

# SALT LAKE COUNTY

*2001 So. State Street  
Salt Lake City, UT 84114  
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## **Meeting Minutes**

**Tuesday, October 22, 2024**

**1:15 PM**

**Afternoon Session**

**Room N2-800**

**County Council**

**1. CALL TO ORDER**

**Present:** Council Chair Laurie Stringham  
Council Member Jim Bradley  
Council Member Dave Alvord  
Council Member Ann Granato  
Council Member Sheldon Stewart  
Council Member Dea Theodore

**Excused:** Council Member Suzanne Harrison

**Call In:** Council Member Arlyn Bradshaw  
Council Member Aimee Winder Newton

Invocation - Reading or Thought - Pledge of Allegiance

**Mr. Wayne Cushing**, Treasurer, led the Pledge of Allegiance to the Flag of the United States of America.

**2. PUBLIC COMMENT**

**Mr. Steve Winters** spoke about the dangers of fluoridation in drinking water. He encouraged people to visit [flouridealert.org](http://flouridealert.org), which talks about the dangers of flouride, and [flouridealert.com](http://flouridealert.com), which gives a counter-point.

**Ms. Sheila Srivastava**, candidate for Salt Lake County Treasurer, spoke about the 2024 property tax notice sent out by the Treasurer's Office. She recognized the Treasurer's Office is independent and acts of that office are not overseen by the Council or Mayor. However, she was concerned that the property tax notice, which contained the name of the Chief Deputy Treasurer, Phil Condor, arrived around the same time of the ballots for the 2024 General Election, which also contained Mr. Condor's name. This has been the first time in a decade that the Chief Deputy's name has been listed on the property tax notice. She also noted that Mr. Cushing, who has endorsed Mr. Condor to be his successor, carried the property tax notice to campaign events and brought them to the attention of voters sitting in the audience. She felt this was an abuse of power because taxpayer funds were used to print the tax notices and having his name on the notice gave Mr. Condor an unfair advantage.

**Council Member Winder Newton** thanked Ms. Srivastava for attending today and stated she and Council Member Granato intended to bring forward an ordinance to prevent this type of thing from happening again.

**Mr. Sean Steinman**, Member, Cottonwood Heights Planning Commission, stated he shared Ms. Srivastava's concern about the property tax mailer. Some of the new methods of campaigning concerned him. He hoped there would be more checks and balances in the future.

### 3. REPORT OF ELECTED OFFICIALS:

#### 3.1. County Council Members

**Council Member Stringham** stated the Wasatch Front Waste and Recycling District Board of Trustees is looking at a cost increase of around \$6.50 per month for garbage collection, which is significant. The Clark Planetarium held its board meeting, where members discussed concerns and potential solutions to issues of not having enough space.

**Council Member Theodore** stated the Utah Department of Transportation (UDOT) released a statement to the press last week regarding the 2024-2025 Cottonwood Canyons Sticker Program. Many mayors and stakeholders attended. She felt this program would be beneficial for safety issues in the canyons.

#### 3.2. County Mayor

**Mayor Jennifer Wilson** delivered her weekly report.

- This past week, the Mayor attended a ceremony to recognize the Daybreak Library for its Zero Energy Commercial Building certification. The employees have done an amazing job going the extra mile to find ways to conserve energy. This will be the first net-zero public building in the State.
- On October 30, from 11:30 AM to 12:00 PM, the Kearns Senior Center will host a grand opening for its senior center café.
- On October 26, the Office for New Americans will host an event at the Sorenson Unity Center to promote civic engagement.
- On November 25, the Eccles Theater will host its annual Lights On! event from 5:30 PM to 7:30 PM, in the Eccles Theater Grand Lobby. Many retailers and arts enthusiasts will be in attendance.
- On November 9, the U.S. Capitol Christmas tree will pass through Wheeler Historic Farm at 4:30 PM. This particular tree was harvested from Alaska.

