

TO: Michelle Hicks, Mayor's Administration
FROM: Heather Edwards, Health Department
DATE: September 2, 2020
RE: Board of Health Member Appointments/Reappointments Request

Michelle,

The Salt Lake County Board of Health currently has two vacancies with the completion of Board terms by Clare Coonan and Brooke Hashimoto on June 30, 2020. This letter is to request the Mayor's Office consider the attached applications and resumes for Rylee Curtis and Mollie Nordgren to fill these vacancies. In addition, we are requesting to have two Board members reappointed for a second term.

New appointments would be for one 3-yr term July 1, 2020 – June 30, 2023:

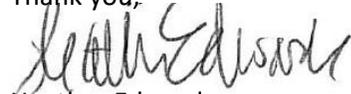
- Rylee Curtis, Community Engagement Director, University of Utah
- Mollie Nordgren, Undergraduate Nursing Assoc. Dean, Western Governors University

Reappointments to a second 3-yr term 1, 2020 – June 30, 2023:

- Leticia Medina, Molina Healthcare
- Roderic Land, Salt Lake Community College

Should you have any questions regarding this request, please do not hesitate to contact me at 385-468-4117.

Thank you,



Heather Edwards

Department Administrative Assistant
Salt Lake County Health Department

Mollie B. Nordgren, PhD, MSN-ED, BSN, RN, CNE

Dedicated leader with a strong background in nursing, healthcare and educational leadership. Collaborative communicator who uses active listening and expert-level industry knowledge to advocate for students, staff and communities. Expert in curriculum development and evaluation. Accreditation and compliance expert. Team player with experience onboarding and managing staff in fast-paced, high-stress environments. Highly-skilled leader who promotes continuous improvement and creative problem solving.

Areas of Expertise

Academic Leadership

- Compliance and Accreditation
- Student Advocacy
- Curriculum/Program Development
- Technology-Enabled Learning
- Visionary and Motivational Thinking

Healthcare

- Patient Care
- Policy Development
- Professional Presentations
- Clinical Training
- Interprofessional Collaboration

Program Management

- Budgeting
- Team Training
- Process Improvement
- Strategic Analysis
- Consensus Building

Education

Doctor of Philosophy in Nursing Education and Administration, 2018

William Carey University • Hattiesburg, MS

Dissertation: "Measuring Progression in RN-BSN Students"

Master of Science in Nursing Education, 2013

Weber State University • Ogden, UT

Bachelor of Science in Nursing, 2010

Grand Canyon University • Phoenix, AZ

Associate of Science in Nursing, 2004

Salt Lake Community College • Salt Lake City, UT

Certificates, Licenses, and Professional Development

Licensed Registered Nurse, UT, CA, WA

Certified Nurse Educator, National League for Nursing

Certified Change Manager, Proci

Project Management Green Belt, Six Sigma, In Progress

Mollie B. Nordgren, PhD, Msn-ED, BSN, RN, CNE

Professional Development

AANC Baccalaureate Education, 2019
AACN Deans and Directors, 2017,2018,2019
OADN, 2018,2019
ANPD, 2018,2019
ANCC Magnet, 2018
HIMSS, 2018
National Forum of State Nursing Workforce Centers, 2019
NLN Education Summit, 2014,2015,2016,2017,2018,2019
UNA, 2012, 2013
UONL, 2013,2015,2016,2018
Jupiter Grading Administration Online Training, 2013
Advances in Pediatric Nursing Conference, 2006 to 2013
Meti Simulation Training, 2013
ParScore Training, 2013
Vascular Access in Nursing Conference, 2013
Writing and Critiquing Test Questions by Linda Caputi, 2013
Central Line Bundling Joint Commission Training, 2012
Intermountain Healthcare Education Summit 2008 to 2012 (committee member)
Intermountain Clinical Simulation Conference, 2011
Masters of Influence Mentoring Workshop, 2010
Evidence-Based Nursing Workshop, 2009
Legal and Ethical Nursing Workshop, 2009
Research Fundamentals for Clinical Investigators, 2008
ASPEN Clinical Nutrition Week, 2007
Advances in Prenatal and Pediatric Nutrition Conference 2007
ANA Nursing Excellence and Magnet Designation Training, 2006

