



**INFORMATION  
TECHNOLOGY**

**Jennifer Wilson**  
Salt Lake County Mayor

**Zachary Posner**  
Chief Information Officer

February 6, 2023

County Council  
Salt Lake County  
Government Center  
2001 S. State Street  
Salt Lake City, UT 84190

Dear County Council,

Provided below is a list of names of individuals turning in a Conflict-of-Interest form for Information Technology:

- Brent Thompson, Tinc Shave LLC
- Benjamin Thompson, Anusara Holdings, LLC
- Benjamin Thompson, Owner Produced Parts, LLC
- Benjamin Thompson, Elevated Technology Consulting, LLC
- Michael Welling, Home Depot
- Michael Welling, Vortex Fireworks Artists
- Prem Narayanan, University of Utah
- Valina Eckley, Cheer Salt Lake
- Cindy Beck, St. Paul's Episcopal Church
- Cindy Beck, Eccles Theatre
- Cindy Beck, Capital Theatre
- Cherie Root, Traditions HOA
- Isaac Pawling, Level Crossing Brewing Co.
- Mark Garrison, ReviewNet Corporation

Sincerely,  
**Zachary  
Posner**

Digitally signed by  
Zachary Posner  
Date: 2023.02.06  
14:56:31 -07'00'

Zachary Posner  
Chief Information Officer  
Division Director

**Megan Hillyard**

Digitally signed by Megan Hillyard  
Date: 2023.02.07 12:33:32 -07'00'

Megan Hillyard  
Administrative Services  
Department Director

**Michelle Hicks**

Digitally signed by Michelle Hicks  
Date: 2023.02.14 17:53:39 -07'00'

Mayor's Office

SALT LAKE COUNTY  
GOVERNMENT CENTER  
2001 S. State St. Ste. S3-600  
Salt Lake City, UT 84190  
385-468-0625 phone

[www.slco.org](http://www.slco.org)  
TTY: 7-1-1

2/2

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. **Brent Thompson Business Analyst** 385-468-0710

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Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone

**2001 S. State Street Suite S3-600, Salt Lake City, UT 84114**

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Covered Person's County Address/Volunteer's Address

B. **Tinc Shave Ice LLC**

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Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

**Owner**

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Covered person's status, relationship or commitment to the institution, entity, business or person named above

**3096 S. Waterleaf Way WVC Utah 84128 - 801-867-9628**

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Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

I operate a business that has a license with the SLCO Health Department.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 2 day of February, 2023,  
Date Month Year

West Valley City, Utah  
 at \_\_\_\_\_  
 City or other location, and state or county

Brent Thompson  
 Printed Name

Brent K. Thompson Digitally signed by Brent K. Thompson  
 Date: 2023.02.06 10:48:50 -0700'  
 Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. Benjamin Thomp Senior SharePoint Developer 80664  
 Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S State St. Ste S3-600 Salt Lake City, UT 84114  
 Covered Person's County Address/Volunteer's Address

B. Anusara Holdings, LLC  
 Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Co-Owner  
 Covered person's status, relationship or commitment to the institution, entity, business or person named above  
6432 S 900 East Murray, UT 84121  
 Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

Anusara Holdings, LLC owns and operates residential rental properties, none of which are presently within Salt Lake County. My wife and I are co-owners of this company.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 30 day of January, 2023  
 Date Month Year  
 at Murray, UT  
 City or other location, and state or county

Benjamin Thompson  
 Printed Name  
Benjamin Thompson Digitally signed by Benjamin Thompson  
 Date: 2023.01.30 14:28:32 -07'00'  
 Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Benjamin Thomp Senior SharePoint Developer 80664  
 Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S State St. Suite S3-600 Salt Lake City, UT 84114  
 Covered Person's County Address/Volunteer's Address

B. Owner Produced Parts, LLC.  
 Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Owner  
 Covered person's status, relationship or commitment to the institution, entity, business or person named above  
6432 S 900 East Murray, UT 84121  
 Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