## 3.3. Other Elected County Officials

**Mr. Wayne Cushing**, Treasurer, stated approval for the annual state property tax notice came from the Utah State Tax Commission and not the Council. There has not been controversy about this tax notice in the past, but this year, the beginning of mail voting coincided with when the Treasurer's Office would send out notices. This happened for a couple reasons. Due to statute, the notice had to be sent out later in the year because of a proposed budget increase that would take place after the election. There was also a problem getting the correct color of paper, which delayed printing. As a result, many voters received their ballots and tax notices on the same day. He stated his office needed to find a better way in the future. He added that he had spoken with Sheila Srivastava, and he felt that whether she or Phil Condor won the General Election, the Treasurer's Office would be in good hands.

## 4. WORK SESSION

4.1 Proposed Hire Report / Incentive Plans - \$3,000 and Under / [24-2240](#)  
Weekly Reclassification Report

**Attachments:** [Staff Report](#)  
[Proposed Hire Report 10-16-2024](#)  
[Incentive Plans - \\$3000 and Under 10-16-2024](#)  
[Weekly Reclassification Report 10-16-2024](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst.  
(Approx. 1:30PM, Less than 5 Min.)  
Informational

**Ms. Hoa Nguyen**, Budget and Policy Analyst, Council Office, reviewed the new hires, reclassifications, and incentive plans.

4.2 DA Data Discussion - Attorney Caseloads [24-2217](#)

**Attachments:** [Staff Report](#)  
[DA Caseload Presentation\\_FINAL\\_2024-10-22.pptx](#)

Presenters: Sim Gill, SLCo District Attorney. Jeff Hall, Chief Deputy District Attorney. Lisa Ashman, SLCo Chief of Administrative Operations District Attorney.  
(Approx. 1:35PM, 20 Min.)  
Informational

**Mr. Sim Gill**, District Attorney, delivered a PowerPoint presentation entitled Salt Lake County District Attorney Caseload Presentation October 22, 2024.

**Mr. Jeff Hall**, Chief Deputy District Attorney, reviewed the new structure of the Criminal Division.

**Mr. Gill** concluded the presentation, reviewing the following:

- the benefits of the new Criminal Division structure
- what prosecutors, courts and judges, legal defenders, and national experts in best practices are saying about the new structure
- total caseloads by courtroom
- courtroom caseloads by type

**Council Member Stringham** stated she was hoping for software that would be useful in reporting to the Legislature how the District Attorney utilizes its resources, as was recently mandated by the Legislature.

**Mr. Hall** noted the previous database was a scheduling tool; not a data collection tool. Using eProsecutor has been a complete game-changer in allowing the District Attorney's office to collect useful data.

**Council Member Stringham** asked if some of the previous issues with getting eProsecutor in sync with other systems had been resolved.

**Ms. Lisa Ashman**, Administrative Assistant, District Attorney's Office, stated the District Attorney's Office is now looking at a different approach in working with the data team and people from the Information Technology Division to utilize Power BI to the extent that is possible instead of expecting certain functions to be automated. That approach has been very effective.

- 4.3 2025 Budget Workshop Under the Direction of David [24-2229](#)  
Delquadro, Council Fiscal Manager and Hoa Nguyen,  
Council Budget and Policy Analyst**

**BUDGET WORKSHOPS:**

- **Compensation Recommendations for 2025 - Sharon Roux, Human Resources Director. Darrin Casper, SLCo Deputy**

**Mayor of Finance and Administration CFO.**

- **Countywide Initiatives for 2025**
- **The Following Independent SLCo Elected Offices:**
  - o **Assessor: Chris Stavros**
  - o **Auditor: Chris Harding**
  - o **Surveyor: Reid Demman**
  - o **Treasurer: K. Wayne Cushing**
- **Other 2025 Budget-Related Items**

**Attachments:**    [Staff Report](#)  
[FINAL Assessor Council Presentation - October 22, 2024](#)  
[2025 Compensation and Benefit Recommendations Council](#)  
[102224](#)

Presenter: David Delquadro, Council Fiscal Manager.