Professional Experience

Western Governors University • Salt Lake City, UT • 2018 to Present

Associate Dean, Undergraduate Nursing, 2018 to Present

Responsible for defining the college's vision and strategy for innovative, competency-based nursing programs in collaboration with the academic vice president. Leverage expertise in national standards and accreditation requirements to guide the Undergraduate Nursing Department and ensure proper accreditation and licensure requirements are implemented. Provide information, direction, and analysis on continuous improvement to achieve program outcomes for students and to meet workforce needs. Facilitate the College Council's input

Mollie B. Nordgren, PhD, Msn-ED, BSN, RN, CNE

to determine potential new degrees and ensure existing degrees meet industry standards. Act as a public voice, and represent WGU's programs to both internal and external audiences.

Key Responsibilities:

- Improve quality of education for nursing students by implementing positive curriculum and program changes.
- Represent the college on educational matters at the university, state, and national levels.
- Effectively influence change in a highly matrixed organization, advising leadership on business strategy and initiatives.

Curriculum Director, College of Health Professions, 2015 to 2018

Developed and maintained rigorous nursing programs, often advocating on behalf of students and faculty. Oversaw the creation and implementation of an innovative competency-based curriculum. Conducted research to develop educational materials to reinforce lesson plans. Analyzed workforce needs, influencing curriculum changes to meet those needs. Executed student-focused educational operations and processes with increasing leadership responsibilities and scale. Demonstrated ability to improve program performance through curricular and collaborative initiatives.

Key Responsibilities:

- Developed program management best practices to increase effectiveness and measure performance via metrics and reviews.
- Clarified program objectives by creating a curriculum and development roadmap.
- Provided key support during the accreditation process.

Fortis College • Salt Lake City, UT • 2012 to 2015

Dean, 2014 to 2015; Associate Dean, 2013 to 2014

Created solution-oriented policies, considering operational impact across all levels and functional areas of the college. Developed a successful team of faculty members through effective recruiting, hiring, and onboarding. Improved the quality of curriculum by enforcing national standards and policies. Administered a department budget and staffing plan, analyzing and carefully allotting resources to reduce financial risks. Fostered relationships amongst peers to identify opportunities to improve performance and address gaps. Enhanced and maintained national curriculum.

Key Accomplishments:

- Improved NCLEX pass rates from 41% to 100% in two terms.
- Increased student satisfaction by acting as a strong advocate and effectively identifying their needs.
- Advocated for student value delivery and satisfaction through development of student affairs programs and activities.
- Drove advancements in the use of a learning management system (LMS) for technology-enabled learning.
- Facilitated successful accreditation visits.

Mollie B. Nordgren, PhD, Msn-ED, BSN, RN, CNE

Professor of Nursing, 2012 to 2013

Functioned in various teaching capacities, including didactic, clinical, simulation, and lab environments. Oversaw all aspects of course development and delivery (e.g., lesson planning, course schedules, hands-on instruction, student assessments, remediation, and tutoring), ensuring all quality standards were maintained. Clarified complex subject matter through presentations and other classroom activities. Led classroom, clinical, and laboratory exercises to reinforce subject matter.

Key Accomplishments:

- Supported department success by mentoring new faculty members and leading professional development presentations.
- Prepared students to take the HESI and PAR tests.
- Maintained best practices in simulation based on current research.
- Received superior marks from students on course evaluations, with emphasis on cultivating an open, approachable and enjoyable experience.

Primary Children's Hospital • Salt Lake City, UT • 2004 to 2012

Clinical Educator, 2010 to 2012

Oversaw a nurse residency program to offer clinical training and identify exceptional RNs. Provided tactful, specific remediation and coaching when necessary to improve RN performance. Instructed PALS/PEARS courses in simulation labs. Championed training for pediatric nurses to treat patients in a variety of medical units.

Key Accomplishments:

- Selected as a board member of the Intermountain Education Summit based on performance and expertise in clinical education.
- Enabled new staff members to learn critical skills by acting as a BLS and PALS instructor.
- Ensured the long-term success of the hospital by leading professional development and new employee onboarding.

