

### **Pre-Apprenticeship Program**

#### THEORY OF CHANGE

A pre-apprenticeship program will increase accessibility and success in registered apprenticeship programs for lower-income residents resulting in higher rates of job placement and retention in Construction & Building Trades and other high-demand industries.

## PROGRAM REQUIREMENTS

Program Participants: **At or below 200% federal poverty guideline** 

Industry:

Must target Construction & Building Trades
May target other in-demand industries
through registered apprenticeships

Length: Minimum of 6-weeks



#### **PROGRAM COMPONENTS**



#### **Wrap-around Services:**

help individuals succeed in a preapprenticeship and apprenticeship program including but not limited to food support, housing assistance, medical care, transportation, childcare, and mental health support.



### Academic and Employability Skills:

include any academic and soft skills preparation for entering an apprenticeship program including but not limited to: algebra, geometry, reading, writing, English skills, GED completion, interview preparation, resume building, and financial literacy.



### Career Training and Exposure:

provide individuals with exposure to careers in the Construction and Building Trades. This can be through field experiences, in-class presentation, and/or mentorship. Must include exposure to a minimum of six construction and building trade occupations.

#### PROGRAM ECOSYSTEM

#### **Coalition**

Applicants are encouraged to apply as a **Coalition** of partners to provide all three **Program Components.** 



#### **Advisory Council**

Ensures program aligns with industry needs. Advisory Council includes at least two apprenticeship employer sponsors and at least two industry partners.



#### **PROGRAM GOALS**

#### **Programmatic Goals Evaluation Goals** · Participant placement in Registered Conduct a rigorous evaluation to understand Apprenticeship Programs, increasing change in participant income before and after participants' economic mobility and stability. the program. Meet the demand for workers in the Determine the utilization and impacts of the construction and building trades and other programmatic components, alone and in high-demand industries through increased combination, for their impacts on: labor readiness and retention program retention and completion, · apprenticeship placement, and apprenticeship retention & completion.

## PROGRAM OUTPUTS

200+

Program Participants

90%

**Program Completion** 

**75%** 

Registered Apprenticeship Placement 80%

Six-month Retention Rate



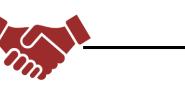
#### **PROGRAM TIMELINE**

March 2, 2023

Apr. 14, 2023

**July 2023** 

July 2025 - 2026



**RFA** is released

Program
Partner(s)
selected

**Programs Launch** 

Programs End & Evaluation Conducted

# QUESTIONS & DISCUSSION