Owner Produced Parts salvages and resells parts for small General Aviation aircraft. Other than operating within Salt Lake County, it currently does no business with the county, and does not anticipate doing so in the future.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 30 day of January, 2023  
 Date Month Year  
 at Murray, UT  
 City or other location, and state or county

Benjamin Thompson  
 Printed Name  
Benjamin Thompson Digitally signed by Benjamin Thompson  
 Date: 2023.01.30 14:31:05 -07'00'  
 Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Benjamin Thomp Senior SharePoint Developer 80664  
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S State St. Suite S3-600 Salt Lake City, UT 84114

Covered Person's County Address/Volunteer's Address

B. Elevated Technology Consulting, LLC  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

Co-Owner

Covered person's status, relationship or commitment to the institution, entity, business or person named above

6432 S 900 East Murray, UT 84121

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

Elevated Technology Consulting offers IT consulting and contract programming to small to medium sized business both within and outside of Salt Lake County. Other than being located in Salt Lake County, it does not do any business with the county (neither directly, nor indirectly), nor does it intend to. This entity is co-owned with my wife.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 30 day of January, 2023  
Date Month Year

Murray, UT  
at \_\_\_\_\_  
City or other location, and state or county

Benjamin Thompson  
Printed Name

Benjamin Thompson Digitally signed by Benjamin Thompson  
Date: 2023.01.30 14:32:32 -07'00'

Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Michael Welling Service Desk Lead Technician 385-468-0718  
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S. State Street, Suite S3-600 Salt Lake City, Utah 84114  
Covered Person's County Address/Volunteer's Address

B. Home Depot  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Part Time - Freight Unload  
Covered person's status, relationship or commitment to the institution, entity, business or person named above  
885 West Grassland Dr American Fork, Utah 84003 (801)763-8640  
Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

Home Depot has businesses in Salt Lake County, but I only work at the American Fork location in Utah County

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 23rd day of January, 2023  
Date Month Year

Salt Lake County Government Center  
at \_\_\_\_\_  
City or other location, and state or county

Michael Welling  
Printed Name

Michael Welling Digitally signed by Michael Welling  
Date: 2023.01.23 09:47:40 -0700'

Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

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Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Michael Welling Service Desk Lead Technician 385-468-0718  
 Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S. State Street, Suite S3-600 Salt Lake City, Utah 84114  
 Covered Person's County Address/Volunteer's Address

B. Vortex Fireworks Artists  
 Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Pyrotechnician  
 Covered person's status, relationship or commitment to the institution, entity, business or person named above  
1865 South, Wasatch Dr E, Salt Lake City, UT 84108 (801) 580-6389  
 Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

Vortex does firework shows in Salt Lake County

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 23rd day of January, 2023,  
Date Month Year

Salt Lake County Government Center  
at \_\_\_\_\_  
City or other location, and state or county

Michael Welling  
Printed Name

Michael Welling Digitally signed by Michael Welling  
Date: 2023.01.23 09:46:05 -07'00'

Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Prem Narayanan Principal Data Engineer/IT 801 618 4950  
 Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S State St, Salt Lake City, UT 84190  
 Covered Person's County Address/Volunteer's Address

B. University of Utah  
 Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Adjunct Instructor/PhD Research Statistician  
 Covered person's status, relationship or commitment to the institution, entity, business or person named above  
201 Presidents Cir, Salt Lake City, UT 84112  
 Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

PhD Researcher/Associate Instructor at University of Utah in the Department of Family and Consumer Studies.  
[https://faculty.utah.edu/u0755115-PREMKUMAR\\_NARAYANAN/teaching/index.html](https://faculty.utah.edu/u0755115-PREMKUMAR_NARAYANAN/teaching/index.html)

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 30 day of January, 2023  
 Date Month Year  
 at Salt Lake City, UT  
 City or other location, and state or county

PREM NARAYANAN  
 Printed Name  
Prem Narayanan Digitally signed by Prem Narayanan  
 Date: 2023.01.30 14:30:20 -07'00'  
 Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*



**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Valina Eckley Information Technology 8-0714  
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S State Street S3-600

