

TO: **Michelle Hicks, Mayor's Administration**  
FROM: **Darcy Dockery, Aging & Adult Services**

RE: **Council for Aging & Adult Services – Council Member Appointment Request**

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Dear Michelle –

The Council for Aging & Adult Services is seeking reappointment for current council member Deb Hall. Debs's first appointment term expires on August 31, 2021, and she is currently eligible for one additional 3-year term. The motion was made during the last Council for Aging & Adult Services meeting held August 4th, 2022, to submit this request to the Mayor and County Council for review and consideration of reappointment. The Council for Aging & Adult Services members voted in unanimous support of the motion to request this reappointment.

Deb Hall is the founder and Executive Director of a 501c3 organization called Seniors Out and Proud. Its an organization dedicated to the health, safety, and welfare of LGBT seniors. Prior, Deb was the Director of Adult Programs for the Pride Center and has also served many years on the Salt Lake County Commission for Aging and Adult Services. Deb has served on the Council for Aging & Adult Services board for three years now and has been an fantastic addition. We seek her input and would benefit from another three years with her on our board.

Below is the required approval, diversity, and appointment information specific to this appointment request.

- 1. Has this board request been approved through leadership such as Department/Division Director and/or the Board you manage?**
  - a. Yes. The Council for Aging & Adult Services members voted in support of the motion to submit this request to reappoint Deb Hall. In addition, Paul Leggett, Division Director for Aging & Adult Services, and Karen Crompton, Department Director for Salt Lake County Human Services, have both approved of this appointment.
- 2. Board members and diversity data.**
  - a. The current Council for Aging & Adult Services membership and term dates is attached to highlight board members' term dates and diversity data.
- 3. Reappointment request.**
  - a. What appointment are they on? (2<sup>nd</sup>, 3<sup>rd</sup>)
    - i. This request is for Deb Hall to be reappointed to a 2<sup>nd</sup>, 3-year term.
  - b. Term limits
    - i. Deb Hall is eligible for appointment to a second (3-year) term. A maximum of two consecutive appointed terms, or a total of six consecutive years, is permitted per the Council for Aging & Adult Services bylaws.
  - c. Term dates
    - i. Seeking reappointment with a 3-year term. Term Dates: 9/1/2021 – 8/31/2024.
  - d. Attach resume/application
    - i. Deb's appointment application and updated resume are attached.



## Board Member Nomination & Application

Board: Caregiver Date: July 6, 2022

Nominated By (if applicable): \_\_\_\_\_

Applicant Name Debbie Hall

Home Address: \_\_\_\_\_ City, State, Zip SugarHouse, UT 84105

Work Address: Same as home

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ E-Mail: \_\_\_\_\_

Would applicant prefer work or home phone/address used as mailing address? Home

Salt Lake County Council District #: \_\_\_\_\_

(To find the district you live in go to <http://vote.utah.gov/elected-officials/>, enter your address and zip code, then click on **Find**. The results will produce a map with a **red diamond** at your home location. Click on the diamond and wait for a text box to appear containing your elected officials. Scroll down until you see the **fourth** County Council representative (not "At-Large") and list that name above.)

I prefer that my personal contact information remain private and protected Yes ☐ No ☒

**Unique qualifications and/or perspectives you would bring to a Board or Commission:**

I have been on the Salt Lake County Commission for Aging and Adult Services for many years. I am the founder and Executive Director of a 501c3 organization called Seniors Out and Proud. It is an organization dedicated to the health, safety and welfare of LGBT seniors. I worked formerly for the Utah Pride Center in the capacity of Director of Adult Programs. I have a long history in gerontology related jobs in a variety of settings. I bring this unique perspective through both my education as well as my personal and professional life. In addition, I am the sole caregiver to my aging parents. They are both 81 years old, living independently in our family home. My mother is fairly independent, but my father has COPD and though he can still get around, he does require the use of a walker and full time oxygen. I go to all of their doctor appointments, am MPOA for both and help them with ADLs as needed. I also have a background with the Alzheimer's Association, as an employee and now a volunteer educator. I have run Caregiver Support groups as well as Early Stage Support groups for people living with the disease.