(Approx. 1:55PM, 90Min.)

Discussion/Direction

**Mr. David Delquadro**, Chief Financial Manager, Council Office, stated the goal over the next few weeks would be to create a tentative budget by the close of business on November 26th. This can go on display for the public to see. Then, the Council will return on December 10th and adopt the budget for 2025. Under the Mayor's recommended budget, there are very few FTE positions that would become merit, but some of the time-limited positions may be extended. He has asked the Auditor to hold off on discussion of these positions until November 26th.

**Mayor Jennifer Wilson** stated there were many time-limited FTEs that came on during COVID. There have been multiple requests to shift them to merit status, so she, Darrin Casper, Deputy Mayor of Finance & Administration, and Rod Kitchens, Director of Budget & Planning, Mayor Finance, decided they did not want to release people who were working. Instead, they decided to extend those positions for an additional year and try to redistribute those employees into open positions. However, empty time-limited positions would be eliminated.

- Compensation Recommendations for 2025

**Ms. Sharon Roux**, Director, Human Resources Division, delivered a PowerPoint presentation entitled 2025 Compensation Recommendation Base Pay. She reviewed the 2025 base pay compensation recommendations, and

the 2025 benefits package.

**Council Member Stringham** asked Mayor Jennifer Wilson if any leftover funds could be used to get employees significantly below the market rate up to market rate before the end of the year. She referred to the \$263,000 portion of the presentation.

**Mayor Jennifer Wilson** stated this would really be up to the Council. It should probably be done at the end of the budget deliberations.

**Mr. Darrin Casper**, Deputy Mayor of Finance and Administration, stated Rod Kitchens, Director of Budget & Planning, Mayor Finance, already took the \$263,000 from the residual amount that was left over from last year's budget, so this would be a structural expenditure whether it is adopted November of 2024 or January of 2025. This would be a Council decision that would not alter the structural budget.

**Council Member Stringham** stated she would like to see this done as quickly as possible. She asked David Delquadro how soon this could happen.

**Mr. David Delquadro**, Chief Financial Manager, Council Office, stated he already spoke with Mr. Kitchens, and felt it could be done fairly quickly.

- Assessor, Auditor, Surveyor, & Treasurer

**Mr. David Delquadro**, Chief Financial Manager, Council Office, stated when American Rescue Plan Act (ARPA) funds were used to install communication equipment to improve WebEx, that resulted in an annual maintenance fee. The Mayor is asking the Assessor, Surveyor, and Auditor to absorb those costs instead of being given additional funds. The Assessor will go live this summer with the PUMA Management Software. It will also need to begin work related to the personal property add-on.

**Council Member Stringham** asked if any of the offices had contra accounts.

**Mr. Delquadro** stated the Assessor's Office had a contra account that was a carry-over from COVID. The Assessor's Office knows about the account

and is willing to shoulder it for the coming year.

**Mr. Darrin Casper**, Deputy Mayor of Finance and Administration, stated the Assessor's Office declined to ask for money for restoration during COVID. This account probably continues to be a nagging problem.

**Mr. Delquadro** stated the main issue for the Auditor's Office is the consideration of FTE status for its two time-limited employees. He has told the Auditor that will be addressed on November 26th with the other FTEs.

The Treasurer is asking for \$25,000 more in postage so that he can fulfill his statutory requirements.

The Surveyor has three time-limited FTEs and that will also be part of the discussion on the 26th of November. The Treasurer's Office had a few requests for operating costs, including travel. Ultimately, these did not become part of the Mayor's recommended budget, and the Surveyor is agreeable to that.

Mr. Delquadro asked for a vote for those four offices without regard to the FTEs.