Covered Person's County Address/Volunteer's Address

B. Cheer Salt Lake  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

Founder/Director

Covered person's status, relationship or commitment to the institution, entity, business or person named above

3556 S 5600 W #1-752

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

I am the founder and director of this non profit, and we do not foresee doing any business with Salt Lake County. However I disclose this every year just to protect myself.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 17 day of January, 2023  
Date Month Year

Salt Lake City  
at \_\_\_\_\_  
City or other location, and state or county

Valina Eckley

Printed Name

Valina Eckley

Digitally signed by Valina Eckley  
Date: 2023.01.17 10:09:51 -07'00'

Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

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Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. CINDY BECK      OFFICE COORDINATOR      385-468-0625  
Covered Person                      Position, or County Division for which you are employed or volunteering                      County/Volunteer's Phone  
2001 S STATE ST S3-600 SLC UT 84190

Covered Person's County Address/Volunteer's Address

B. ST. PAUL'S EPISCOPAL CHURCH  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

SCHEDULER

Covered person's status, relationship or commitment to the institution, entity, business or person named above

261 S 900 E SLC UT 84102 801-322-5869

Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

CREATE QUARTERLY SCHEDULES, TRAIN, LAUNDRER VESTEMENTS FOR ACOLYTES OF THE CHURCH.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 30 day of January, 2023,  
Date                      Month                      Year

SALT LAKE COUNTY  
at \_\_\_\_\_  
City or other location, and state or county

CINDY BECK  
Printed Name

Cindy Beck                      Digitally signed by Cindy Beck  
Signature                      Date: 2023.01.30 14:28:06 -07'00'

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*J.M.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

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A. CINDY BECK      DIVISION OFFICE COORDINATOR      385-468-0625  
Covered Person                      Position, or County Division for which you are employed or volunteering                      County/Volunteer's Phone  
2001 S STATE STREET S3-600 SLC UT 84190  
Covered Person's County Address/Volunteer's Address

B. ECCLES THEATRE  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
WARDROBE/DRESSER  
Covered person's status, relationship or commitment to the institution, entity, business or person named above  
131 S MAIN ST SLC UT 84111  
Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

I am a dresser for ballet dancers/talent for this venue.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 5 day of January, 2023  
Date                      Month                      Year

SALT LAKE COUNTY  
at \_\_\_\_\_  
City or other location, and state or county

CINDY BECK  
Printed Name  
Cindy Beck                      Digitally signed by Cindy Beck  
Date: 2023.01.05 09:54:22 -07'00'

Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. *(Type or print all information.)*

A. **Cindy Beck** **Office Coordinator** **385-468-0625**  
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
**2001 S State St s3-600 SLC UT 84190**  
Covered Person's County Address/Volunteer's Address

B. **Capital Theatre**  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
**wardrobe/dresser**  
Covered person's status, relationship or commitment to the institution, entity, business or person named above  
**50 W 200 S Salt Lake City 84101**  
Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. *(This disclosure statement will not be accepted as valid unless this section is completed.)*

Dress the dancers/singers in their costumes.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 5 day of January, 2023  
Date Month Year  
at Salt Lake County  
City or other location, and state or county

Cindy Beck  
Printed Name  
**Cindy Beck**  
Signature  
Digitally signed by Cindy Beck  
Date: 2023.01.05 09:48:11 -07'00'

***This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.***

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**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Cherie Root Information Technology 385-468-0729  
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S. State Street, S3-600 SLC, UT 84190

Covered Person's County Address/Volunteer's Address

B. Traditions HOA  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section

Treasurer

Covered person's status, relationship or commitment to the institution, entity, business or person named above

PO Box 571885 SLC, UT 84157 801-571-5597

Address and phone number of the institution, entity, business or person named above

C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:

- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
- I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
- I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
- I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
- I hold a personal interest that creates a potential or actual conflict with my public duties.
- None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

The location is within Salt Lake County, so we (the HOA Board) are subject to County Ordinance and regulations.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 19th day of January, 2023  
Date Month Year