Clinical Nurse & Nurse Supervisor, 2004 to 2010

Provided key support and skilled care to patients and families. Served as a nursing supervisor responsible for staffing, budget, funding, and team coordination. Multitasked in multiple clinical roles in a fast-paced environment. Coordinated student and new graduate nurse activities. Collaborated with multiple departments to ensure complicated patient needs were met. Maintained a strong working knowledge of nursing procedures and hospital policies to provide accurate care.

Key Accomplishments:

- Improved quality of care by serving on unit and hospital committees.
- Developed wound and enterostomal therapy treatment programs and protocols.

Consultations and Special Projects

NEPIN SIG Leader: Clinical Education Innovation

ACEN Special Consultant: Documentation review and site visit with evaluation team providing expertise on the CBE model. Fall 2019

CBE and Online Education Consultant: Provide feedback and coaching for nursing programs transitioning to competency-based teaching methods. Presented on educational strategies to support innovative teaching and learning modalities.

Peer Reviewer: Journal of Nursing Regulation reviewer of educational and accreditation related submissions.

Content Expert: DNP Project "Comparison of the nursing student's perception in their ability to recognize a change in patient condition using the Patient Risk Detection Theory and Meti-Vision Coding in a simulated environment." Monte L. Roberts Defended July 2013

Awards

Digital Learning Innovation Award, Online Learning Consortium (OLC), November 2017

Hall of Fame, End of Life Nursing Consortium (ELNEC), 2017

Fortis College "Whatever It Takes" Faculty Award, 2013

Nurse Excellence Award, Primary Children's Medical Center, 2008

Student Nurse of the Year, Salt Lake Community College, 2004

Memberships and Affiliations

Past and Present

Utah Organization of Nurse Leaders • Utah Nurses Association • American Nurses Association
National League for Nursing • American Association of College of Nursing • Association for Vascular Access
Council on Nursing Education in Washington State • Competency-Based Education Network
Organization of Associate Degree Nurses • Sigma Theta Tau International • Nurses on Boards Coalition
Utah Women in Higher Education Network • End of Life Nursing Consortium • Society of Pediatric Nurses
Utah Vascular Access Network • American Society for Parenteral and Enteral Nutrition

Presentations

- Nordgren, M.** and Mayfield, A., *Going the Distance: How technology will change your education.* American Nurses Association, Webinar, May 2020.
- Nordgren, M.**, *Professional Development Through Board Service.* Nurses on Boards Coalition and Western Governors University, Summer Webinar Series, Summer 2019.
- Nordgren, M.**, *Let's Rise, How Women in Higher Education Can Rise Together.* Utah Women in Higher Education Network (UWHEN), Leadership Workshop, December 2018.
- Nordgren, M.**, *Measuring Progression of Online RN-BSN Students,* AACN Faculty Development Conference, November 2018, New Orleans, LA.
- Nordgren, M.** and Pate, B., *Evaluating the Academic Rigor of Graduate Nurse Educator Programs,* AACN Master's Education Conference, February 2018, Garden Grove, CA.
- Nordgren, M.**, *Teamwork in a Matrixed Organization.* Western Governors University, College of Business Leadership Workshop, January 2018.
- Nordgren, M.**, and Corbitt, S., *Creating Objective Assessments Using Evidence-Centered Design,* National League for Nursing (NLN) Education Summit, September 2017, San Diego, CA.
- Nordgren, M.**, *Competency-Based Curriculum Development,* CBEinfo.org Webinar Series, ongoing.
- Nordgren, M.**, *Competency-Based Curriculum and Assessment,* CBEinfo.org seminar, biannually 2016 to 2018.
- Nordgren, M.** (Oct. 2019). *Educating for evolving roles in healthcare.* Workforce 2030 Conference. Missouri Chamber Foundation.
- Nordgren, M.** (Oct. 2019). *Educational Models in Nursing Education.* Strategic Planning Meeting, Missouri Board of Nursing.
- Nordgren, M.** (Fall 2019). AACN Fall 2019 Congressional Requests.