**Council Member Granato** asked Mr. Delquadro to state what the motion would be.

**Mr. Delquadro** stated the motion would be to approve, as a tentative baseline, the Mayor's recommended budget for the offices of the Assessor, Auditor, Surveyor, and Treasurer with the understanding that an FTE discussion for those relevant offices would ensue.

**Council Member Granato** moved to approve, as a tentative baseline, the Mayor's recommended budget for the offices of the Assessor, Auditor, Surveyor, and the Treasurer with the understanding that an FTE discussion for those relevant offices would ensue.

**Council Member Stringham** asked for a friendly amendment to the motion to consider permanently cutting the contra account in the Assessor's office.

**Mr. Casper** stated there are multiple contra accounts in County



organizations that occur for various reasons. Sometimes they are due to personnel changes that do not net to zero or below. Some organizations are so large that a contra account is just a part of the budget.

**Council Member Stringham** stated she would like to at least have a conversation.

**Council Member Granato** accepted the friendly amendment.

A motion was made by Council Member Granato, seconded by Council Member Bradley, to approve, as a tentative baseline, the Mayor's recommended budget for the offices of the Assessor, Auditor, Surveyor, and Treasurer with the understanding that an FTE discussion for those relevant offices will ensue. The Council would later have a conversation about keeping the contra account in the Assessor's Office. The motion carried by a 6 to 1 vote, with Council Member Stewart voting "Nay." Council Member Bradshaw was absent for the vote.

#### 4.4 SLCo ZAP 2025 Tier I + Zoological Funding [24-2236](#) Recommendations

**Attachments:** [Staff Report](#)  
[ZAP 2025 Tier I + Zoological Funding Recommendations Packet](#)  
[ZAP Presentation](#)

Presenters: Samantha Mary Thermos, SLCo ZAP Program Director. Robin B. Chalhoub, SLCo Community Services Department Director. Matt Castillo, SLCo Arts & Culture Division Director. Johann Jacobs, Tier I + Zoological Advisory Board Chair.

(Approx. 3:25PM, 10 Min.)

Discussion/Direction

**Ms. Robin Chalhoub**, Director, Community Services Department, stated the Zoo, Arts and Parks (ZAP) program is such a great value to the community. ZAP has set new records this year. The application rate has increased by 8 percent.

**Mr. Jóhann Jacobs**, Chair, ZAP Tier I + Zoological Advisory Board, stated the 22 Tier I and three Zoological organizations chosen for the 2025 funding cycle totaled over \$113 million in qualifying expenditures. A recent

analysis performed by the Kem C. Gardner Policy Institute indicated that more than 80 percent of survey respondents reported that this funding program improved the quality of life for Salt Lake County residents. The survey also confirmed that the program supports cultural and recreational events in every city and town across Salt Lake County.

**Ms. Samantha Thermos**, Director, Zoo, Arts, and Parks (ZAP), delivered a PowerPoint presentation entitled ZAP Advisory Board Funding Recommendations. She reviewed the ZAP team; ZAP history; ZAP mission fulfillment; ZAP funding; annual cycle; what ZAP does/does not fund; 2025 Tier I + Zoological Advisory Board funding recommendations; the Tier I and Zoological Advisory Board; Tier I eligibility; scoring and review criteria; 2024 Tier I + zoological application statistics; Tier I + zoological testimonials; Tier I recommendations; and zoological recommendations.

**Ms. Thermos** delivered a PowerPoint presentation entitled 2025 Tier II Advisory Board funding recommendations. She reviewed the Tier II Advisory Board; Tier II eligibility; scoring and review criteria; 2024 Tier II application statistics; Tier II testimonials; Tier II recommendations by district; and how to stay connected with ZAP.

A motion was made by Council Member Bradley, seconded by Council Member Alvord, to approve the Tier I and Tier II recommendations as presented. The motion carried by a unanimous vote. Council Member Bradshaw was absent for the vote.