Salt Lake City, UT  
at City or other location, and state or county

Cherie Root  
Printed Name  
[Signature]  
Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and refiled every January, as long as the potential conflict exists.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Isaac Pawling      Assoc Software Eng      7179898119  
 Covered Person                      Position, or County Division for which you are employed or volunteering                      County/Volunteer's Phone  
2001 State St, Salt Lake City, UT 84190  
 Covered Person's County Address/Volunteer's Address

B. Level Crossing Brewing Co.  
 Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Employee  
 Covered person's status, relationship or commitment to the institution, entity, business or person named above  
2496 S. W. Temple, South Salt Lake, UT 84115                      (385) 375 - 7329  
 Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

I work part-time at Level Crossing Brewing Co., which is subject to Salt Lake County Health Department regulations.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 3 day of February, 2023,  
 Date                      Month                      Year  
 at South Salt Lake, UT  
 City or other location, and state or county

Isaac Pawling  
 Printed Name  
Isaac Pawling      Digitally signed by Isaac Pawling  
 Date: 2023.02.03 09:58:21 -07'00'  
 Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*

**DISCLOSURE OF PERSONAL OR FINANCIAL INTEREST**

(Use one form for each outside business entity or person you are associated with for which disclosure is required in the above section. If multiple forms for multiple outside business entities or persons are submitted, only one form need be signed and notarized.)

Under the provisions of the County Officers and Employees Disclosure Act, §§ 17-16a-1 et seq., U.C.A., 1953 as amended, I, the undersigned, under penalties of perjury, make the following statement regarding my personal or business interest. (Type or print all information.)

A. Mark Garrison Project Manager, Information Services 385-468-7993  
Covered Person Position, or County Division for which you are employed or volunteering County/Volunteer's Phone  
2001 S State Street, Salt Lake City, UT 84114  
Covered Person's County Address/Volunteer's Address

B. ReviewNet Corporation  
Outside institution, entity, private business or person in which the Covered Person has a personal or business interest for which disclosure is required in the above section  
Co-Owner  
Covered person's status, relationship or commitment to the institution, entity, business or person named above  
425 W 200 N Unit 360, Salt Lake City, UT 84103 215-572-9400  
Address and phone number of the institution, entity, business or person named above

- C. Select the category that applies to yourself and the outside institution, entity, business or person identified in subsection (B) above:
- I receive or have agreed to receive compensation for assisting a person or business entity in a transaction involving Salt Lake County.
  - I am an officer, director, agent, employee or the owner of a substantial interest in a business entity that is subject to the regulation of Salt Lake County.
  - I am an officer, director, agent, employee or owner of a substantial interest in a business entity that does or anticipates doing business with Salt Lake County.
  - I hold an investment or other financial interest that creates a potential or actual conflict with my public duties.
  - I hold a personal interest that creates a potential or actual conflict with my public duties.
  - None of the above categories apply.

D. Give a detailed description of the actual or potential conflicts of interest identified above, i.e., the nature of the relationship of each business entity or person with the County. Use more sheets if necessary. (This disclosure statement will not be accepted as valid unless this section is completed.)

There are no conflicts of interest. ReviewNet is a small company that produces IT skill tests for evaluating programmers and other IT staff. ReviewNet does have a contract with ICIMS, which Salt Lake has recently implemented. User of ICIMS may request tests as part of the hiring process, and those tests may be using ReviewNet content.

ReviewNet also has an agreement with Skill Check, a division of Symphony Talent to distribute ReviewNet tests under their own label. SkillCheck also has an agreement with ICIMS.

The volume of these tests by Salt Lake County and the resultant revenue is likely to be negligible and is out of the control of ReviewNet and myself.

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 30 day of January, 2023.  
Date Month Year

Salt Lake City, UT  
at City or other location, and state or county

Mark Garrison  
Printed Name  
  
Signature

*This statement is a public document. It must be filed with the covered person's immediate supervisor, volunteer or community liaison, division director, department director or elected official, and the County Council. It must be filed when the potential conflict arises and re-filed every January, as long as the potential conflict exists.*