Publications

- Nordgren, M.**, et. Al. "Innovations in Nursing Education: Recommendations in Response to the COVID-19 Pandemic" White Paper, March 2020.
- Nordgren, M.**, "Measuring Progression in RN-BSN Students," ProQuest, publication pending
- Trepanier, S. and **Nordgren, M.**, "Improvisation for Leadership Development" Journal of Continuing Education in Nursing, April 2017.
- Jackson, D., MacKay, M., Mulroy, C., Mitchell, H., and **Nordgren, M.**, "Modification of Standardized Parenteral Nutrition in a Pediatric Hospital," Clinical Nutrition Week, NCP April 2007.
- Mitchell, H., Floisand, C., **Nordgren, M.**, McDonald, C., and Gunnell, S., "Implementation of an Algorithm to Guide the Use of Parenteral Nutrition in Pediatric Surgery Patients," Clinical Nutrition Week, NCP April 2007.

My background is in pediatric nursing, I was a nurse at Primary Children's Hospital where I specialized in long-term and chronic conditions in the medical unit. I worked with Intermountain Healthcare on employee onboarding and training programs specifically designed for interdisciplinary communication and collaboration. I have a PhD in Nursing Higher Education and Leadership with a research focus on social and emotional skills for healthcare workers.

I am currently the Associate Dean of Nursing in the College of Health Professions at Western Governors University. We are the largest health college in the country with students in all 50 states, and I oversee the largest RN-BSN program in the nation with over 18,000 nursing students. In my role I interact and collaborate with healthcare experts from around the country. I keep current on trends, issues, and policy and develop curriculum that is relevant and contemporary.

I present regularly at national conferences and consult with healthcare organizations on healthcare education and skills. I most recently co-authored a white paper on educating clinicians during the pandemic. I am a certified Prosci Change Manager and have led diverse teams through complex change. I currently serve on the leadership alliance for National Education Progression in Nursing (NEPIN) and lead a special interest group on clinical education innovation. I have extensive experience with adult learning populations and pedagogy.

I look forward to serving and contributing to the Board of Health

Board Member Nomination & Application

Applicant Name _____

Are you a current member of another county board? Yes No

If yes, board/commission _____

Have you ever been a member of a board or commission in the county? Yes No

If yes, board/commission _____ Dates: _____

Are you or any member of your immediate family a county employee? Yes No

If yes, explain _____

Have you ever been convicted of a felony? Yes No

If yes, explain _____

Demographics *(optional)*

The information on this section is for statistical purposes and is confidential.

Gender Female Male

Age Range 21-39 40-54 55-64 65+

Race/Ethnicity (please check all that apply)

- | | |
|--------------------------------------------------------|-------------------------------------------------|
| <input type="checkbox"/> American Indian/Alaska Native | <input type="checkbox"/> Asian/Pacific Islander |
| <input type="checkbox"/> Black/African American | <input type="checkbox"/> Hispanic/Latino |
| <input type="checkbox"/> White/Caucasian | <input type="checkbox"/> Other (please specify) |

Represent a special community? _____

Forward this application and nomination to the contact below with a resume:

**Board Coordinator
2001 S. State Street, # N2-100
Salt Lake City, Utah 84190
Email: boards@slco.org**



RYLEE CURTIS

EXPERIENCE

Director, Community Engagement | University of Utah Health | 2019-Present

- Leads University of Utah Health's Healthcare Anchor Institution work
- Engages with community-based organizations to address UHealth's patients' social determinants of health
- Builds partnerships across University of Utah Campus, University of Utah Health Plans, and University Hospital and Clinics

Campaign Manager | Utah Decides Healthcare | 2017-2018

- Negotiating, executing, and managing all campaign contracts
- Coordinating Campaign Steering Committee and streamlining goals of National Partners, Steering Committee, and General Consultant into an implementable strategic plan
- Motivating community partners to engage in the initiative campaign through legislative outreach, signature collection, GOTV, and volunteer efforts
- Representing the campaign in all official capacities including media relations, presentations, legislative defense, and fundraising capacities
- Overseeing all public-facing communication including social media, management and placement of consumer stories with media, and weekly emails to listservs
- Creating collateral for the Campaign including one-pagers, FAQs, maintaining our website