#### 4.5 SLCo ZAP 2024 Tier II Funding Recommendations

[24-2237](#)

**Attachments:** [Staff Report](#)  
[ZAP 2024 Tier II Funding Recommendations Packet](#)

Presenters: Samantha Mary Thermos, SLCo ZAP Program Director. Robin B. Chalhoub, SLCo Community Services Department Director. Matt Castillo, SLCo Arts & Culture Division Director. Kelleigh Helm, Tier II Advisory Board Chair.

(Approx. 3:35PM, 10 Min.)

Discussion/Direction

A motion was made by Council Member Bradley, seconded by Council Member Alvord, to approve the Tier I and Tier II recommendations as presented. The motion carried by a unanimous vote. Council Member Bradshaw was absent for the vote.

**5. CONSENT ITEMS**

**Mr. Mitchell Park**, Legal Counsel, Council Office, stated the recommendation would be to approve items 5.1 through 7.5, including minutes.

A motion was made by Council Member Granato, seconded by Council Chair Stringham, that the Consent Agenda be approved. The motion carried by a unanimous vote. Council Member Bradshaw was absent for the vote.

**5.1 Payroll Correction - Sheriff's Office** [24-2242](#)

**Attachments:** [Staff Report](#)

The vote on this consent item was approved.

**5.2 Receipt of donation from the Friends of the Children's Justice Center** [24-2222](#)

**Attachments:** [Staff Report](#)  
[06.01.24 to 06.30.24 Salt Lake County CJC Signed October](#)

The vote on this consent item was approved.

**6. ACCEPTANCE OF ETHICS DISCLOSURES****6.1 Acceptance of Two Conflict of Interest Disclosure Forms from Neil Webster, Indigent Legal Services Manager with the SLCo Human Services Department.** [24-2223](#)

**Attachments:** [Staff Report](#)  
[10.15.24 Neil Webster Disclosure Form \(Clean Slate\)](#)  
[10.15.24 Neil Webster Disclosure Form \(Consulting\)](#)

A motion was made by Council Member Granato, seconded by Council Chair Stringham, that this agenda item be received and filed. The motion carried by a unanimous vote. Council Member Bradshaw was absent for the vote.

**7. APPROVAL OF COUNCIL MEETING MINUTES****7.1 Approval of September 24, 2024 County Council Minutes** [24-2230](#)

**Attachments:** [092424 Council Minutes](#)

A motion was made by Council Member Granato, seconded by Council Chair Stringham, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Bradshaw was absent for the vote.

**7.2 Approval of October 01, 2024 County Council Minutes** [24-2232](#)**Attachments:** [100124 Council Minutes](#)

A motion was made by Council Member Granato, seconded by Council Chair Stringham, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Bradshaw was absent for the vote.

**7.3 Approval of October 08, 2024 County Council Minutes - 1st Meeting** [24-2224](#)**Attachments:** [100824 Council Minutes - 1st Meeting](#)

A motion was made by Council Member Granato, seconded by Council Chair Stringham, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Bradshaw was absent for the vote.

**7.4 Approval of October 08, 2024 County Council Minutes - 2nd Meeting** [24-2225](#)**Attachments:** [100824 Council Minutes - 2nd Meeting](#)

A motion was made by Council Member Granato, seconded by Council Chair Stringham, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Bradshaw was absent for the vote.

**7.5 Approval of October 08, 2024 County Council Minutes - Public Meeting** [24-2226](#)**Attachments:** [100824 Public Hearing Minutes](#)

A motion was made by Council Member Granato, seconded by Council Chair Stringham, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Bradshaw was absent for the vote.

**8. OTHER ITEMS REQUIRING COUNCIL APPROVAL****9. PROCLAMATIONS, MEMORIALS, AND OTHER CEREMONIAL OR COMMEMORATIVE MATTERS**

**10. OTHER BUSINESS**

**Recess Until 4:00PM Public Hearing in Council Chambers, Room N1-100**