

# Application Form

## Profile

John M Davidson  
 First Name Middle Initial Last Name

[Redacted]  
 Email Address

SoFi Senior HR Business Partner  
 Employer Job Title

[Redacted] Suite or Apt  
 Home Address

[Redacted] [Redacted] [Redacted]  
 City State Postal Code

[Redacted]  
 Primary Phone

## Which Boards would you like to apply for?

Career Service Council: Submitted

## Referred by:

Shohaj Kahnam - CODA board member 2014-2019

## Qualifications

### Please tell us about yourself.

I've had the benefit of working as a human resource, diversity & inclusion professional as well as a business leader at different phases of my career. This has enabled me to look at employment issues, concerns, and complaints from a variety of perspectives. Additionally, my experience in employee relations and conducting investigations has tailored a fact-driven mindset geared at understanding all angles of a situation so that I can make the most appropriate decision based on facts. All the while keeping in mind the impact a company decision, policy or approach may have had on an employee anecdotally.

### Why are you interested in serving on a board or commission?

My undergraduate work was focused on political science and international studies. I have always had the mindset that an engaged citizenry is the most important part of a well-organized society. It would be a privilege for me to lend my skills and experience to support the initiatives of this board.

**What education, work experience, or volunteer experience do you have that applies to the board you are applying for?**

My career has focused on three areas, business operations, diversity & inclusion, and human resources. This has allowed me to have a broad mindset on workplace issues. In addition to my undergraduate degrees in Political Science, and International Studies, I have also received my Society of Human Resource Management professional certification. These, in addition to my experience, have helped to cultivate a mindset around sound HR principles, awareness of employment laws, the ability to separate fact from conjecture and to take into account cultural aspects that may impact communication between individuals or groups.

**What unique perspectives could you bring to the board?**

As a member of the LGBTQ community, I am cognizant that many underrepresented minorities experience the workplace differently than their non-underrepresented counterparts and understand the complexities diversity elements can bring to the workplace as well as how to navigate employment situations with these complexities in mind.



Upload a Resume

**Demographics**

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

**Are you a Salt Lake County employee?**

Yes  No

**Are you a current member of another Salt Lake County board or commission?**

Yes  No



[Redacted]

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[Redacted]