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## Board Member Nomination & Application

Applicant Name Debbie Hall

Are you a current member of another county board? Yes ☐ No ☐

If yes, board/commission \_\_\_\_\_

Have you ever been a member of a board or commission in the county? Yes ☒ No ☐

If yes, board/commission Aging and Adult Services Dates: 2019-  
Current

Are you or any member of your immediate family a county employee? Yes ☐ No ☒

If yes, explain \_\_\_\_\_

Have you ever been convicted of a felony? Yes ☐ No ☒

If yes, explain \_\_\_\_\_

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***Forward this application and nomination to the contact below with a resume:***

**Darcy Dockery**

**Board Coordinator**

**2001 S. State Street, #S1-600**

**Salt Lake City, Utah 84190**

**Phone: (385) 468-3191**

**Fax: (385) 468-3186**

**Email: ddockery@slco.org**

# Debbie Hall

## Program Director

Accomplished, forward-thinking, and goal-oriented leader with a diverse background and over 20 years’ experience cultivating, developing and leading community programs and initiatives. Proven track record in managing adult and senior programs resulting in high-impacting outcomes. Credible history of achieving enhanced efficiency and operational excellence. Capable of establishing short and long-term objectives by implementing effective strategies to achieve organizational goals. Ability to evaluate programs and execute methods for eliminating weaknesses and capitalizing on strengths. Articulate and refined communicator; excel at fostering strong relationships with key stakeholders, management, and clients.

### Areas of Expertise

- Program Management
- Volunteer Management
- Diversity & Inclusion
- Training & Development
- Community Engagement
- Strategic Planning & Execution
- Exceptional Communication
- Cross-functional Collaboration
- Continuous Process Improvement

### Career Experience

**Executive Director,** Seniors Out and Proud, UT

**2022 – Present**

Co-Founder and Executive Director of 501(c)(3) organization dedicated to providing services, education, and resources to seniors. Responsible for creating all program, recruiting volunteers, overseeing program delivery, and growing community partnerships.

- Develop sustainable programming for seniors throughout the state
- Develop best practices to ensure continual growth and support of the aging population
- Serve as a representative of several local and statewide commissions and boards relating to aging and marginalized populations
- Increase awareness around nuanced and specific needs of LGBT seniors

**Director of Adult Programs,** Utah Pride Center, UT

**2019 – Present**

Direct end-to-end adult and senior programs ensuring alignment with organizational objectives. Play key role in overseeing all leadership team volunteers. Supervise program managers and program coordinators to meet the needs of program participants. Coordinate all leadership duties for Utah Pride Center by serving as member of senior management team. Connect individuals with community resources. Provide exceptional services and resources by communicating with constituents.

- Execute best practices in growing senior programs over 3k percent.
- Represent Utah Pride Center on several community advisory boards.
- Assess community needs to create population specific and culturally relevant programs
- Develop sustainable program opportunities for seniors throughout the state.

**Regional Manager, Alzheimer's Association, Utah Chapter, UT**

**2018 – 2019**

Delivered effective care consultations (case management) to families and newly diagnosed patients. Supervised early-stage support groups for caregivers and people living with disease. Provided extensive support to living and skilled nursing facilities and educating on dementia care practice recommendations in collaboration with clinicians and diagnosticians.

- Offered subject matter expertise to educate on Alzheimer's to outside organizations.
- Built sustainable corporate and community relationships that contributed to achieving event revenue goals

**Volunteer Manager and CNA Nursing Supervisor, The Lodge by Valeo, UT**

**2017 – 2018**

Hired and mentored all nursing CNA employees in collaboration with RN/DON staff. Steered all CNA's covering patients in home health as well as in-patient hospice. Offered end-of-life education to families and patients. Upheld responsibility of managing all disciplinary action in organization.

- Met and exceeded Medicare requirements by recruiting, training, and employing all volunteers.
- Planned, created, and executed effective volunteer training program for professional development.

**Guest Services Housing Manager, – Ronald McDonald House Charities, UT**

**2015 – 2016**

Supervise volunteers to carry out day-to-day activities. Collaborate with area hospitals and social work teams to accommodate families in need. Delivered in-service to medical staff at all area hospitals regarding RMH programs and services.

- Implemented strategies to maintain 90% or higher occupancy level
- Identified and resolved escalated issues by coordinating with families at the facility.
- Created and maintained family records and safeguard HIPAA information of guest families

***Additional Experience: Director at Girl Scouts of Utah | Director of March of Dimes – Northern Walk – America Walk***

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**Affiliations**

Council for Aging and Adult Services

Suicide Prevention – Dept of Health and Human Services

Syringe Exchange – Department of Health

Committee Member – Utah Commission on Aging

Member of Community Advisory Board for Alzheimer's Caregivers – Dept of Health

Diversity and Inclusion committee – Alzheimer's Association of Utah

Community Advisory Board – Chair of Community Engagement – UTA

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**Licenses & Certifications**

Notary Public

Phi Theta Kapp

AS General Studies, SLCC

AAS Legal Studies Paralegal, SLCC

Union Counselor Certification, AFL-CIO

CNA/Med Tech, Cole-Holland Nursing

Yoga Teacher Training 200 Hour Certification, SLCC

Business Management Certification, University of Utah

Fundamentals of Gerontology, University of Southern California, Los Angeles, CA

Certified Hospice & Palliative Care, National Board for Certification of Hospice and Palliative Nurses