Manager, Community Engagement | Molina Healthcare of Utah | 2016-2017

- Directed a staff of 3-5 members to strategically conduct outreach and brand awareness across Utah to encourage enrollment growth for the health plan
- Supervised a \$200,000 department budget, including event planning and execution of mini-grants to nonprofits
- Coordinated outreach programs to Molina Members with Local Health Departments in Utah, including one to increase vaccination rates in children in Southern Utah
- Established standard operating procedures for the department including monthly and annual reporting documents, impact tracking, and succession planning documents

Senior Health Policy Analyst | Utah Health Policy Project (UHPP) | 2012-2016

- Represented and presented on behalf of UHPP at several national events including Families USA Health Action Conference and Community Catalyst conferences
- Conducted research and analysis of Utah's Medicaid programs which determined our legislative policy objectives
- Oversaw a marketing budget of \$150,000 to create a functional advocacy website with an "Email your Legislator" tool, social media ad-buys, and radio ad campaigns
- Collected, interviewed, and maintained UHPPs storybank of over 60 people to give a voice to Utahns who are part of, or left out of the Medicaid system
- Represented UHPP in over 80 media interviews related to UHPPs policy priorities
- Organized events on behalf of UHPP including rallies at the capitol, annual policy conferences, and annual fundraisers
- Generated content for monthly newsletter articles
- Represented UHPP at meetings including the Utah Dept. of Health's Medical Care Advisory Council and the Utah Dept. of Health's Health Disparities Advisory Council
- Obtained grants that were relevant to area of work

EDUCATION

University of Utah | Master of Public Policy | 2012-2014

University of Utah | Dual Bachelor of Political Science and Communication, Minor in Business | 2009-2012

ADDITIONAL

Board Member | Utah Aids Foundation | 2018-Present

Adjunct Professor | University of Utah | 2015-Present

Awarded as Enlightened 50 (E-50) | Utah Foundation | 2016



Board Member Nomination & Application

Board: Salt Lake County Board of Health Date: 8.13.20

Nominated By (if applicable): Bill Cosgrove

Applicant Name RYLEE CURTIS

Home Address: [redacted] st City, State, Zip [redacted]

Work Address [redacted]

Home Phone [redacted] Work Phone: [redacted] E-Mail: [redacted]

Would applicant prefer work or home phone/address used as mailing address? WOF home

Salt Lake County Council District #: 4

To find the district you live in go to <http://slco.org/council/district-map/> and click the "Interactive Maps" area. Enter your address into the search box to find your County Council representative. Be sure to enter the District representative rather than the "At Large."

I prefer that my personal contact information remain private and protected Yes No

Unique qualifications and/or perspectives you would bring to a Board or Commission:
I previously worked at a SLU-based nonprofit organization that did health insurance enrollment in Medicaid, CHIP, and marketplace, as well as Medicaid advocacy and education. I was the campaign manager to expand Medicaid in Utah and care deeply about access to healthcare and community health. I am currently the Community Engagement director for UteHealth (hospitals & clinics) where I oversee our social determinants of health work. I also oversee our community health needs assessment which I rely heavily on SLCO health data and partnerships. Given SLCO is our where our flagship institution is located along with a number of our community clinics there's plenty of opportunity for us to collaborate to impact community health & community well-being.

Board Member Nomination & Application

Applicant Name RYLEE WRTIS

Are you a current member of another county board? Yes No

If yes, board/commission _____

Have you ever been a member of a board or commission in the county? Yes No

If yes, board/commission _____ Dates: _____

Are you or any member of your immediate family a county employee? Yes No

If yes, explain _____

Have you ever been convicted of a felony? Yes No

If yes, explain _____

Demographics (optional)

The information on this section is for statistical purposes and is confidential.

Gender Female Male

Age Range 21-39 40-54 55-64 65+

Race/Ethnicity (please check all that apply)

- | | |
|--------------------------------------------------------|-----------------------------------------------------|
| <input type="checkbox"/> American Indian/Alaska Native | <input type="checkbox"/> Asian/Pacific Islander |
| <input type="checkbox"/> Black/African American | <input checked="" type="checkbox"/> Hispanic/Latino |
| <input checked="" type="checkbox"/> White/Caucasian | <input type="checkbox"/> Other (please specify) |

Represent a special community? _____

Forward this application and nomination to the contact below with a resume:

**Board Coordinator
2001 S. State Street, # N2-100
Salt Lake City, Utah 84190
Email: boards@slco.org**