chief Diversity Officer at Westminster College in Salt Lake City, Utah. Her scholarship and practice explore the internal and external rhetorical activities of educational institutions as organizational sites of power through a critical race lens. In addition to her administrative role, her range of service activities at the college includes mentoring first-generation students in the First Scholars program and serving as the first faculty fellow of diversity, equity, and inclusion. Dr. Stevenson periodically serves as a community co-host on KRCL RadioActive (90.9 FM); the name of her show is 'Blacklight' which focuses on race, gender, news, politics, and culture from an intersectional perspective. A first-generation college student from Detroit, Michigan, Dr. Stevenson holds doctoral and specialist's degrees in educational leadership and a community college leadership certificate from Eastern Michigan University along with

a master's degree in organizational communication and a bachelor's degree in journalism from Wayne State University. She worked in corporate communication in the metropolitan Detroit area for more than a decade, including print and broadcast journalism, automotive, health care, and K-12 and higher education. Dr. Stevenson is the first African American hired into Westminster's communication program, the first to earn multi-year faculty contracts, and the first to advance in academic rank to associate professor. In 2020, Utah Business Magazine selected Dr. Stevenson as a 2020 honoree of the publication's '30 Women to Watch,' and she was chosen as one of seven candidates to join Cohort 7 of the National Association of Diversity Officers in Higher Education's (NADOHE) Chief Diversity Officer Fellows Program for the 2020-2021 academic year. She is a 2022 gubernatorial appointee to the state of Utah's Dr. Martin Luther King Jr. Human Rights Commission. She is a member of the Utah's Women's Forum and the Greater Salt Lake Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated.



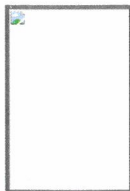
Linda Wardell

Linda Wardell is the general manager of City Creek Center, the retail portion of City Creek, one of the largest mixed-use downtown redevelopment projects in the nation. With more than 30 years of experience managing and marketing shopping centers, Wardell oversees retail operations for the landmark shopping and dining destination in the heart of Salt Lake City. A seasoned retail executive, Wardell received her first taste of shopping centers at an Atlanta-based boutique advertising agency. Her clients included Taubman, owner and operator of City Creek Center.



Heidi Walker

Heidi Walker is a visionary team leader who brings more than 20 years of professional management, operational, team building, leadership development, process improvement and volunteer management experience to her role as COO of the Salt Lake Chamber. She oversees a multi-million dollar operations budget and is responsible for the day-to-day administration and strategic planning for Utah's largest and longest standing business association. Walker also oversees Chamber programs and departments including Events and Programs, Professional Development, Business Development and Membership, Communication, etc. She also provides leadership support for the Chamber's strategic partners, Downtown Alliance, Women's Business Center of Utah, Utah Community Builders Foundation and Wasatch Innovation Network. She is a prolific fundraiser and expert in nonprofit management. She previously held several key, high-level management positions at the Salt Lake Chamber, including seven years as vice president. Walker left the Chamber in 2007 for three years to work in the nation's capital as vice president of operations for AMG-Inc., the leading association management company headquartered in Washington, D.C. She concurrently served as the executive director of the International Society for the Study of Trauma and Dissociation. Walker led and maintained the Salt Lake Chamber to the 5-Star Accreditation designation from the U.S. Chamber of Commerce. She also is a Certified Chamber Executive (CCE), an internationally-recognized certification for chamber professionals. A gifted and empathic community leader, Walker helps other local organizations through service on the boards of the Women's Business Center of Utah, Women's Leadership Institute, Hale Center Theater Marketing Committee, Utah Association of Chambers, Dominion Foundation Advisors and American Chamber of Commerce CCE Commission. When Walker isn't working to build Utah's economy, she enjoys traveling with her family. She is also a proud Italophile and loves to celebrate the culture, food and gracious living of Italy.



Ze Min Xiao

Ze directs a newly launched Center for Economic Opportunity and Belonging at the Economic Development Corporation of Utah. The Center serves as the private sector commitment to work alongside government and communities of color to advance the principles outlined in the Utah Compact on Racial Equity, Diversity, and Inclusion. The Center will focus on advancing economic equity and strengthening community cohesiveness by fostering an environment of belonging for all Utahns.

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